



IBM India Pvt Ltd
Block 3A, 16th Floor, BCIT,
Thanisandra Main Road
Bangalore 560064, India

Relieving Letter

11-11-25

Employee Name: NEHAL A CHHAJED

Employee No: 0059TB744

Dear NEHAL A CHHAJED,

Following the successful completion of your Full and Final Settlement, you are hereby relieved from the services of IBM India Pvt. Ltd with effect from close of business, 06/11/2025.

We thank you for your services at IBM and wish you the best in your future endeavors.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Sujit K Sonar'.

Sujit K Sonar
Offboarding Delivery Manager - India
Human Resources
(For IBM India Pvt. Ltd.)



IBM India Pvt Ltd
Block 3A, 16th Floor, BCIT,
Thanisandra Main Road
Bangalore 560064, India

Certificate of Employment/Experience Letter

This is to certify that NEHAL A CHHAJED with Employee Number 0059TB744 was employed with IBM India Pvt Ltd as a Regular from 15/05/2024 to 06/11/2025. The last position held by the employee was PROCESS DELIVERY SPECIALIST.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Sujit K Sonar'.

Sujit K Sonar
Offboarding Delivery Manager - India
Human Resources
(For IBM India Pvt. Ltd.)
11-11-25

PAYSLIP FOR THE MONTH OF August 2025

Private and Confidential

Page 1 of 1

Name : Nehal Chhajed	Department : INORT	Company cd : IBM India Pvt Ltd				
TalentId : 0059TB744	PAN No. : CVRPC0080Q	Emp group : Regular full time				
PERNR : 50141139	PF No. : PY/KRP/19214/1154423	Emp subgrp : Salaried - PLVP				
Pay Period : 01.08.2025 - 31.08.2025	UAN No. : 101961529150	Location : Karnataka				
Transfer date	Bank Name	Account No.	Amount	= Earnings	- Deductions	+ Adjustment
31.08.25	HDFC BANK	50100652071691	26,408.64	= 28,408.64	- 2,000.00	+ 00.00

Earnings	Amount	Deductions	Amount	Perks/Other income/ Exemptions/Rebates	Amount
Monthly Basic Salary	15,000.00	Ee PF contribution	1,800.00		
House Rent Allowance	9,000.00	Prof Tax - split period	200.00		
Leave Travel Allowance	2,023.64				
Additional Hour allowance	200.00				
Perform link variable pay	2,185.00				
Total	28,408.64	Total	2,000.00		

Take Home Pay	26,408.64
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Perk Details	Amount	Any Other Income	Amount	Sec 10 Exemption	Amount	Form 16 Summary	Amount
Manager choice Award	9,927.45					Ann Reg Income	311,525.71
						Ann Irr Income	25,973.43
				Other Exemptions	Amount	Gross Salary	337,499.14
						Balance	337,499.00
						Std Deduction	75,000.00
						Gross Tot Income	262,499.00
						Total Income	262,500.00

PAYSLIP FOR THE MONTH OF September 2025

Private and Confidential

Page 1 of 1

Name : Nehal Chhajed	Department : INORT	Company cd : IBM India Pvt Ltd
TalentId : 0059TB744 PERNR : 50141139	PAN No. : CVRPC0080Q	Emp group : Regular full time
Pay Period : 01.09.2025 - 30.09.2025	PF No. : PY/KRP/19214/1154423	Emp subgrp : Salaried - PLVP
	UAN No. : 101961529150	Location : Karnataka

Transfer date	Bank Name	Account No.	Amount	= Earnings	- Deductions	+ Adjustment
30.09.25	HDFC BANK	50100652071691	26,149.64	= 28,149.64	- 2,000.00	+ 00.00

Earnings	Amount	Deductions	Amount	Perks/Other income/ Exemptions/Rebates	Amount
Monthly Basic Salary	15,000.00	Ee PF contribution	1,800.00		
House Rent Allowance	9,000.00	Prof Tax - split period	200.00		
Leave Travel Allowance	2,023.64				
Perform link variable pay	2,126.00				
Total	28,149.64	Total	2,000.00		

Take Home Pay	26,149.64
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Perk Details	Amount	Any Other Income	Amount	Sec 10 Exemption	Amount	Form 16 Summary	Amount
Manager choice Award	9,927.45					Ann Reg Income	311,525.71
						Ann Irr Income	28,099.43
				Other Exemptions	Amount	Gross Salary	339,625.14
						Balance	339,625.00
						Std Deduction	75,000.00
						Gross Tot Income	264,625.00
						Total Income	264,630.00

PAYSLIP FOR THE MONTH OF October 2025

Private and Confidential

Page 1 of 1

Name : Nehal Chhajed	Department : INORT	Company cd : IBM India Pvt Ltd				
TalentId : 0059TB744 PERNR : 50141139	PAN No. : CVRPC0080Q	Emp group : Regular full time				
Pay Period : 01.10.2025 - 31.10.2025	PF No. : PY/KRP/19214/1154423	Emp subgrp : Salaried - PLVP				
	UAN No. : 101961529150	Location : Karnataka				
Transfer date	Bank Name	Account No.	Amount	= Earnings	- Deductions	+ Adjustment
31.10.25	HDFC BANK	50100652071691	25,809.64	= 27,809.64	- 2,000.00	+ 00.00

Earnings	Amount	Deductions	Amount	Perks/Other income/ Exemptions/Rebates	Amount
Monthly Basic Salary	15,000.00	Ee PF contribution	1,800.00		
House Rent Allowance	9,000.00	Prof Tax - split period	200.00		
Leave Travel Allowance	2,023.64				
Perform link variable pay	1,786.00				
Total	27,809.64	Total	2,000.00		

Take Home Pay	25,809.64
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Perk Details	Amount	Any Other Income	Amount	Sec 10 Exemption	Amount	Form 16 Summary	Amount
Manager choice Award	9,927.45					Ann Reg Income	311,525.71
						Ann Irr Income	29,885.43
				Other Exemptions	Amount	Gross Salary	341,411.14
						Balance	341,411.00
						Std Deduction	75,000.00
						Gross Tot Income	266,411.00
						Total Income	266,411.00