



31 January 2026

Mr. Hrithik Pardeshi  
Emp. Id. – 03589  
Mumbai

Dear Hrithik,

This is in reference to your resignation letter dated 31 January 2026 and accepted by your reporting manager. The relevant details regarding your letter of resignation is as under:

**1. Departure Date**

The employment contract, as well as the employment relationship, between you and the Company will be ceased effective from 2 March 2026. Your last working day as mentioned in your letter of resignation, is 2 March 2026.

**2. Final Payment**

You will receive the final settlement amount including your pay for the present days till the last date of working and leave balance, if any, less applicable taxes and other lawful deductions.

**3. Employee Provident Fund**

Your Employee Provident Fund will be contributed up to Last Day or earlier as per the applicable law.

**4. Confidentiality**

During the course of employment, you have or may have had access to confidential information or trade secrets of Company, owner, and Marriott, including (but not limited to) accounting, finance, budget, development, strategy, sales, marketing, design, technology, customers, and prospective business projects (the "Confidential Information"). You shall maintain all Confidential Information in confidence, and shall not reveal it to any other person, enterprise or other private or public agency, except pursuant to a written release by Marriott.

You shall keep the existence, terms and conditions of the letter strictly confidential, and shall not disclose to any person the information on such existence, and terms and conditions, unless you are to disclose the information to lawyers, certified accountants, and tax advisors.

**5. Handover**

Please take such steps as may be required by Marriott or which may otherwise be necessary or desirable for the smooth and proper handing over of your duties to such designated person. You shall deliver up to the person so designated by Marriott all documents (which expression shall include, without limitation, notes, memoranda, correspondence and any other material upon which data or information is recorded or stored) relating to the business and affairs of Marriott, which may then be in your possession or under your control. In addition, please work with Human Resources to return any and all keys, cards, or passes used by you to access Company premises.



**6. Miscellaneous**

This letter supersedes all prior representations, arrangements, understandings and agreements, if any, between you and the Company relating to the subject matter hereof, and sets out the entire, complete and exclusive agreement and understanding between the parties, and may only be amended or modified by an agreement in writing executed in the same manner and by the same persons.

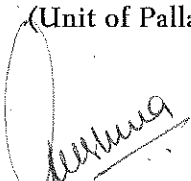
**7. Notice Period**

Your notice period will be applicable in accordance with your relevant letter of appointment / contract.

Thank you for the past contribution and wish you all the best with your future endeavors. Please sign and return to us the acknowledgement below.

Yours faithfully,

For The St. Regis Mumbai  
(Unit of Pallazzo Hotels & Leisure Ltd)

  
Greeshma Thorat  
Assistant Director of Human Resources

----- Hrithik Pardeshi's Signature

I hereby agree to the above terms and acknowledge that the payment and benefits received therefrom shall be full and final settlement that I may have against the Company.

Acknowledged on date ----- by Hrithik Pardeshi.