

# IndusInd Bank

INDUSIND BANK LTD  
PAYSLIP FOR JANUARY 2026

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EMP NO :166203 DAYS PAID :31.00  
NAME :VINAYAKA VENKATRAMAN SHENOY LOP DAYS :0.00  
DEPARTMENT :CORPORATE AND GLOBAL MARKET OPERATIONS LOP REVERSAL :0.00  
GRADE CD :DM DOJ :10/04/2024  
PF NO :MHBAN00451180000303233 PAN :GGTBS7348Q  
UAN :101884348922 BANK A/C NO :159833742124  
LOCATION :SOLITAIRE PARK OFFICE  
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PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	15618.00	15618.00	STATUTORY P F	1874.00
H R A	7809.00	7809.00	PROF. TAX	200.00
CONV ALLOW	1600.00	1600.00	EMPLOYEE WELFARE FUND	200.00
BONUS*	2400.00	2400.00		
OFFICER ALLOWANCE	7661.00	7661.00		
MEDICAL	1250.00	1250.00		
GROSS EARNINGS		36338.00	TOTAL DEDUCTIONS	2274.00
NET PAY				34064.00

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(RUPEES THIRTY FOUR THOUSAND SIXTY FOUR ONLY)  
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\*THIS INCLUDES ADVANCE STATUTORY BONUS  
FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.  
PATH: INDUS1 > MENU > INDY  
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# IndusInd Bank

INDUSIND BANK LTD  
PAYSLIP FOR FEBRUARY 2026

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EMP NO :166203 DAYS PAID :27.00  
NAME :VINAYAKA VENKATRAMAN SHENOY LOP DAYS :-1.00  
DEPARTMENT :CORPORATE AND GLOBAL MARKET OPERATIONS LOP REVERSAL :0.00  
GRADE CD :DM DOJ :10/04/2024  
PF NO :MHBAN00451180000303233 PAN :GGTPS7348Q  
UAN :101884348922 BANK A/C NO :159833742124  
LOCATION :SOLITAIRE PARK OFFICE  
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PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	15618.00	15060.00	STATUTORY P F	1807.00
H R A	7809.00	7530.00	PROF. TAX	300.00
CONV ALLOW	1600.00	1543.00	EMPLOYEE WELFARE FUND	200.00
BONUS*	2400.00	2314.00		
OFFICER ALLOWANCE	7661.00	7387.00		
MEDICAL	1250.00	1205.00		
GROSS EARNINGS		35039.00	TOTAL DEDUCTIONS	2307.00
NET PAY				32732.00

(RUPEES THIRTY TWO THOUSAND SEVEN HUNDRED THIRTY TWO ONLY)  
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SALARY HEAD	ARREAR	LWP	LWP REVERSAL
BASIC	0.00	-558.00	0.00
H R A	0.00	-279.00	0.00
CONV ALLOW	0.00	-57.00	0.00
MEDICAL	0.00	-45.00	0.00
BONUS*	0.00	-86.00	0.00
OFFICER ALLOWANCE	0.00	-274.00	0.00
TOTAL	0.00	-1299.00	0.00

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\*THIS INCLUDES ADVANCE STATUTORY BONUS  
FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.  
PATH: INDUS1 > MENU > INDY  
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# IndusInd Bank

INDUSIND BANK LTD  
PAYSLIP FOR MARCH 2026

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EMP NO :166203 DAYS PAID :32.00  
NAME :VINAYAKA VENKATRAMAN SHENOY LOP DAYS :0.00  
DEPARTMENT :CORPORATE AND GLOBAL MARKET OPERATIONS LOP REVERSAL :1.00  
GRADE CD :DM DOJ :10/04/2024  
PF NO :MHBAN00451180000303233 PAN :GGTPS7348Q  
UAN :101884348922 BANK A/C NO :159833742124  
LOCATION :SOLITAIRE PARK OFFICE  
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PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	15618.00	16176.00	STATUTORY P F	1941.00
H R A	7809.00	8088.00	PROF. TAX	200.00
CONV ALLOW	1600.00	1657.00	EMPLOYEE WELFARE FUND	200.00
BONUS*	2400.00	2486.00		
OFFICER ALLOWANCE	7661.00	7935.00		
LTA ALLOW(TAXABLE)		10000.00		
MEDICAL	1250.00	1295.00		
GROSS EARNINGS		47637.00	TOTAL DEDUCTIONS	2341.00
NET PAY				45296.00

