

ExperienceCert_V1.0
Date: 02.07.2018

Experience Cum Relieving Certificate

This is to certify that **Mr. Sahasradeep Kannan** was employed with us from **08.05.2017 to 02.07.2018**.
His last designation was **Sr. Software Engineer**.

His last drawn **Total Target Compensation** was **Rs. 720,000.00** per annum the breakup of which has been mentioned in **Annexure A**.

As per the provisions of Appointment Letter & Confidentiality Agreement signed, He will safeguard KPIT Technologies Ltd. & its customers Intellectual Property Rights and confidential information even after end of employment with KPIT Technologies Ltd.

During his tenure with us we found him to be sincere and hardworking. We wish him the very best in all his future endeavors.

For: KPIT Technologies Limited

RK Singh

Rajesh Kumar Singh
Global Head - HR

Page No.(1 - 2) Mr. Sahasradeep Kannan_00133255

KPIT Technologies Limited

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Annexure A

Components	Amount (in Rs.)
Basic Salary	175,982.00
House Rent Allowance	87,991.00
Monthly Bonus	35,196.00
Employer's contribution to Provident Fund	21,118.00
India Allowance	90,155.00
Additional Allowance	241,344.00
Fixed Compensation	651,786.00
Skill Allowance	78,214.00
Other Compensation	78,214.00
Total Target Compensation	730,000.00
Notional Provision for Statutory Gratuity	8,465.00
Employer's contribution to Insurance Premium	4,700.00
Other Benefits	13,165.00
Cost to Company	743,165.00

Note: All the amounts mentioned above are per annum.