



Salary Illustration Sheet of Month Wise Earnings					
Name	Dhwani Prasad			CL	Grade 11
Start Date	2/09/2024			Title	Sr. Representative, WFM
Location	Pune			Monthly Earning Potential	34,669
Month	Assured Salary	Deductions (PF/ESI)	*Projected Take Home (Pre Tax, excluding Monthly Incentive)	Monthly Incentive **	*Take-home opportunity with Incentives (Pre Tax)
1	33,947	3,600	30,347	-	30,347
2	33,947	3,600	30,347	0	30,347
3	33,947	3,600	30,347	0	30,347
4	33,947	3,600	30,347	0	30,347
5	33,947	3,600	30,347	0	30,347
6	33,947	3,600	30,347	0	30,347
7	33,947	3,600	30,347	0	30,347
8	33,947	3,600	30,347	0	30,347
9	33,947	3,600	30,347	0	30,347
10	33,947	3,600	30,347	0	30,347
11	33,947	3,600	30,347	0	30,347
12	33,947	3,600	30,347	0	30,347
- * Projected take home is pre tax amount. Income Tax deductions would be deducted as per applicable laws.					
- ** Monthly Incentive is a variable amount and may vary depending upon the actual monthly performance data. - Monthly Incentive is payable only after joining production. Training period may vary from process to process.					
- *** StepUp increases will be governed by the Upskill policy					
<p>Important: The above is just an illustration sheet of the earnings and deductions view of first 12 months of employment and does not entitle an employee to any claims on variable pay from the employer.</p> <p>Management reserves the right to withdraw or amend its policies without any prior notification.</p> <p>Employment terms and conditions as per appointment letter shall be applicable.</p>					
I understand the salary /earning illustration and the same has been clearly explained to me.					



Name of Candidate:	Dhwani Prasad
Date:	22/08/2024, 12:17:33.604 pm IST