

62/1106/62110958

क्रमांक (Sr. No.)

0777830

अनुक्रमांक (Roll No.)

1672889

**माध्यमिक शिक्षा परिषद्, उत्तर प्रदेश**  
Board of High School and Intermediate Education, U.P.



**हाई स्कूल परीक्षा - २००८**  
**High School Examination - 2008**

प्रमाणित किया जाता है कि परिषद् के अभिलेखानुसार **KM DOLLY VERMA**  
This is to certify that according to the Board's record

आत्मज/आत्मजा श्रीमती (son/daughter of Mrs.) **VIDYA VERMA**

एवं श्री (and Mr.) **RAMAKANT VERMA**

ने जिनकी जन्म तिथि (whose date of birth is)

**25TH APRIL NINETEEN HUNDRED NINETY THREE (25-04-93)**

है,

मार्च/अप्रैल वर्ष 2008 की हाईस्कूल की परीक्षा निम्न विवरणानुसार उत्तीर्ण की है : -  
has passed High School Examination held in March/April-2008 according to the following details :-

चयनित विषय (Name of the opted subjects) :

1-HINDI

2-ENGLISH

3-MATHEMATICS

4-SCIENCE

5-SOCIAL SCIENCE

6-DRAWING-D

नैतिक, खेल एवं शारीरिक शिक्षा की श्रेणी (Category of Moral, Sports & Physical Education) - **A**

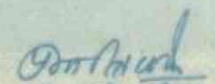
उत्तीर्ण श्रेणी (Division) - **FIRST**

विद्यालय/केन्द्र (School / Centre) - **S M HSS 31 CANTONMENT FAIZABAD**

प्रमाणपत्र क्रमांक (Certificate No.) **62101127** संस्था./व्यक्तिगत (Reg./Pvt.) **REGULAR** दिनांक (Date) **30TH MAY, 2008.**

स्थान (Place) **इलाहाबाद (Allahabad)**

'D' indicates Distinction in that particular subject.  
'HONOURS' indicates candidate "passed with honour"  
Note: For Important Instructions see overleaf

  
(प्रभा त्रिपाठी)  
(Prabha Tripathi)  
सचिव (Secretary)



क्रमांक (Sr. No.) 62/1076/09655

अनुक्रमांक (Roll No.)

0324155

0832991

**माध्यमिक शिक्षा परिषद्, उत्तर प्रदेश**  
**Board of High School and Intermediate Education, U.P.**



**इण्टरमीडिएट परीक्षा-२०१०**

**Intermediate Examination - 2010**



प्रमाणित किया जाता है कि परिषद् के अभिलेखानुसार

This is to certify that according to the Board's record

**KM DOLLY VERMA**

आत्मज/आत्मजा श्रीमती (son/daughter of Mrs.)

**VIDYA VERMA**

एवं श्री (and Mr.)

**RAMAKANT VERMA**

ने मार्च/अप्रैल वर्ष २०१० की इण्टरमीडिएट की परीक्षा निम्न विवरणानुसार उत्तीर्ण की है :-

has passed Intermediate Examination held in March/April-2010 according to the following details :-

चयनित विषय (Name of the opted subjects) :

1. GENERAL HINDI /D

2. ENGLISH /D

3. PHYSICS

4. CHEMISTRY

5. MATHEMATICS

6. SPORT & PHY EDU

उत्तीर्ण श्रेणी (Division) - **FIRST**

विद्यालय/केन्द्र (School / Centre) - **G NANAK ACADEMY GIRLS I C FAIZABAD**



महामाया प्राविधिक विश्वविद्यालय  
नोएडा, गौतम बुद्ध नगर, उ०प्र० (भारत) - २०१३०१  
**MAHAMAYA TECHNICAL UNIVERSITY**  
Noida, Gautam Buddh Nagar, U.P. (INDIA) - 201301

**STATEMENT OF MARKS**

SESSION : 2010-11

Roll No. : 1024750007

Enroll No. : 102475037F86

**BACHELOR OF PHARMACY - FIRST YEAR**

Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Mother's Name : VIDHYA VERMA  
Name of Institution : IIMT COLLEGE OF PHARMACY GREATER NOIDA,  
G B NAGAR