(RUPEES FORTY FIVE THOUSAND TWO HUNDRED NINETY SIX ONLY)

SALARY HEAD	ARREAR	LWP	LWP REVERSAL
BASIC	0.00	0.00	558.00
H R A	0.00	0.00	279.00
CONV ALLOW	0.00	0.00	57.00
MEDICAL	0.00	0.00	45.00
BONUS*	0.00	0.00	86.00
OFFICER ALLOWANCE	0.00	0.00	274.00
TOTAL	0.00	0.00	1299.00

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\*THIS INCLUDES ADVANCE STATUTORY BONUS  
FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.  
PATH: INDUS1 > MENU > INDY  
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## Fw: Separation request of Vinayaka Venkatraman Shenoy has been approved by your reporting manager

1 message

**Vimal Nair** <[vimal.nair@indusind.com](mailto:vimal.nair@indusind.com)>  
To: [vinayakshenoy1996@gmail.com](mailto:vinayakshenoy1996@gmail.com) <[vinayakshenoy1996@gmail.com](mailto:vinayakshenoy1996@gmail.com)>

Fri, 10 Apr, 2026 at 1:20 pm

### Vimal Nair

Treasury Back Office - FIMM

IndusInd Bank, Solitaire Corporate Park, Bldg No. 7, 1st Floor, 167 Guru Hargovindji Marg, Andheri (E), Mumbai – 400093

+91 22 66412290 +91 9833214369 [vimal.nair@indusind.com](mailto:vimal.nair@indusind.com)

Registered Office: IndusInd Bank Limited, 2401 Gen. Thimmayya Road (Cantonment), Pune - 411 001, India.

Website: [www.indusind.com](http://www.indusind.com) | CIN: L65191PN1994PLC076333

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**From:** Vinayaka Shenoy <[vinayaka.shenoy@indusind.com](mailto:vinayaka.shenoy@indusind.com)>

**Sent:** Friday, April 10, 2026 1:17 PM

**To:** Vimal Nair <[vimal.nair@indusind.com](mailto:vimal.nair@indusind.com)>

**Subject:** Fw: Separation request of Vinayaka Venkatraman Shenoy has been approved by your reporting manager

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**From:** pulse <[pulse@indusind.com](mailto:pulse@indusind.com)>

**Sent:** Friday, April 10, 2026 1:15 PM

**To:** Vivek Singh <[vivek1@indusind.com](mailto:vivek1@indusind.com)>; Vinod Kutty <[vinod.kutty@indusind.com](mailto:vinod.kutty@indusind.com)>

**Cc:** Vinayaka Shenoy <[vinayaka.shenoy@indusind.com](mailto:vinayaka.shenoy@indusind.com)>

**Subject:** Separation request of Vinayaka Venkatraman Shenoy has been approved by your reporting manager

Dear Employee,

Separation request of Vinayaka Venkatraman Shenoy has been approved by your reporting manager.

Details:

Emp Id: 166203

Emp Name: Vinayaka Venkatraman Shenoy

Designation: Associate Manager - FI&MM

Grade: DM

Location: Solitaire Park Office

Separation Type: Resignation

Separation reason:

Separation Raised on: 14-Jan-2026

Last Working Date:

Remarks:

Further, you are required to note the following points and to ensure that these points are adhered to. Also ensure that these are completed on or before your last working date (LWD) for smooth and timely settlement of your dues:

1) Availing Leaves during Notice Period: Eligible Leaves, if any, have to be applied for and approved by the reporting manager on or before your LWD. All un-approved leaves will be treated as Loss of Pay (LOP) and will also be treated as short notice served, in your F&F calculations. Any leave approvals provided post LWD will be disregarded, which may please be noted.

