

Ref : LTM/HR/10730522
Date : 1st April 2026
Name : Ashwin Avil Pinto
Location : Bengaluru-Global City Kengeri-Ph 1

Relieving Letter

Dear Ashwin Avil Pinto,

We are in receipt of your intimation on 3rd February 2026 tendering your resignation from the services of the company, which we hereby accept.

As requested, you will be relieved of your duties from the close of the working hours of 1st April 2026. The following adjustments towards the notice period are made:

Request Notice Period(Days)	90
Notice Period given by you(Days)	58
Notice Period waived off as LWD falling on Weekly off(Days)	2
Shortfall in notice period(Days)	32
Notice Period to be waived off	32
Leave balance(Days)	17
Leave to be adjusted against the Notice Period	0
Balance Shortfall after adjusting leave	0
Balance leave to be paid(Days)	17
Balance Recovery(Days)	0

On clearance from concerned departments, the SSC team will settle your dues, post recoveries (if any).
On completion of your Full & Final settlement with no-dues, service certificate will be issued.

For Employment verification requests, we have partnered with the below verifiers from whom any concerned party can obtain information by logging onto below portals:

1. www.workattest.com (Mail Id: purnima.sehgal@workattest.com)
2. <https://eport.equifax.co.in/iws/login.jsp> (Mail id: iwn.sales@equifax.com)
3. <https://emp.elockr.io> (Mail id: partner@elockr.io / support@elockr.io)
4. www.nationalskillsregistry.com (Mail Id: nsr@ndml.in)

If you intend to join an LTM competitor within two (2) years of separation from LTM and will continue working on the same project or customer through that LTM competitor organization, you must obtain a No Objection Certificate (NOC) from LTM prior to joining such competitor. This is in addition to your compliance to all other obligations, which are meant to survive the termination of your employment, including those contained in your Employment Agreement but not limited to non-disclosure of confidential information, non-solicitation of our employees and clients / customers and protection of intellectual property rights.

For LTM Limited

(Formerly LTIMindtree Limited)

Rajesh Shetty

Rajesh Shetty
Associate Vice President

LTMLimited

(Formerly LTIMindtree Limited)

L&T Technology Center, Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, Maharashtra, India.

T: +91 22 67766776

Registered Office: L&T House, Ballard Estate, Mumbai - 400 001, India.

W: ltm.com • E: Info@ltm.com • CIN: L72900MH1996PLC104693

©LTM • Confidential