FIRST SEMESTER									
Subject Code and Name				Maximum Marks			Marks Obtained		
				Sessional Exam. Total			Sessional Exam	Total	Cr.
<b>THEORY</b>									
PHARM111 -B Remedial Biology				020	080	100	018	053	071 3
PHARM112 Pharmaceutical Analysis-I				020	080	100	018	027	045 3
PHARM113 Pharmaceutical Chemistry-I (Inorganic Pharm. Chem.)				020	080	100	018	034	052 3
PHARM114 Pharmaceutics-I (Gen. Pharmacy)				020	080	100	019	027	046 3
PHARM115 Anatomy, Physiology and Path Physiology-I				020	080	100	019	042	061 3
PHARM116 Professional Communication-I				020	080	100	018	052	070 3
<b>PRACTICAL</b>									
PHARM112 -P Pharmaceutical Analysis-I				020	080	100	017	073	090 2
PHARM113 -P Pharmaceutical Chemistry-I (Inorganic Pharm. Chem.)				020	080	100	018	069	087 2
PHARM114 -P Pharmaceutics-I (Gen. Pharmacy)				020	080	100	015	065	080 2
PHARM115 -P Anatomy, Physiology and Path Physiology-I				020	080	100	019	067	086 2
<b>TOTAL</b>				200	800	1000	179	509	688 26
AUC001 Human Values				025	050	075	024	024	048 C

Carry Over (if any)	Credits	Result
Subject(s) Code	Th : 18 Pr : 08 Total : 26	Carry over Paper(s) none

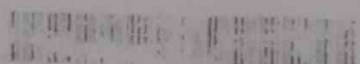
Note : C - Credit, & NC - Not Credit

TO WHOM IT MAY CONCERN

Result declared on

14/3/2011

S.No.



Controller of Examination



महामाया प्राविधिक विश्वविद्यालय  
नोएडा, गौतम बुद्ध नगर, उ०प्र० (भारत) - २०१३०१  
**MAHAMAYA TECHNICAL UNIVERSITY**  
Noida, Gautam Buddh Nagar, U.P. (INDIA) - 201301

**STATEMENT OF MARKS**

SESSION : 2010-11

Roll No. : 1024750007

Enroll. No. : 102475037660

**BACHELOR OF PHARMACY - FIRST YEAR**



Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Mother's Name : VIDHYA VERMA  
Name of Institution : IIMT COLLEGE OF PHARMACY GREATER NOIDA,  
G B NAGAR

SECOND SEMESTER							
Subject Code and Name	Maximum Marks			Marks Obtained			
	Sessional Exam	Total		Sessional Exam	Total	Cr	
<b>THEORY</b>							
PHARM121 Physical Chemistry	020	080	100	019	034	053	3
PHARM122 Pharmaceutical Chemistry-II (Organic Chemistry-I)	020	080	100	019	025	044	3
PHARM123 Anatomy, Physiology and Path Physiology-II	020	080	100	019	038	057	3
PHARM124 Computer Fundamentals & Programming	020	080	100	019	042	061	3
PHARM125 Pharmaceutical Biostatistics	020	080	100	019	028	047	3
<b>PRACTICAL</b>							
PHARM121 -P Physical Chemistry	020	080	100	019	072	091	2
PHARM122 -P Pharmaceutical Chemistry-II (Organic Chemistry-I)	020	080	100	019	070	089	2
PHARM124 -P Computer Fundamentals & Programming	020	080	100	019	073	092	2
<b>TOTAL</b>	<b>160</b>	<b>640</b>	<b>800</b>	<b>152</b>	<b>382</b>	<b>534</b>	<b>21</b>
AUC001 Human Values	025	050	075	024	024	048	C

Carry Over (if any) Subject(s) Code	Grace Marks (if any)	Marks Obtained / Maximum Marks			Total Credits earned
		1st Sem	2nd Sem	Grand Total	Theory : 33
		688/1000	534/800	1222/1800	Practical : 14
					Total : 47
<b>B.PHARM. FIRST YEAR RESULT : PASS</b>					

