

Experience Letter

27 February 2025

To,
Rais Pinjari
GID 152374

Dear Mr. Rais,

As you are aware, Technicolor Group has filed for Court “recovery procedure” before the French Court of Justice. Technicolor India Pvt Ltd. (“**Technicolor**”) is part of Technicolor Group. As on date, there is no official announcement on the path Technicolor will take in India. The time of such decision and the impact it may have on your employment is not known currently.

In context of this situation combined with the need to balance your choice and freedom to seek alternative employment opportunity, this letter is being issued to you in lieu of standard relieving letter to reflect your current employment status with Technicolor. This letter may be submitted by you in lieu of relieving letter in your future employer organisation.

We reserve the right to issue addendum to this letter to reflect your last day of work and your date of relieving. In its absence, written acknowledgment of your resignation letter by Technicolor or an official communication from Technicolor read along with this letter will together reflect your last work date and date of relieving.

The details of your employment with Technicolor as on date of this letter are:

Date of Joining	: 01 June 2016
Current Designation	: Senior Artist
Current Department	: Rotoanim
Current Business Unit	: The Mill
Current Annual CTC	: INR 840,995

Technicolor India Pvt Ltd
Registered Office:
Level 9, Navigator, International Tech Park, Whitefield Road
Bangalore, Karnataka – 560066, India
Tel +91 80 4046 1234
CIN U32202KA2004PTC080416

You are bound to maintain confidentiality of any confidential information of Technicolor, its clients, suppliers or service providers and not to disclose it to any third party, in any shape and form, including on social media or otherwise. You should use any confidential information in your possession and control solely for the limited purpose for which such information was disclosed to Technicolor or yourself. You are also responsible to ensure that the confidential information disclosed to you is not accessed by any other Technicolor personnel who is not authorised to have access to such confidential information.

All non-public information of Technicolor, its clients, suppliers or service providers and all information covered by either a signed non-disclosure agreement or non-disclosure clause in an agreement constitutes confidential information. Your obligation to maintain confidentiality and non-use of the confidential information is perpetual and is binding on you even after you cease to be an employee of Technicolor.

We take this opportunity to wish you the very best in your future endeavours.

Yours truly,

For Technicolor India Pvt Ltd



Vikrant Kapur

Vice President, HR – Asia Pacific