

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Sapna S	Client Name	Eastvantage Business Solutions Pvt Ltd
Application ID	GQ-EBSIPL-14	Report Status	Closed
Date of Birth	14 Dec 1980	Application Received	06-04-2026
Candidate Employee ID	NA	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	22-04-2026
Verification Purpose	NA	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
GRADUATION	Online Database	22-04-2026	GREEN
LATEST EMPLOYMENT 1	Madhumathi-Assistant Manager-HR	22-04-2026	GREEN
POLICE VERIFICATION	Palav Agarwal	07-04-2026	GREEN

End of summary report

Legend:	■ -Major discrepancy	■ -Minor discrepancy	■ -Unable to verify	■ -Pending from source	■ -All clear
----------------	---	--	---	--	---

GRADUATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Sikkim Manipal University	Sikkim Manipal University
Name Of The Candidate:	Sapna S	Sapna S
Enroll No:	1205000408	1205000408
Degree:	Master of Business Administrations	Master of Business Administrations
Major:	Business Administrations	Business Administrations
Month And Year Of Passing:	2013	2013
SI No:	Not Provided	Not Provided
Remarks:	The following applicant details were verified by Online Database of Sikkim Manipal University found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Online Database	
Report Verified Date:	22-04-2026	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)

UIASCode™ : SMU.GTK.SK.MBADM.12130000145874 - Google Chrome

support.uias.org/uias/SMU/user/verify.asp?valNo=SMU.GTK.SK.MBADM.12130000145874&instID=

[Refresh](#)



LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Kramah Software India Pvt Ltd	Kramah Software India Pvt Ltd
Name Of The Candidate:	Sapna S	Sapna S
Emp Code:	Not Provided	Not Provided
From:	07-07-2014	07-07-2014
To:	30-09-2025	30-09-2025
Designation:	Head - HR and Operations.	Head - HR and Operations.
Last Drawn Salary:	Not Provided	83,333/- Gross
Reason For Leaving:	Not Applicable	For Career Advancement
Rehire Eligibility:	Not Applicable	Yes
Remarks:	The above details were verified by Madhumathi-Assistant Manager-HR of Kramah Software India Pvt Ltd, found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure.	
Information Source Name:	Madhumathi-Assistant Manager-HR	
Report Verified Date:	22-04-2026	
Verification Status(Color Code):	GREEN	

Annexure 2 (a)

	Candidate's Particulars	HR/Verifier Inputs
		(Please substantiate here)
Company Name	Kramah Software India Pvt Ltd	
Candidate Name	Sapna S	
Employee Code/ID/No	Please Provide	
From (Date of Joining)	07-Jul-2014	
To (Date of Exit/Relieving)	30-Sep-2025	
Designation (At the time of leaving the company):	Head - HR and Operations.	
Salary/CTC:	Please Provide	
Was this position: Permanent/Temporary/Contractual	Please Provide	
Supervisor's Name	Please Provide	
Reason for Leaving	Please Provide	
Rehire Eligibility	(Please fill in the relevant information)	
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	
DATA – BREACH of any kind	Please Provide	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	Please Provide	
Verified By (Name, Contact Number & Designation)	Please Provide	

Annexure 2 (b)

	Candidate's Particulars	HR/Verifier Inputs
		(Please substantiate here)
Company Name	Kramah Software India Pvt Ltd	Kramah Software India Pvt Ltd
Candidate Name	Sapna S	Sapna S
Employee Code/ID/No	Please Provide	
From (Date of Joining)	07-Jul-2014	07-Jul-2014
To (Date of Exit/Relieving)	30-Sep-2025	30-Sep-2025
Designation (At the time of leaving the company):	Head - HR and Operations.	Head - HR and Operations
Salary/CTC:	Please Provide	83,333/- Gross
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanent
Supervisor's Name	Please Provide	Dr Rajeev C Raghunath
Reason for Leaving	Please Provide	for career advancement
Rehire Eligibility	(Please fill in the relevant information)	Yes
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide Yes	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly No	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly No	

Annexure 2 (c)

Any Important Point Apart from the Above if relevant in making right hiring decision, Please let us know:	NO Please Provide Nothing as such
Verified By (Name, Contact Number & Designation)	Please Provide Madhumathi, 8971532459, Assistant Manager - HR & Customer success

During her tenure she has contributed overall development of the organization.

Thanks and Regards
Madhumathi MS
Assistant Manager- HR & Customer Success
Kramah Software India Pvt Ltd
M: 8971532459
E: ma@kramah.com
W: www.kramah.com

POLICE VERIFICATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-EBSIPL-14	GQ-EBSIPL-14
Candidate Name:	Sapna S	Sapna S
Date Of Birth:	14-12-1980	14-12-1980
Father Name:	B S RAMACHANDRA	B S RAMACHANDRA
Address1:	649, FF 102, BEML 4th Stage, Near Kalabairav Temple, Rajarajeshwari Nagar, Bengaluru, Karnataka – 560098	649, FF 102, BEML 4th Stage, Near Kalabairav Temple, Rajarajeshwari Nagar, Bengaluru, Karnataka – 560098
Remarks:	The following applicant's details have been verbally verified, and the notary report has been duly stamped and signed by Palav Agarwal (Advocate), with comment on criminal record not found, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal	
Report Verified Date:	07-04-2026	
Verification Status(Color Code):	GREEN	

Annexure 3 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

POLICE VERIFICATION REPORT

APPLICATION ID	GQ-EBSIPL-14
NAME OF THE APPLICANT	Sapna S
FATHER NAME	B S Ramachandra
DATE OF BIRTH	14-December-1980
ADDRESS OF THE APPLICANT	649, FF 102, BEML 4th Stage, Near Kalabairav Temple, Rajarajeshwari Nagar, Bengaluru, Karnataka – 560098
NAME OF THE POLICE STATION AS PER ADDRESS	RajaRajeshwari Nagar Police Station
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	07-April-2026

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)

BAR COUNCIL DELHI ID D/1432/14

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

