

April 08, 2025

Increment Letter

Dear Mr.ABHISHEK KUMAR,

We are glad to inform you that you will get an increment in your CTC of Rs.4242/- based on your performance & recommendations. The revision shall be effective from **April 1,2025**

Please find below your revised salary break-up, which will be effective from April 1, 2025. The same supersedes all previous salary break-up provided to you earlier.

Emp. Code : 1525
Name : Mr.ABHISHEK KUMAR
Date of Joining : 10/Oct/2017
Designation : Area Business Executive

Particulars	Amount in Rs. [Per Month]
Basic	15908
Conveyance Allowance	1600
Medical Allowance	1250
House Rent Allowance	6364
Education Allowance	795
Other Allowances	8465
Gross Salary (Per Month)	34382
Other Benefits	Amount in Rs.[Per Month]
Employer contribution to Provident Fund (per month)	1800

Additional benefits:

1. Gratuity and leave Encashment as per company policy. Coverage under Group Personnel Accident Plan and Insurance plan as determined by the company from time to time.
2. Ex-Gratia/Bonus and incentives at the discretion of the company.

NOTE:

1. Appropriate tax will be deducted at the applicable tax rates, as amended from time to time.
2. Annexure 1 (CTC) is attached herewith. This is applicable as per current statutory and wage policy. The Management will change, merge, bifurcate or modify the salary structure based on changes in wage/statutory policy/business requirement from time to time.
3. You were hired for a contractual project at Medi Transcare Pvt. Ltd., and the other terms and conditions of your appointment letter remain unchanged.

For, **Medi Transcare Private Limited**

Manager - Personnel

Annexure 1

Name: Mr.ABHISHEK KUMAR

Particulars	Amt.(Rs.)
Basic	15908
Medical Allowance	1250
Conveyance Allowance	1600
House Rent Allowance	6364
Education Allowance	795
Other Allowances	8465
Gross Salary	34382
Provident Fund (Employee)	1800
ESIC (Employee)	0
Professional Tax	200
Total Deduction	2000
Net Take Home	32382
Provident Fund (Employer)	1800
PF EDLI	150
ESIC (Employer)	0
EX – Gratia	1325
Gratuity	765
Privilege Leave	1071
Group Personal Accident	100
CTC (Per Month)	39593
TOTAL CTC (Per Annum)	475116

Note - This CTC break up is applicable as per current statutory and wage policy. The Management will change, merge, bifurcate or modify the salary structure based on changes in wage/statutory policy/business requirement from time to time.