

PAYS LIP FOR THE MONTH OF January 2025

Private and Confidential

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Name : Bhoomika R	Department : IN020	Company cd : IBM India Pvt Ltd							
TalentId : 003AA1744	PAN No. : FCBPB1749B	Emp group : Regular full time							
PERNR : 50088206	PF No. : PY/KRP/19214/1108538	Emp subgrp : Salaried - PLVP							
Pay Period : 01.01.2025 - 31.01.2025	UAN No. : 101775432618	Location : Karnataka							
Transfer date	Bank Name	Account No.	Amount	=	Earnings	-	Deductions	+	Adjustment
31.01.25	HDFC BANK	50100488531498	35,804.89	=	37,804.89	-	2,000.00	+	00.00

Earnings	Amount
Monthly Basic Salary	15,000.00
House Rent Allowance	9,000.00
Conveyance Allowance	3,200.00
Leave Travel Allowance	2,500.00
Flat Allowance	3,268.00
Additional Hour allowance	2,200.00
Perform link variable pay	2,051.00
Blue points gross up	585.89
Total	37,804.89

Deductions	Amount
Ee PF contribution	1,800.00
Prof Tax - split period	200.00
Total	2,000.00

Perks/Other income/ Exemptions/Rebates	Amount

Take Home Pay	35,804.89
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Perk Details	Amount	Any Other Income	Amount	Sec 10 Exemption	Amount	Form 16 Summary	Amount
Manager choice Award	7,677.55					Ann Reg Income	395,616.00
						Ann Irr Income	36,285.23
				Other Exemptions	Amount	Gross Salary	431,901.23
						Balance	431,901.00
						Std Deduction	75,000.00
						Gross Tot Income	356,901.00
						Total Income	356,901.00
						Tax on total Income	2,845.05