



Hexaware
Sector III, A Block TTC Industrial Area, Mahape, Navi
Mumbai, Maharashtra 400706

Pay Slip for the month of October 2025
All amounts are in INR

Emp Code : 2000169448 Emp Name : Nitesh Bharat Bedi Department : Delivery Management – HTNA Emp-Grade : G7 Gender : M DOB : 08 Jan 1986 DOJ : 29 Sep 2025 Payable Days : 31.00 LWP : 0.00 Arrear Days : 2.00	Location : MUMBAI 3 IFSC Code : Bank A/c No. : CHEQUE PAN : APSPB5616G PF No. : PF UAN. : UANNOTAVBL ESI No. : Business Designation : Sr. Technical Architect Salary Status : Hold
---	---

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	74,250.00	74,250.00	4,950.00	79,200.00	INCOME TAX	6,030.00
HRA	37,125.00	37,125.00	2,475.00	39,600.00	PF	9,504.00
Special Allowance	1,04,523.00	1,04,523.00	6,968.00	1,11,491.00	PROF. TAX	200.00
GROSS EARNINGS	2,15,898.00	2,15,898.00	14,393.00	2,30,291.00	GROSS DEDUCTIONS	15,734.00

Net Pay : 2,14,557.00 (TWO LAKHS FOURTEEN THOUSAND FIVE HUNDRED FIFTY SEVEN ONLY)

Income Tax Worksheet for the Period April 2025 - March 2026

*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation	
Basic	4,50,450.00	0.00	4,50,450.00	Investments u/s 80C		Rent Paid	0.00
HRA	2,25,225.00	0.00	2,25,225.00			From	
Special Allowance	6,34,106.00	0.00	6,34,106.00			To	
						1. Actual HRA	0.00
						2. 40% or 50% of Basic	0.00
						3. Rent - 10% Basic	0.00
Gross	13,09,781.00	0.00	13,09,781.00	Total Ded Under Chapter VI-A	0.00	Least of above is exempt	0.00
						Taxable HRA	0.00
Tax Working							
Standard Deduction			75,000.00				
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0.00				
Professional Tax			0.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			12,34,790.00				
Total Tax			65,219.00				
Tax Rebate u/s 87A			30,429.00				
Surcharge			0.00				
Tax Due			34,790.00				
Health and Education Cess			1,392.00				
Net Tax			36,182.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			6,030.00				
Tax to be Deducted			30,152.00				
Tax per month			6,030.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			6,030.00	Total Any Other Income			
						TDS Deducted Monthly	Amount
						Month	
						October-2025	6,030.00
						Tax Deducted on Perq.	0.00
						Total	6,030.00

Note:- For any clarification, please raise query on payroll.helpdesk@peoplestrong.com.

Disclaimer: This is a system generated payslip, does not require any signature.