

ExperienceCert\_V1.0  
Date: 02.07.2018

## Experience Cum Relieving Certificate

This is to certify that **Mr. Sahasradeep Kannan** was employed with us from **08.05.2017** to **02.07.2018**.  
His last designation was **Sr. Software Engineer**.

His last drawn **Total Target Compensation** was Rs. **720,000.00** per annum the breakup of which has been mentioned in **Annexure A**.

As per the provisions of Appointment Letter & Confidentiality Agreement signed, He will safeguard KPIT Technologies Ltd. & its customers Intellectual Property Rights and confidential information even after end of employment with KPIT Technologies Ltd.

During his tenure with us we found him to be sincere and hardworking. We wish him the very best in all his future endeavors.

For: **KPIT Technologies Limited**

*RK Singh*

**Rajesh Kumar Singh**  
Global Head - HR

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## Annexure A

Components	Amount (in Rs.)
Basic Salary	175,982.00
House Rent Allowance	87,991.00
Monthly Bonus	35,196.00
Employer's contribution to Provident Fund	21,118.00
India Allowance	90,155.00
Additional Allowance	241,344.00
<b>Fixed Compensation</b>	<b>651,786.00</b>
Skill Allowance	78,214.00
<b>Other Compensation</b>	<b>78,214.00</b>
<b>Total Target Compensation</b>	<b>730,000.00</b>
Notional Provision for Statutory Gratuity	8,465.00
Employer's contribution to Insurance Premium	4,700.00
<b>Other Benefits</b>	<b>13,165.00</b>
<b>Cost to Company</b>	<b>743,165.00</b>

Note: All the amounts mentioned above are per annum.