Note : C - Cleared & NC - Not Cleared

08 Jun-2011

Result declared on

1458026

Eno



001634





महामाया प्राविधिक विश्वविद्यालय  
नोएडा, गौतम बुद्ध नगर, उ०प्र० (भारत) - २०१३  
**MAHAMAYA TECHNICAL UNIVERSITY**  
Noida, Gautam Buddh Nagar, U.P. (INDIA) - 20

**STATEMENT OF MARKS**

SESSION : 2011-12

Roll

Enroll

**BACHELOR OF PHARMACY - SECOND YEAR**

Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Mother's Name : VIDHYA VERMA  
Name of Institution : IIMT COLLEGE OF PHARMACY, GREATER NOIDA,  
G.B.NAGAR

THIRD SEMESTER				
Subject Code and Name	Maximum Marks			M
	Sessional Exam. Total			
THEORY				
PHARM231 Pharmaceutics-II (Unit Operations-I)	020	080	100	0
PHARM232 Pharmaceutical Jurisprudence and Ethics	020	080	100	0
PHARM233 Pharmacognosy-I	020	080	100	0
PHARM234 Pharmaceutical Chemistry-III (Organic Chemistry-II)	020	080	100	0
PHARM235 Pharmaceutics-III (Community Pharmacy)	020	080	100	0
PHARM236 Anatomy, Physiology & Pathophysiology-III	020	080	100	0
PRACTICAL				
PHARM231 -P Pharmaceutics-II (Unit Operations-I)	020	080	100	0
PHARM233 -P Pharmacognosy-I	020	080	100	0
PHARM234 -P Pharmaceutical Chemistry-III (Organic Chemistry-II)	020	080	100	0
PHARM235 -P Pharmaceutics-III (Community Pharmacy)	020	080	100	0
TOTAL	200	800	1000	

Carry Over (if any)	Credits
Subject(s) Code	Th : 16
	Pr : 16
	Total : 32



महामाया प्राविधिक विश्वविद्यालय  
नोएडा, गौतम बुद्ध नगर, उ०प्र० (भारत) - २०१३०१  
**MAHAMAYA TECHNICAL UNIVERSITY**  
Noida, Gautam Buddh Nagar, U.P. (INDIA) - 201301

**STATEMENT OF MARKS**

SESSION : 2011-12

Roll No. : 102470043

Enroll. No. : 102470043

**BACHELOR OF PHARMACY - SECOND YEAR**

Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Mother's Name : VIDHYA VERMA  
Name of Institution : IIMT COLLEGE OF PHARMACY GREATER NOIDA  
G.B. NAGAR



**FOURTH SEMESTER**

Subject Code and Name	Maximum Marks			Marks Obtained			
	Sessional Exam	Total		Sessional Exam	Total	Gr	
<b>THEORY</b>							
PHARM241 Pharmaceutics-IV (Unit Operations-II)	020	080	100	019	038	027	3
PHARM242 Pharmaceutical Microbiology	020	080	100	018	048	066	3
PHARM243 Pharmacognosy-II	020	080	100	019	043	062	3
PHARM244 Pharmaceutical Analysis-II	020	080	100	017	053	070	3
PHARM245 Anatomy, Physiology and Pathophysiology-IV	020	080	100	019	050	069	3
<b>PRACTICAL</b>							
PHARM241 -P Pharmaceutics-IV (Unit Operations-II)	020	080	100	019	070	089	4
PHARM242 -P Pharmaceutical Microbiology	020	080	100	019	065	084	4
PHARM243 -P Pharmacognosy-II	020	080	100	019	070	089	4
PHARM244 -P Pharmaceutical Analysis-II	020	080	100	019	50	69	4
<b>TOTAL</b>	<b>180</b>	<b>720</b>	<b>900</b>	<b>165</b>	<b>506</b>	<b>671</b>	<b>31</b>

Carry Over (if any) Subject(s) Code	Grace Marks (if any)	Marks Obtained / Maximum Marks			Total Credits	
		3rd Sem	4th Sem	Grand Total	Theory	Practical
		654/1000	671/900	1325/1900	33	32
					<b>Total : 65</b>	

**B.PHARM. SECOND YEAR RESULT : PASS**

Result declared on

Controller of Examination

1483249

1483249

[illegible]