2) Attendance Regularisation (AR) during Notice Period: AR, have to be applied for and approved by the reporting manager on or before

your LWD. All un-approved ARs will be treated as Loss of Pay (LOP) and will also be treated as short notice served, in your F&F calculations. Any AR approvals provided post LWD will be disregarded, which may please be noted.

3) Voluntary Abandonment of Service (VAS): During the notice period if you fail to raise leave or AR request well in time, system may treat your absence as unauthorised and convert your separation as VAS, and treat you as ABSCONDING. In such a case your separation will be governed as may be applicable under VAS guidelines. Also you will not be eligible for Relieving Letter (RL).

4) Bank Assets Clearances: Any Bank provided assets, as may be applicable, {such as, Laptop, Mobile Handsets, TAB, Bank provided Vehicle (wherever applicable), ID Card, Credit Card etc}, has to be surrendered back / dues cleared, as the case may be, and a confirmation obtained from the respective custodian team. Such confirmation should be submitted to [settlementdesk@indusind.com](mailto:settlementdesk@indusind.com) on or before your LWD.

5) Staff Loans & Advances: Any staff loans (Home Loan, Vehicle Loan, Two-Wheeler Loan, Personal Loan, Clean Loan, Consumer Loan etc), Overdraft against FD or similar, Salary Advance (if any), has to be closed before LWD and a confirmation to that effect has to be submitted to [settlementdesk@indusind.com](mailto:settlementdesk@indusind.com) on or before your LWD. OD, Loans & Advances will have to be settled along with applicable interest from time to time.

6) Other Employee Benefits: Subsequent to your LWD you will not be eligible for any Employee Benefits, such as Group Mediclaim Policy (including TOP-UP), Group Personal Accident Policy, ESOPs (wherever applicable), Group Term Life Insurance (wherever applicable), any other employee benefits as may be applicable from time to time.

7) Full & Final Settlement (F&F): Your F&F will be settled in your IndusInd Bank Salary Saving Account only. Therefore it is advisable that you should not close the account upon your separation from the services of the Bank. In case there is recovery arising from your F&F, you should ensure sufficient balance in your Salary Saving Account for the same. Failing which the F&F will be kept on hold. Subsequent to F&F payout/recovery, RL will be issued to eligible cases.

8) Salary Processing and Income Tax: Salary will be processed for the initial two months of Notice Period (NP) and the salary for last month of NP will be kept on hold for release along with F&F dues. During the NP, Income Tax deduction will be on the basis of projected income for the year, after considering the Investment Declarations, if any. During the F&F process the income tax calculations will be finalised. Amount of income tax once deducted has to be remitted to the Income Tax authorities and cannot be reversed, which may please be noted. Employee can declare the income to the next employer and claim the benefit of Income Tax already deducted through submission of Form 12B.

9) Query Resolution: In case you have any query in regard to separation process, either prior to separation or later, you should write to your respective HR Partner and/or [settlementdesk@indusind.com](mailto:settlementdesk@indusind.com). In case you need further clarity on the responses received or wish to raise your concern to senior officials, the escalation matrix is available and you should make use of the same.

Please note that in the case the approval is not accorded by the respective authority (Reporting Manager / HR Partner), the separation work-flow will get Auto Approved within the stipulated timelines as given below:

	Approval by Reporting Manager	Approval by HR Partner
Confirmed Employee	Date of Resignation + 30 Days	Date of Resignation + 40 Days
Probationer	Date of Resignation + 10 Days	Date of Resignation + 15 Days
Fixed Term Employee (Contract)	Date of Resignation + 03 days	Date of Resignation + 05 Days

Regards,  
Team - Human Resources

This is a system generated email. Please do not reply on this email. For any queries, you may raise your query on "Indy" on Indus1 Mobile App.