

NAGAVENI

Accounting professional with 13+ years of experience in R2R, GL, fixed assets, and financial reporting. Month-end close, Reconciliations, journal entries, Team Handling and audit support. Worked across multinational environments. Skilled in ERP tools like Oracle R12, HFM, OneStream and JD Edwards. Handled process transitions from the US, UK, Spain, and LATAM. Focused on accuracy, teamwork, deadlines, and process improvement.

Professional Summary

- Accomplished accounting professional with 13+ years of progressive experience in Record to Report (R2R), General Ledger, Fixed Assets, and Financial Reporting.
- Expertise in month-end closures, reconciliations, accruals, intercompany transactions, and audit support, ensuring accuracy and compliance.
- Proficient in leading cross-functional teams, managing transitions, and driving process improvements, resulting in enhanced efficiency.
- Hands-on experience with ERP platforms including Oracle R12, Hyperion Financial Management (HFM), OneStream, JD Edwards, and Concur Solutions.
- Managed and reconciled cash and bank entries, conducted timely bank reconciliations, and resolved discrepancies effectively.
- Successfully prepared and submitted government compliance reporting, including BE-125 reports, in accordance with U.S. Department of Commerce requirements.
- Led the month-end accrual process, ensuring timely and accurate recognition of expenses and liabilities in accordance with U.S. GAAP.
- Prepared and reviewed Balance Sheet reconciliations and Profit & Loss Variance Analysis, focusing on high-risk and low-risk account categories.
- Awarded multiple times as a top performer, demonstrating consistent commitment to accuracy and operational excellence.

Career Timeline

Jan 2024 - Jul 2025	General Ledger Analyst LKQ India Private Limited
Mar 2020 - Jan 2024	RTR - Subject Matter Expert Koch Business Solutions India Private Limited
Apr 2019 - Oct 2019	Process Lead Capgemini
Sep 2015 - Mar 2019	Lead F&A IBM India Pvt., Ltd.
Jun 2012 - Sep 2015	Senior Practitioner IBM India Pvt Ltd
May 2006 - Dec 2008	Audit Assistant cum Accountant Madhura Associates

Work Experience

Jan 2024 - Jul 2025	<p>General Ledger Analyst LKQ India Private Limited (Bangalore, India)</p> <ul style="list-style-type: none"> Led the monthly accrual process for both recurring (standard) and non-recurring (ad hoc) journal entries Managed daily miscellaneous deposit activities, ensuring accurate and timely recording. Executed reversing journal entries in Oracle ERP to maintain clean and auditable financial records.
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Soft Skills

- Communication
- Problem-solving
- Teamwork
- Adaptability

Technical Skills

Oracle R12	████████
Hyperion HFM	████████
JD Edwards	████████
OneStream (Financial Loading)	████████
Concur Solutions	████████
TMS	████████
Tally 6.3, 7.2, Tally 9 and Tally ERP 9	████████
J Walk	████████
Benson Tool	████████
ROW	████████
Sun6	████████
Procurement	████████
Web focus	████████
Sisi Application	████████
Coupa	████████
Power App	████████
Cadency & Trintech	████████
Power App	████████
Prelude	████████

Core Competencies

- Month End Close
- Accrual & Provision
- General Ledger Accounting (R2R)
- Fixed Asset Accounting
- Journal Entry
- Balance Sheet Reconciliation
- Financial Reporting & Variance Analysis
- Trial Balance
- FX Translation & Revaluation
- Process Improvement & Standardization
- Team Handling & Process Ownership
- MIS Reporting

Education

- M.com

- Distributed the monthly financial close calendar to cross-functional teams, ensuring alignment and timely close activities.
- Oversaw reclassification of closed accounts to active departments, including running and analyzing departmental reclass reports.
- Prepared and reviewed GL Worklist Audit Reports for both USD and CAD transactions to ensure compliance and accuracy.
- Generated and analyzed Working Day Report Stats journals, supporting operational and financial planning.
- Allocated weekly Echo processing fees across departments, ensuring accurate cost distribution and transparency.
- Coordinated and submitted Financial Statement Preliminaries (FS Prelims), supporting leadership with early insights into monthly performance.
- Managed Monthly Concur Reporting – Generated and analyzed Payment & Accrual reports.
- Managed capitalization, transfer, and disposal of fixed assets, including proceeds validation and compliance review.
- Processed requisitions, invoice validations, and mass additions ensuring accurate asset register updates in a timely manner.
- Reviewed asset sale proceeds, validating accuracy and reconciling gains/losses.
- Maintained Capitalized Budget Files daily; cross-verified balances in the Month-End (ME) close process with GL and coordinated reports with counter/regional heads.
- Performed monthly reconciliations between Fixed Asset module and General Ledger (GL); ensured variance resolution and compliance.
- Maintained Capitalized Budget Files daily; cross-verified balances in the Month-End (ME) close process with GL and coordinated reports with counter/regional heads.
- Conducted growth and replacement analysis of assets on a bi-monthly basis.
- Calculated and recorded capitalized interest accruals in line with project funding and accounting standards.
- Handled quarterly invoice accruals to ensure accurate expense and liability recognition.
- Reviewed Construction in Progress (CIP), booked tax accrual journal entries, and managed asset capitalization post project completion.
- Generated and analyzed Capital Spending Reports, Asset Listings, and Capital Budget files, coordinating with stakeholders for transparency and financial planning.

