



Personal Information

Full Name	Pradeep Hegde
Address	Bengaluru
Current Job Title	Accounting Manager

Candidate Summary

Qualified Chartered Accountant with over 8 years of experience across end-to-end Accounting, Finance, Banking operations, Billing, Collections, and comprehensive O2C and R2R processes. Possesses foundational FP&A knowledge and has supported headquarters-level audits in collaboration with Big Four firms. Experienced in managing the full Finance and Accounting function for startup environments, with strong understanding of business processes and financial workflows. A hardworking and proactive professional, known for taking on new challenges with enthusiasm and communicating effectively with a disciplined, structured approach.

Educational Qualification

Degree and Specialization	Institution
Chartered Accountant (2015)	

Skills

- MS-Office 2013
- Tally and DOS
- MS-Excel
- PowerPoint
- Operating systems: MS & Windows servers
- ERP: NetSuite
- SAP-FICO
- Oracle
- COUPA
- Ariba
- QuickBooks
- Xero
- General Management & Communication Skills (ICAI)

Work Experience Summary



From till To	Role	Company / Client
Nov 2022 – Current	Accounting Manager	One Market India LLP
Oct 2019 – Oct 2022	Finance Manager	Believe Cosmetics Pvt Ltd
May 2018 – Sept 2019	Accounts Client Manager	Catapult Services
Jan 2016 – Apr 2018	Financial Consultant	Hari & Vasu, Chartered Accountants

Work Experience Details

Company

One Market India LLP

Duration

Nov 2022 – Current

Role

Accounting Manager

- Complete end to end accounts handling for AMER and EMEA region and special IC role for US and Canada accounts.
- Monthly payroll for company employees of respective regions.
- Review and approval of invoices, bills, expenses to keep records organized and accurate.
- Managed journal entries, collection efforts, reconciliations, and software migration processes.
- Investigated monthly variances and checked reason for discrepancies.
- Managed banking reconciliations and monthly balance sheet statements.
- Tracked business revenue and expenditures and reconciled accounts to maintain high accuracy.
- Analyzed and reported on financial data to support business decisions.
- Collaborated with other departments for accurate financial reporting.
- Educated accounting team on forecasting, financial statuses and financial strategies for budgeting.

Responsibilities

Company

Believe Cosmetics Pvt Ltd

Duration

Oct 2019 – Oct 2022

Role

Finance Manager

**Responsibilities**

- Handled big 4 audit for 2 consecutive years and due diligence for fund raising for 2019–2022.
- Preparation of financial reports as per Indian accounting standards.
- Handled accounts team and acted as key point of contact for other departments.
- Worked with consultants, accountants and auditors.
- Ensured financial, legal, and secretarial compliance.
- Prepared MIS, cash flow, monthly bank reconciliation.
- Managed team assigned work and reviewed deliverables.
- Prepared monthly, quarterly, annual budgets.
- Generated and maintained company's financial information.
- Monitored processing, recording, and payment of invoices, bills, taxes.
- Reviewed payments to vendors and employees.
- Resolved outstanding payments with departments, vendors and clients.
- Handled revenue reconciliation, invoicing, outstanding analysis.
- TDS computation and filing.
- GST computation and filing.
- Collected finance information from various stakeholders.
- Analyzed KPIs and reported.
- Prepared ad hoc reports requested by management.

Company

Catapult Services

Duration

May 2018 – Sept 2019

Role

Accounts Client Manager

Responsibilities

- Maintained timely financial information.
- Monitored processing and payment of invoices, bills, taxes.
- Reviewed payments to vendors and employees.

Company

Hari & Vasu, Chartered Accountants

Duration

Jan 2016 – Apr 2018

Role

Financial Consultant

Responsibilities

- Deployed with Unilever India as Financial Consultant – ZBB for Zero-Based Budgeting implementation.