

**Sapiens Technologies (1982) India Private Limited**

7th and 8th Floor, Building 11, SEZ - Cessna  
Business Park Kadubeesanahalli Village,  
Varthur Hobli, Outer Ring Road, Bangalore

**PAYSLIP FOR THE MONTH OF FEBRUARY 2026**

|                        |              |                    |                            |                |                       |
|------------------------|--------------|--------------------|----------------------------|----------------|-----------------------|
| <b>Emp Code</b>        | 700679       | <b>Emp Name</b>    | Suman Bhattacharjee        |                |                       |
| <b>Department</b>      | CS- R&D      | <b>Cost Center</b> | Cost of sales              | <b>PF No.</b>  | MHBAN0048381000010671 |
| <b>Location</b>        | Bangalore    | <b>Designation</b> | Senior Development Manager | <b>ESI No.</b> |                       |
| <b>Date of Birth</b>   | 27-FEB-1982  | <b>Bank A/c No</b> | 026901523438               | <b>Pan No.</b> | ATDPB6945K            |
| <b>Date of Joining</b> | 04-JUL-2011  | <b>Gender</b>      | M                          | <b>EPS No.</b> |                       |
| <b>UAN</b>             | 101220216405 |                    |                            |                |                       |

**Regime Type** | New Regime

| Leave Type   | Op. Bal | Availed | Balance |
|--------------|---------|---------|---------|
| Annual Leave | 24      | 24      | 0       |

| <b>Earnings</b>        | <b>Amount</b>     | <b>YTD</b>          | <b>Deductions</b>             | <b>Amount</b>    | <b>YTD</b>          |
|------------------------|-------------------|---------------------|-------------------------------|------------------|---------------------|
| Basic Salary           | 149,390.00        | 1,599,382.00        | Medical insurance - Self      | 0.00             | 7,965.00            |
| House Rent Allowance   | 74,695.00         | 799,693.00          | Parental insurance Sr. 60 yrs | 0.00             | 19,971.00           |
| Special Allowance      | 145,590.00        | 1,558,256.00        | Provident Fund                | 1,800.00         | 19,800.00           |
| Statutory Bonus        | 2,000.00          | 21,645.00           | Professional Tax              | 300.00           | 2,300.00            |
| CompOff                | 0.00              | 17,429.00           | Labour Welfare Fund           | 0.00             | 50.00               |
| Variable Bonus Payment | 0.00              | 582,403.00          | Income Tax                    | 72,090.00        | 1,012,264.00        |
|                        |                   |                     | Other Deduction PF            | 0.00             | 319.00              |
| <b>Total Earnings</b>  | <b>371,675.00</b> | <b>4,578,808.00</b> | <b>Total Deductions</b>       | <b>74,190.00</b> | <b>1,062,669.00</b> |

**Net Pay Rs. 297,485.00****In Words Rupees Two Lakh Ninety Seven Thousand Four Hundred and Eighty Five Only.**

| Days In Month (A) | Arrear Days (B) | LOPR Days(C) | LOP Days (D) | Net Days Worked (E = A + B + C - D) |
|-------------------|-----------------|--------------|--------------|-------------------------------------|
| 28.0              | 0.0             | 0.0          | 0.0          | 28.0                                |

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13/05/2026