Sl. No.: 6023781  
2012-13

Roll No. : 1024750007

Enrollment No.: 102475037660

Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Name of Institution : IIMT COLLEGE OF PHARMACY, GREATER NOIDA, G.B. NAGAR

[illegible]

Controller of Examination





# UTTAR PRADESH TECHNICAL UNIVERSITY LUCKNOW, UTTAR PRADESH, INDIA

## STATEMENT OF MARKS

### BACHELOR OF PHARMACY

Name of Candidate : DOLLY VERMA  
Father's Name : RAMAKANT VERMA  
Institution : IIMT COLLEGE OF PHARMACY, GREATER NOIDA, G.B. NAGAR

Roll No. : 1024750007  
Enrollment No. : 102475037660

Sl. No. : 106798  
2013-14



#### VII SEMESTER

Subject Code and Name	Maximum Marks		Marks Obtained	
	Sess Exam	Total	Sess Exam	Total Cr
THEORY				
IA/RMA71 Pharmaceutical Analysis-III	020	080	100	019 050 069 3
IA/RMA72 Pharmaceutics-VIII (Biopharmaceutics & Pharmacokinetics)	020	080	100	019 046 065 3
IA/RMA73 Pharmacology-III	020	080	100	018 044 062 3
IA/RMA74 Pharmaceutical Chemistry-VI (Medicinal Chemistry-III)	020	080	100	020 055 075 3
IA/RMA75 Pharmacognosy-IV	020	080	100	019 053 072 3
PRACTICAL				
IA/RMA71P Pharmaceutical Analysis-III	020	080	100	019 072 091 4
IA/RMA72P Pharmaceutics-VIII (Biopharmaceutics & Pharmacokinetics)	020	080	100	019 071 090 4
IA/RMA73P Pharmacology-III	020	080	100	019 071 090 4
IA/RMA75P Pharmacognosy-IV	020	080	100	019 072 091 4
IA/RMA75P Report on Industrial Visit	100	100	---	087 087 4
TOTAL	180	820	1000	171 621 792 35

Subject Code and Name	Maximum Marks		Marks Obtained	
	Sess Exam	Total	Sess Exam	Total Cr
THEORY				
PHARMA81 Pharmaceutical Biotechnology	020	080	100	019 035 054 3
PHARMA82 Natural Products	020	080	100	018 043 061 3
PHARMA83 Pharmaceutical Industrial Management	020	080	100	017 037 054 3
PHARMA84 Hospital Pharmacy	020	080	100	019 041 060 3
PHARMA85(4) Pharmaceutical Marketing	020	080	100	018 038 056 3
PRACTICAL				
PHARMA82P Natural Products	020	080	100	016 070 086 4
PHARMA85P(4) Pharmaceutical Marketing	020	080	100	015 070 085 4
TOTAL	140	560	700	122 334 456 23

#### VIII SEMESTER

Subject Code and Name					Maximum Marks		Marks Obtained		Subject Code and Name					Maximum Marks		Marks Obtained							
					Sess	Exam	Total	Sess	Exam	Total						Sess	Exam	Total	Sess	Exam	Total		
THEORY										THEORY													
IA/RMA71	Pharmaceutical Analysis-III	020	080	100	019	050	069	3	PHARMA81	Pharmaceutical Biotechnology	020	080	100	019	035	054	3						
IA/RMA72	Pharmaceutics-VIII (Biopharmaceutics & Pharmacokinetics)	020	080	100	019	046	065	3	PHARMA82	Natural Products	020	080	100	018	043	061	3						
IA/RMA73	Pharmacology-III	020	080	100	018	044	062	3	PHARMA83	Pharmaceutical Industrial Management	020	080	100	017	037	054	3						
IA/RMA74	Pharmaceutical Chemistry-VI (Medicinal Chemistry-III)	020	080	100	020	055	075	3	PHARMA84	Hospital Pharmacy	020	080	100	019	041	060	3						
IA/RMA75	Pharmacognosy-IV	020	080	100	019	053	072	3	PHARMA85(4)	Pharmaceutical Marketing	020	080	100	018	038	056	3						
PRACTICAL										PRACTICAL													
IA/RMA71P	Pharmaceutical Analysis-III	020	080	100	019	072	091	4	PHARMA82P	Natural Products	020	080	100	016	070	086	4						
IA/RMA72P	Pharmaceutics-VIII (Biopharmaceutics & Pharmacokinetics)	020	080	100	019	071	090	4	PHARMA85P(4)	Pharmaceutical Marketing	020	080	100	015	070	085	4						
IA/RMA73P	Pharmacology-III	020	080	100	019	071	090	4															
IA/RMA75P	Pharmacognosy-IV	020	080	100	019	072	091	4															
IA/RMA75P	Report on Industrial Visit	100		100	--	087	087	4															
TOTAL					180	820	1000	171	621	792	35	TOTAL					140	560	700	122	334	456	23
Carry Over (if any)					Grace Marks (if any)				Marks Obtained / Maximum Marks				Credit		Final Result								
Subject(s) Code					First Year (25 %)		Second Year (50 %)		Third Year (75 %)		Fourth Year (100 %)		Grand Total		Th: 30 Pr: 28		I-DIV						
					306/450		663/950		1150/1500		1248/1700		3367 / 4600		Total: 58								

