



September 22, 2023

To whom it may concern,

I confirm the employment of Sreenuraj Varma Manoharavarma with Collibra Belgium with the following details:

Job Title: Senior Development Engineer in Test II

Annual Salary: € 133 285,97

Annual Bonus: €5,84% of the annual base salary

Monthly Net Allowances:

- Home Office Allowance: €129.48
- Internet Allowance: €20
- Smartphone Allowance: €10
- Private Phone Subscription Allowance: €5
- Parking Ticket Allowance: €15

Monthly Mobility Budget: €1100

Start Date: May 23, 2022

End Date: September 19, 2023

Work Location: Office BE - Brussels

Employee Type: Employee - Regular

Time Type: Full Time

Should you require any further details, please contact Marie Liekendael.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Marie".

Marie Liekendael, People Operations Analyst

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