

## CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Mark Angelo Garnica** was an employee of **Cognizant Technology Solutions Philippines, Inc.** as **TM-Customer Service PR** from **APR 25, 2022** to **January 19, 2026**.

**Mr. Garnica** is yet to be cleared as exit formalities are still in progress.

This certification is being issued for whatever legal purpose it may serve.

Given this **17<sup>th</sup> day of February 2026** in Taguig City, Philippines.



**BRIGIT C. BALAGTAS**

Director, Human Resources

Email: [EmploymentCheckPH@cognizant.com](mailto:EmploymentCheckPH@cognizant.com)

Cognizant Technology Solutions Philippines, Inc.