*Signature*

Read by

Result declared on: 28/06/2014

Printed On: 16-07-2014

Controller of Examination



उपाधि क्रमांक / Degree Serial No.

BPHARM/2014046861



नामांकन संख्या / Enrollment No.

102475037660

अनुक्रमांक संख्या / Roll No.

1024750007

# उत्तर प्रदेश प्राविधिक विश्वविद्यालय



विश्वविद्यालय की विद्या परिषद की अनुशंसा पर

**डॉली वर्मा**

को बैचलर ऑफ फार्मसी की उपाधि

प्रथम श्रेणी में

उनके द्वारा इस उपाधि की अवाप्ति हेतु

विश्वविद्यालय द्वारा विहित अपेक्षाओं को सफलतापूर्वक पूरा करने पर

एतद्वारा सन् 2014 में प्रदान की जाती है।

## Uttar Pradesh Technical University

*Upon the recommendation of the Academic Council,*

*the University hereby confers the degree of*

Bachelor of Pharmacy

*upon*

**DOLLY VERMA**

*who has successfully completed the requirements prescribed by the University*

*for the award of this degree in*

**First Division**

*in the year 2014*

लखनऊ, (उ.प्र.), भारत

Lucknow, (U.P.), India

दिनांक / Dated January 12, 2015



**RK Khandal**

(आर. के. खण्डल)

कुलपति

(R.K. Khandal)

Vice-Chancellor



भारत सरकार  
Government of India



डॉली वर्मा

DOLLY VERMA

जन्म तिथि/DOB: 25/04/1993

महिला/ FEMALE

9352 8889 6953

VID : 9145 4627 3940 5408

मेरा आधार, मेरी पहचान





भारतीय विशिष्ट पहचान प्राधिकरण

Unique Identification Authority of India

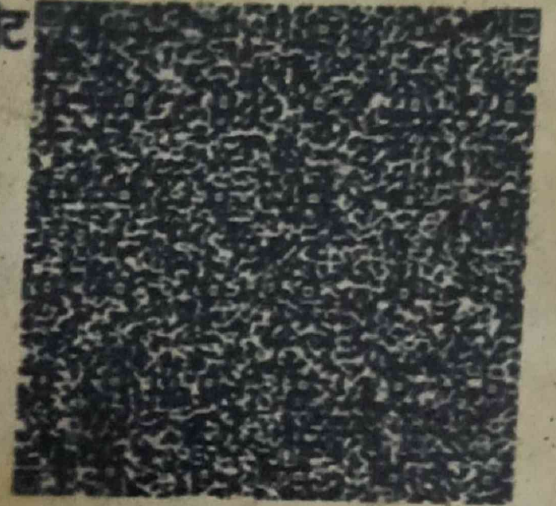


पता:

D/O रमा कान्त वर्मा, ख. न-117/5 पहला फ्लोर, स्ट्रीट  
न-112, ब्लॉक-बी, सत नगर, बुराड़ी, उत्तरी दिल्ली,  
दिल्ली - 110084

Address:

D/O Rama Kant Verma, Kh. No-117/5, 1st  
Floor, Street No-112, Block-B, Sant Nagar,  
Burari, North Delhi,  
Delhi - 110084



**9352 8889 6953**

VID : 9145 4627 3940 5408



1947



help@uidai.gov.in



www.uidai.gov.in

**PRIVATE AND CONFIDENTIAL**

Date: 04<sup>th</sup> September, 2023

To,  
Ms. Dolly Verma,  
117/5, 1st Floor, Street No. 112, Block B,  
Sant Nagar, Burari, North Delhi- 110084.

