

NTT India Pvt. Ltd

UNIT NO. FOF-B-08-10 & 10A, FOURTH FLOOR, B WING, ART GUILD HOUSE
PHOENIX MARKET CITY, LBS MARG, KURLA WEST MUMBAI-400070

Payslip for the month of February - 2026

| | | |
|--|--|-------------------------------------|
| Emp. No : IN705191 | Gender : M | Bank Name : Hdfc Bank |
| WD_Id : 64851 | Designation : Technical Specialist -Ms Network | Payment Mode : Bank - Others |
| Name : Piyushkumar Dineshbhai Panchal | Grade : 5 | Dt.of Joining : 06/08/2018 |
| PAN No. : BVUPP8780L | BUISNESS UNIT : C&s - Managed Services - Team Empowerment | Standard days : 28.00 |
| PRAN No. : | Location : Mumbai | Days worked : 28.00 |
| ESI No. : | Bank A/C no. : 50100167940752 | LOP Days : 0.00 |
| PF No. : MHBAN00434470000020422 | UAN No. : 101133767354 | TAX REGIME : NEW |

| Earnings | Monthly Rate | Current Month | Arrears | Total | Deductions | Total |
|--|--------------|---------------|---------|---------------------------------|-------------------------|----------|
| Basic | 69215.00 | 69215.00 | 0.00 | 69215.00 | Income Tax | 20917.00 |
| House Rent Allowance | 34608.00 | 34608.00 | 0.00 | 34608.00 | Spot Tax | 5467.00 |
| Additional Allowance | 82300.00 | 82300.00 | 0.00 | 82300.00 | Prov Fund | 8306.00 |
| Referral Pay | | 21025.00 | 0.00 | 21025.00 | Prof Tax | 300.00 |
| | | | | | Lic Deduction Ctc | 84.00 |
| Total | | | | Gross Earnings 207148.00 | Gross Deductions | 35074.00 |
| Net Salary Payable | | | | 172074.00 | | |
| Net Salary Payable(In Words) One Lakhs Seventy Two Thousand Seventy Four Only | | | | | | |

Income Tax Calculation for the Financial Year 2025 - 2026

| Income Tax Calculation | | | | | Details of Perquisites | | | |
|---|---------------------------|-------------------------------|-----------------------|-------------------|-----------------------------|------------|------------|-----------|
| Particulars | Cummulative (Upto Jan 26) | Add: Projected (For 1 months) | Add: Current (Feb 26) | Annual | | | | |
| Basic | 654707.00 | 69215.00 | 69215.00 | 793137.00 | Loan Perquisites | : | 0 | |
| House Rent Allowance | 327357.00 | 34608.00 | 34608.00 | 396573.00 | Investment Details | | | |
| Additional Allowance | 778477.00 | 82300.00 | 82300.00 | 943077.00 | CLA Details | | | |
| Other Earnings | 7504.00 | 0.00 | 0.00 | 7504.00 | Start Date | End Date | Amount | |
| Deputation Allowance | 30194.00 | 0.00 | 0.00 | 30194.00 | Car Perk Details | | | |
| Referral Pay | 21025.00 | 0.00 | 21025.00 | 42050.00 | Start Date | End Date | Amount | |
| Special_bonus | 87532.00 | 0.00 | 0.00 | 87532.00 | Slab wise Tax Details | | | |
| One Time Incentive | 112333.00 | 0.00 | 0.00 | 112333.00 | From Amt | To Amt | Tax Rate % | Tax Amt |
| Total | 2019129.00 | 186123.00 | 207148.00 | 2412400.00 | 0.00 | 400000.00 | 0.00 | 0.00 |
| Salary For The Year | | | | 2412400.00 | 400001.00 | 800000.00 | 5.00 | 20000.00 |
| Add : Income Received From Previous Employer Salary | | | | 0.00 | 800001.00 | 1200000.00 | 10.00 | 40000.00 |
| Less : Standard Deduction | | | | 75000.00 | 1200001.00 | 1600000.00 | 15.00 | 60000.00 |
| Add : Other Taxable Income Reported By The Employee | | | | 0.00 | 1600001.00 | 2000000.00 | 20.00 | 80000.00 |
| Net Taxable Income From Salary | | | | 2337400.00 | 2000001.00 | 2337400.00 | 25.00 | 84350.00 |
| Less: Deductions U/s 80Ccd(1b), 80Ccd(2) | | | | 0.00 | | | Total | 284350.00 |
| Total Taxable Income (Rounded Off) | | | | 2337400.00 | Investments declared | | | |
| | | | | | Element Desc | Amount | | |
| | | | | | FBP Details | | | |
| Income Tax Deduction | | | | | | | | |
| Income Tax Payable | | | | 284350.00 | | | | |
| Health And Education Cess On Income-tax | | | | 11374.00 | | | | |
| Total Income Tax & S/c Payable | | | | 295730.00 | | | | |
| I Tax & S/c To Be Recovered | | | | 295730.00 | | | | |
| Marginal Tax To Be Recovered For This Month | | | | 5467.00 | | | | |
| Tax On Variable Income To Be Recovered For This Month | | | | 0.00 | | | | |
| I. Tax Recovered Till Current Month | | | | 274807.00 | | | | |
| Avg. Monthly I. Tax & S/c To Be Recovered | | | | 26384.00 | | | | |
| Tax Payable/refundable | | | | 20923.00 | | | | |