

**Sun Pharma Laboratories Limited**

Sun House, Plot No. 201 B/1,  
Western Express Highway, Goregaon (E),  
Mumbai – 400 063, Maharashtra, INDIA.  
Tel.: (91-22) 4324 4324  
Fax: (91-22) 4324 4343  
Website: [www.sunpharma.com](http://www.sunpharma.com)  
CIN: U25200GJ1997PLC133846



SPLL/HR/SE/TR/A/E88768/2023-24

25<sup>th</sup> April, 2024

**Narendrasingh Mohabbatsingh Rajpurohit**

Sales Executive  
Sun Division  
HQ - Mumbai  
Employee Code – E88768

Dear Mr. Narendrasingh Mohabbatsingh Rajpurohit,

Success of an organization is built on the pillars of undaunted spirit, relentless efforts and persistent teamwork. At Sun, we consider our people as the mainstay of our successes, and rewarding their contribution is a tradition we follow with pride. Thus, in keeping with the convention of rewarding success, we are pleased to announce, merit based increments for the year 2023-24 effective April 01, 2024.

You have earned a merit increment of Rs. 65000/- p. a.

Additionally, a revision of Rs. 40000/- p. a. has been factored in your emoluments as a revision.

We look forward to your continued endeavor to create a Better, Stronger, Faster organization.

Yours Sincerely,

**For SUN PHARMA LABORATORIES LIMITED**

**AUTHORISED SIGNATORY**

**\*\*This is a system generated document and does not require a signature\*\***

Registered Office: SPARC, Tandalja, Vadodara – 390012, Gujrat, INDIA.  
**Reaching People. Touching Lives**

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Compensation Components	Current Salary	Revised Salary April 01, 2024
	Amount (INR)	Amount (INR)
Basic (p.m.)	19080	22950
HRA (p.m.)	11448	13770
Transportation Allowance (p.m.)	1600	1600
Education Allowance (p.m.)	1000	1000
Supplementary Allowance (p.m.)	0	1000
Medical (p.m.)	900	900
<b>Gross Monthly Total</b>	<b>34028</b>	<b>41220</b>
<b>Annual Total – A</b>	<b>408336</b>	<b>494640</b>
LTA (p.a.) @ 8.33% of basic earned	19072	22941
Bonus/Ex-gratia (p.a.) @ 20% of basic earned	45792	55080
Provident Fund (p.a.) @ 12% of basic earned	27475	33048
<b>Annual Total – B</b>	<b>92339</b>	<b>111069</b>
<b>Total CTC (p.a.) – A+B</b>	<b>500675</b>	<b>605709</b>

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