

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

PlotNo.14,Rajiv Gandhi Infotech Park,
Hinjewadi,Phase-III,MIDC-SEZ,Village Man
Taluka Mulshi,Pune,Maharashtra,411057

Statement of Full & Final Settlement of Accounts NOVEMBER 2025

Employee Code :	30084018	PF Number :	MHBAN00187340000729447		
Employee Number :	30084018	PAN :	CZCPA4780J		
Employee Name :	SUMIT ASHOK ADE			Joining Date :	04/07/2025
Location :	IN-PNQ-TECHNOLO			Leaving Date :	29/10/2025
UAN NO. :	101370216151			Days Worked :	0
Grade :	B2			Notice Pay Day:	0
ESIC NO. :				Leave Enca Day:	6
Designation :	Consultant			Global DOJ :	04/07/2025
Standard Days:30 Payable Days:0 Loss of Pay Days:0.00 LOP Reversal Days:0.00 Arrear Days:0.00					
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS
BASIC	43,361				PROFESSION TAX 200
HOUSE RENT ALLOWANCE	26,017				
PERSONAL ALLOWANCE	20,920				
REMOTE WORKING ALLOWANCE	3,000				
BOOKS AND JOURNALS	3,000				
PROFESSIONAL PURSUIT	15,000				
CONVEYANCE ALLOWANCE	5,300				
LEAVE ENCASHMENT	23,000		23,000		
RESIGN SALARY RELEASE	1,04,006		1,04,006		
GROSS EARNINGS	1,27,006		1,27,006	TOTAL DEDUCTIONS	200
NET PAY (RUPEES ONE LAKH TWENTY SIX THOUSAND EIGHT HUNDRED SIX ONLY)					1,26,806

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	4,70,584		
ADD : PERQUISITES AND OTHER INCOME	0		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	8,552		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	3,87,032		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. Curr MONTH)	0		
BALANCE TAX RECOVERABLE	0		
DESCRIPTION CURRENT MONTH 			
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**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of OCTOBER 2025

All amounts in INR

Emp Code	30084018	DOJ	04/07/2025
Global Id	30084018	Global DOJ	04/07/2025
Emp Name	SUMIT ASHOK ADE	DOB	08/06/1996
Location	IN-PNQ-TECHNOLO	Gender	M
Unit Code	FTE	PAN	CZCPA4780J
Designation	Consultant	PF No	MHBAN00187340000729447
Bank AC No	27210264427	PF UAN	101370216151
Bank AC Name	STANDARD CHARTERED BANK	EPS NO	MHBAN00187340000729447
Grade	B2	ESI No	

	Standard Days:31	Payable Days:29.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00	Arrear Days:0.00	
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	43,361	40,564		40,564	P.F.	4,868
HOUSE RENT ALLOWANCE	26,017	24,338		24,338	PROFESSION TAX	200
PERSONAL ALLOWANCE	20,920	19,570		19,570	RESIGNED SALARY HOLD	1,04,006
REMOTE WORKING ALLOWANCE	3,000	2,806		2,806		
BOOKS AND JOURNALS	3,000	2,806		2,806		
PROFESSIONAL PURSUIT	15,000	14,032		14,032		
CONVEYANCE ALLOWANCE	5,300	4,958		4,958		
GROSS EARNINGS	1,09,074			1,09,074	TOTAL DEDUCTIONS	1,09,074

NET PAY (RUPEES NIL ONLY)	0
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SUMMARY OF TAX COMPUTATION AS PER NEW REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	4,47,584		
ADD : PERQUISITES AND OTHER INCOME	0		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	3,72,584		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	0		
BALANCE TAX RECOVERABLE	0		
DESCRIPTION CURRENT MONTH 			
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Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of SEPTEMBER 2025

All amounts in INR

Emp Code	30084018	DOJ	04/07/2025
Global Id	30084018	Global DOJ	04/07/2025
Emp Name	SUMIT ASHOK ADE	DOB	08/06/1996
Location	IN-PNQ-TECHNOLO	Gender	M
Unit Code	FTE	PAN	CZCPA4780J
Designation	Consultant	PF No	MHBAN00187340000729447
Bank AC No	27210264427	PF UAN	101370216151
Bank AC Name	STANDARD CHARTERED BANK	EPS NO	MHBAN00187340000729447
Grade	B2	ESI No	

	Standard Days:30	Payable Days:30.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00	Arrear Days:0.00	
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	43,361	43,361		43,361	P.F.	5,203
HOUSE RENT ALLOWANCE	26,017	26,017		26,017	PROFESSION TAX	200
PERSONAL ALLOWANCE	20,920	20,920		20,920		
REMOTE WORKING ALLOWANCE	3,000	3,000		3,000		
BOOKS AND JOURNALS	3,000	3,000		3,000		
PROFESSIONAL PURSUIT	15,000	15,000		15,000		
CONVEYANCE ALLOWANCE	5,300	5,300		5,300		
GROSS EARNINGS	1,16,598		1,16,598	TOTAL DEDUCTIONS		5,403

NET PAY (RUPEES ONE LAKH ELEVEN THOUSAND ONE HUNDRED NINETY FIVE ONLY)	1,11,195
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SUMMARY OF TAX COMPUTATION AS PER NEW REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	10,38,098		
ADD : PERQUISITES AND OTHER INCOME	0		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	9,63,098		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	0		
BALANCE TAX RECOVERABLE	0		
DESCRIPTION CURRENT MONTH 			
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