

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Thirumala Mahesh	Client Name	FirstPoint Solutions Pvt Ltd
Application ID	GQ-FPSPLN-11	Report Status	Closed
Date of Birth	11 May 1998	Application Received	14-05-2026
Candidate Employee ID	FPS177	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	18-05-2026
Verification Purpose	EMPLOYMENT	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
INSTA DRUG TEST	5 panel	18-05-2026	GREEN
COURT VERIFICATION	Palav Agarwal-Advocate	14-05-2026	GREEN

End of summary report

Legend:	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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INSTA DRUG TEST

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Thirumala Mahesh	Thirumala Mahesh
Employee ID:	FPS177	FPS177
Location:	onsite	
Location:	Bangalore	
Date:	18-05-2026	
Time:	11:38 AM	
Drug Panel:	5 panel	
Out Come:	NEGATIVE	
COMMENT/ REMARKS:	The submitted urine specimen was tested and did not test positive for any of the drugs mentioned in the 5 Panel Drug Test, Hence closing the check as GREEN and the same is furnished as annexure	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

9 Panel Drug Test – Evaluation Sheet

I understand that, for my protection and for the protection of others with whom I will be working, it is **Norwin Technologies India Pvt Ltd's** policy to prohibit the use, sale or possession of illegal or unauthorised drugs and alcoholic beverages in the workplace or during working hours, including transport time to/from the workplace. Illegal and/or unauthorised drugs include but are not limited to the following: **Amphetamines – AMP, Barbiturates /Secobarbital – BAR, Benzodiazepines / Oxazepam – BZO, Cocaine / Benzoylcegonine –COC, Methamphetamine – MET, Opiates / Morphine - MOR/OPI, Marijuana – THC, Methadone – MTD, and Phencyclidine - PCP.** I also understand that violation of **Norwin Technologies India Pvt Ltd's** policy on the Use of Drugs/Alcohol and other controlled substances may be the basis of disciplinary action including dismissal.

My signature below constitutes my voluntary agreement to provide samples to GoldQuest Global or other appropriate substance testing service or provider that **Norwin Technologies India Pvt Ltd's**. May select for drug and alcohol analysis in connection with my assignment to the Client engagement. Test results may be furnished only to the appropriate **Norwin Technologies India Pvt Ltd's**. Personnel Refusal to sign this agreement or failure to meet the testing requirements my result in terminate my employment. I further understand if i test positive or am otherwise in violation of **Norwin Technologies India Pvt Ltd's** policy on the Use of Drugs/Alcohol and other controlled substances, **Norwin Technologies India Pvt Ltd's**. May take appropriate disciplinary action, up to and including termination of my employment. I understand and agree that this agreement and release do not alter the terms of my employment relationship with **Norwin Technologies India Pvt Ltd's** , which remains "at will", meaning that my employment is terminable at any time, for any reason, by **Norwin Technologies India Pvt Ltd.'s** . Or me.

I agree to relate and hold harmless **Norwin Technologies India Pvt Ltd's** ., its directors, employees, agents and affiliates from any liability whatsoever on account of, arising from, the request for me to furnish a sample, the testing of such sample, or the disclosure of the results of any chemical analysis of such sample.

Particulars	Employee Details
Name of the Applicant	Thirumala Mahesh
Date of Drug Test conducted	18-05-2026
Date of Drug Test	11: 37 AM
Employee Code	FPS177
Application ID	GQ-FPSPLN-11
Drug Test Results	Negative

Annexure 1 (b)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

9 Panel Drug Test – Evaluation Sheet



Kit Type - Urine/Pee Cup (Please Tick the results)			
Name of the Drug	Control Lines	Negative (Results)	Positive (Results)
1. Amphetamines - AMP	✓	✓	X
2. Barbiturates /Secobarbital - BAR	✓	✓	X
3. Benzodiazepines / Oxazepam - BZO	✓	✓	X
4. Cocaine / Benzoylcegonine -COC	✓	✓	X
5. Methamphetamine - MET	✓	✓	X
6. Opiates / Morphine - MOR/OPI	✓	✓	X
7. Marijuana - THC	✓	✓	X
8. Methadone - MTD	✓	✓	X
9. Phencyclidine - PCP	✓	✓	X

ANNEXURE - 1



ANNEXURE - 2



Result {Positive / Negative} - NEGATIVE

COURT VERIFICATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-FPSPLN-11	GQ-FPSPLN-11
Candidate Name:	Thirumala Mahesh	Thirumala Mahesh
Date Of Birth:	11-05-1998	11-05-1998
Father Name:	Thirumala Ganganna	Thirumala Ganganna
Address1:	LIG 74 Housing Board Colony Anantapur PIN-515001	LIG 74 Housing Board Colony Anantapur PIN-515001
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal-Advocate	
Report Verified Date:	14-05-2026	
Verification Status(Color Code):	GREEN	

Annexure 2 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

APPLICATION ID	GQ-FPSPLN-11
NAME OF THE APPLICANT	Thirumala Mahesh
FATHER NAME	Thirumala Ganganna
DATE OF BIRTH	11-May-1998
ADDRESS OF THE APPLICANT	LIG 74 Housing Board Colony Anantapur PIN-515001
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	14-May-2026

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