Mar 2020 - Jan 2024

RTR - Subject Matter Expert

Koch Business Solutions India Private Limited (Bangalore, India)

- Maintained Master Data Management (MDM) with a strong focus on data integrity, confidentiality and transparency.
- Managed both recurring and non-recurring journal entries, including standard and ad-hoc entries aligned with financial closing timelines.
- Performed true-up journal entries by adjusting accruals to match actual invoices, ensuring accurate expense recognition.
- Validated feeder files and executed seamless data interfacing from Sub Ledger (SL) to Main Ledger (ML).
- Processed Plant Memos and recorded Intercompany (IC) receivables through miscellaneous cash transactions.
- Managed Cash and Bank entries, performed timely bank reconciliations, and resolved discrepancies effectively.
- Handled Intercompany Loans, ensuring timely recording, tracking, and reconciliation.
- Posted and reconciled payroll entries in coordination with HR and finance teams.
- Prepared and issued monthly IC invoices, following up with counterparties for timely collections and settlements.
- Compiled and reported Capital Charges, ensuring alignment with capital expenditure plans and allocations.
- Updated monthly financial schedules, including P&L and Balance Sheet reviews, ensuring accurate financial reporting.
- Executed procurement (AP) closing activities, ensuring completeness of accounts payable records before monthly close.
- Accounted for tax provisions, allocations, and ensured timely payments in compliance with regulatory deadlines.
- Conducted foreign currency translation and revaluation, complying with relevant accounting standards.
- Prepared and validated GGCC sales commission reports, ensuring accurate payout confirmations with intercompany and country teams.
- Handled Trial Balance (TB) loading into OneStream, supporting corporate consolidation and reporting processes.
- Completed monthly balance sheet reconciliations post finalization of books.
- Posted all key month-end closing entries, including prepaid expenses, bank transactions, payroll entries, fixed asset capitalization and depreciation, and tax-related adjustments.
- Executed depreciation runs for fixed assets and managed Construction-in-Progress (CIP) tracking; created and maintained approved capital projects in the designated financial tool.

Jain (Deemed-to-be University),
Bangalore, India
2023 - 2025

• B.com

A.V. Kamamma College for Women's,
Davangere, Kuvempu University,
Davanagere, India
2003 - 2006

• PUC

Seethamma College, Davangere,
Department of Pre-University
Education, Davanagere, India
2002 - 2003

Languages

English Telugu Kannada Hindi

Hobbies

Finance Blogs Reading

Achievements

- Awarded Extra Miler Award, 2023 - Recognized for exceeding performance expectations and demonstrating exceptional dedication.
- Recognized as Best Performer, 2013, 2014, 2015, 2017, 2018 - Consistently acknowledged for outstanding contributions and commitment to excellence in previous roles.

- Ensured timely sub-ledger closures on Workday 1 (WD1) by coordinating and validating closure of AP, AR, and Inventory modules before initiating GL activities.
- Handled post-close reporting activities, including Retained Earnings journal entries and final tax postings within the financial system, ensuring regulatory and compliance accuracy.
- Prepared and reviewed General Ledger (GL), Balance Sheet (BS), and Profit & Loss (P&L) account reconciliations, focusing on high-risk and low-risk account categories for accurate financial statements.
- Prepared and issued Quarterly Intercompany (IC) invoices, ensuring accuracy and timely follow-up for payments in alignment with internal agreements.
- Posted all quarterly journal entries, including accruals, adjustments, and provisions, contributing to accurate and timely period-end close.
- Performed quarterly balance sheet reconciliations post finalization of books, focusing on completeness, accuracy, and compliance with internal controls.
- Handled government compliance reporting, including preparation and submission of BE-125 reports in accordance with U.S. Department of Commerce requirements.
- Coordinated and finalized the Year-End Reporting Package, including financial schedules, notes, and disclosures for internal and external audits.

Achievements:

- Extra Miler Awarded - 2023 - Received the Extra Miler Award in 2023 for going beyond regular duties, meeting tight deadlines, and supporting critical finance and transition activities.

