



SERVICE CERTIFICATE

May 16, 2025

Name : **VISHAL DHANGARE**
Employee Code/SGID : **14642/V3425125**
Date of Joining : **January 10, 2020**
Date of Leaving : **May 16, 2025**
Reason for Leaving : **Resignation**

Employment Details -

Period	Designation/Role
January 10, 2020 To December 31, 2023	Technical Lead
January 01, 2024 To May 16, 2025	Manager - IT

Note : As per the Standard Terms and Conditions applicable to your grade, for a period of twenty-four months after ceasing of your employment with the Company for whatsoever reason(s), you will not, without the specific written permission of the Management, engage yourself and/or work directly or indirectly in a Company engaged in the business of similar products as those manufactured or sold by this Company.

Wishing you success in your future endeavors.

Yours sincerely,

For Grindwell Norton Limited

Sheldon Pereira
Authorized Signatory

GRINDWELL NORTON LIMITED

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