

**Sapiens Technologies (1982) India Private Limited**

7th and 8th Floor, Building 11, SEZ - Cessna
Business Park Kadubeesanahalli Village,
Varthur Hobli, Outer Ring Road, Bangalore

PAYSLIP FOR THE MONTH OF JANUARY 2026

Emp Code	700679	Emp Name	Suman Bhattacharjee		
Department	CS- R&D	Cost Center	Cost of sales	PF No.	MHBAN0048381000010671
Location	Bangalore	Designation	Senior Development Manager	ESI No.	
Date of Birth	27-FEB-1982	Bank A/c No	026901523438	Pan No.	ATDPB6945K
Date of Joining	04-JUL-2011	Gender	M	EPS No.	
UAN	101220216405				

Regime Type | New Regime

Leave Type	Op. Bal	Availed	Balance
Annual Leave	24	24	0

Earnings	Amount	YTD	Deductions	Amount	YTD
Basic Salary	149,390.00	1,449,992.00	Medical insurance - Self	0.00	7,965.00
House Rent Allowance	74,695.00	724,998.00	Parental insurance Sr. 60 yrs	0.00	19,971.00
Special Allowance	145,590.00	1,412,666.00	Provident Fund	1,800.00	18,000.00
Statutory Bonus	2,000.00	19,645.00	Professional Tax	200.00	2,000.00
CompOff	0.00	17,429.00	Labour Welfare Fund	0.00	50.00
Variable Bonus Payment	0.00	582,403.00	Income Tax	72,090.00	940,174.00
			Other Deduction PF	0.00	319.00
Total Earnings	371,675.00	4,207,133.00	Total Deductions	74,090.00	988,479.00

Net Pay Rs. 297,585.00**In Words Rupees Two Lakh Ninety Seven Thousand Five Hundred and Eighty Five Only.**

Days In Month (A)	Arrear Days (B)	LOPR Days(C)	LOP Days (D)	Net Days Worked (E = A + B + C - D)
31.0	0.0	0.0	0.0	31.0

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13/05/2026