Apr 2019 - Oct 2019

Process Lead

Capgemini (Bangalore, India)

- Led the month-end accrual process, ensuring timely and accurate recognition of expenses and liabilities in accordance with U.S. GAAP.
- Prepared and reviewed monthly balance sheet reconciliations, proactively identifying and resolving discrepancies to maintain financial accuracy and control.
- Managed monthly and quarterly VAT reporting for three legal entities, ensuring compliance with local indirect tax regulations and on-time filings.
- Executed mass allocations to distribute shared operational costs across departments, improving cost center visibility and budgetary accuracy.
- Utilized Hyperion Financial Management (HFM) for:
- Uploading trial balances using FDM (Financial Data Management) to facilitate global consolidated reporting.
- Delivering variance analysis and preparing month-end commentary to explain fluctuations in financial performance.
- Promoting legal entities through Level 1 and Level 2 consolidation, supporting timely and accurate group-level close activities.

Sep 2015 - Mar 2019

Lead F&A

IBM India Pvt., Ltd. (Bangalore, India)

- Delegated and monitored month-end and quarter-end tasks, ensuring all journal entries, reconciliations, and reports were completed within SLA and compliance guidelines.
- Conducted review of team's deliverables including reconciliations, accruals, fixed asset schedules, and reporting packs
- Drove process improvements and automation initiatives within the team to enhance efficiency and reduce manual errors.
- Onboarded and trained new team members on tools (e.g., Oracle, HFM, FDM), financial policies, and internal controls.
- Led a team of accounting professionals, managing day-to-day operations across General Ledger (GL), Fixed Assets, Reconciliations, and Financial Reporting to ensure timely, accurate, and compliant month-end and quarter-end close activities.
- Adjusted accruals to match actual invoices, supporting accurate financial reporting
- Performed capitalization, transfer, and disposal of fixed assets, maintaining alignment with company policy and asset lifecycle guidelines.
- Reconciled Fixed Asset Clearing Accounts and GL Asset Accounts, identifying and resolving discrepancies.
- Prepared monthly and quarterly Fixed Asset Reconciliation reports to support financial integrity and audit readiness.
- Prepared bank reconciliations on a monthly basis, ensuring cash position accuracy.
- Handled monthly balance sheet account reconciliations, including assets and liabilities accounts.
- Generated and reviewed key reports such as:
- OPEX Report (Monthly Operating Expenses)
- Gross Profit (GP) Report
- TG (Teacher Guidance) Report
- Bank Ledger and Cash Flow Statements (BSCF Reports)
- Lead Schedules and Ledger Reports
- Half-Yearly Non-ITT Reports
- DFI Reports (as applicable)
- Cashflow Statement
- Costing reports

- Uploaded Trial Balance into FDM (Financial Data Management) within PRIME system, cleared validation errors, and promoted entities through Level 1 and Level 2 consolidation for group-level financial reporting.

Achievements:

- Reduced financial reporting timelines by optimizing month-end close processes and automation of key reconciliation tasks.
- Awarded as best performer 2017
- Awarded as best performer 2018

Jun 2012 - Sep 2015

Senior Practitioner**IBM India Pvt Ltd (Bangalore, India)**

- Conducted branch-wise reconciliations, working closely with business units to investigate and resolve open items.
- Preparation of various daily, weekly, fortnightly, monthly and half yearly MIS Reports related to Sales and inventory.
- Coordinated with business/client teams to follow up on aging entries and clear reconciliation breaks.
- Analysis of TDS data & preparation of TDS payable for the respective period after taking necessary actions.
- Preparation of DVAT Annexure.
- Preparation of Form DVAT & reporting the same to the client.
- Prepared intercompany reconciliations and balance confirmations monthly, ensuring alignment across legal entities and accurate group reporting.
- Managed and reconciled petty cash transactions, ensuring proper documentation and accurate reporting of cash advances and reimbursements.
- Prepared and analyzed AP and AR aging reports to monitor outstanding vendor payables and customer receivables, ensuring timely follow-ups.
- Supported month-end close by reconciling AP and AR aging reports with General Ledger balances.

Achievements:

Awarded as best performer 2013

Awarded as best performer 2014

Awarded as best performer 2015

May 2006 - Dec 2008

Audit Assistant cum Accountant**Madhura Associates (Davanagere, India)**

- Prepared and maintained financial statements, including Profit & Loss accounts and balance sheets, ensuring compliance with accounting principles.
- Developed project reports for bank loans, projected balance sheets, and audit reports, supporting financial planning and funding activities.
- Prepared and filed monthly and annual returns, adhering to regulatory requirements and deadlines.
- Posted purchase, sales, bank, and expense entries into the Tally system, maintaining accurate records of financial transactions.