Dear Dolly,

With reference to your application and subsequent interview with us, we are pleased to inform you that, you have been selected for the post of **District Manager for H.Q. Delhi** in our organization with effect from **16<sup>th</sup> August, 2023** on the following terms and conditions.

Also note that you will be governed with these terms and conditions of service while you are on probation and also after confirmation of your service.

**1. PROBATION**

That, you will be on probation for a period of **6 months** from the date of your appointment. Your probation period is extendible by a further period, if required. If your performance during the probationary period has not been fully satisfactory, the Company reserves the right to extend the initial probationary period for a further **3 months** at its absolute discretion. During this period, your employment may be terminated in accordance with Point No. 10 below.

**2. REMUNERATION**

Your consolidated annual remuneration, inclusive of company's contribution of Provident Fund, will be **Rs. 6,85,896/-** (Rupees Six Lakh Eighty Five Thousand Eight Hundred Ninety Six Only) p.a. The monthly break-up of which is given below:

Salary Components	Monthly (Rs.)
BASIC	21600
HRA	21600
CONVEYANCE	1600
MEDICAL ALLOWANCE	1250
CHILDREN EDUCATION ALLOWANCE	200
CHILDREN HOSTEL ALLOWANCE	600
LEAVE TRAVEL ALLOWANCE	2160
SPECIAL ALLOWANCE	4990
GROSS SALARY	54000
EMPLOYER'S PF CONTRIBUTION	1800
GRATUITY	1080
INSURANCE	278
CTC	57158
DEDUCTIONS:	
EMPLOYER'S PF CONTRIBUTION	1800

*[Signature]*



Conducting business on behalf of the Company with any contractor, vendor, supplier or other party in which you or a member of your immediate family is a principal, officer or representative, or in which you have any other personal interest.

The breach of any of such obligations will be deemed to be a very serious infringement of your good faith duty and will entitle the company to take disciplinary measures. In this event, the Company reserves the right to exercise the corresponding action in law against you and claim any damages

### 13. HANDING OVER CHARGE

On cessation of employment whether on account of retirement prematurely or otherwise, you will immediately hand over to the Company all correspondence, processes, specification, books, documents, market data, price lists, brochures, etc. belonging to the Company and relating to its business and shall not retain or make any copies of these items. You will not, after the termination of this contract for whatever cause, represent yourself as being in any way connected with or interested in the business of the Company.

### 14. SETTLEMENT OF ACCOUNT

Settlement of account will be taken up and you will be paid your final dues only after you have duly completed the exit formalities, i.e. :

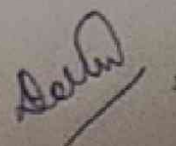
- Duly complete the exit form
- Hand over the charge to your Superior
- Given an account for any money that you received for company's work and,
- Obtained clearance certificate from your Superior.
- Any reference to settlement of your account will always imply the settlement in the aforesaid manner.

### 15. LEAVE

You will be entitled to 30 days of leave during the year – 15 days Privilege Leave, 7 days Sick Leave and 8 days Casual Leave. There will be no accumulation of Privilege Leave, Casual Leave or Sick Leave, all leave must be consumed during the year or else the leave will lapse.

 8

- That, you will be posting your work reports, expense statements, sample acknowledgement forms and other reports required by the office at intervals directed by the office.
- That, following are the essential obligations which you need to comply regularly.
  - Daily reports must be posted Mondays, Wednesdays & Fridays for the work done on Fridays/Saturdays, Mondays/Tuesdays & Wednesdays /Thursdays respectively – without fail.
  - Expense statements must be posted on the fifth day of each month for the preceding month.
  - Any deviation without advance information to the company will be treated as non-working period and expenses claimed will be forfeited and pro-rata deductions from the salary will also be made which please note.
  - The calls after visit to the doctor, chemist or hospital should be entered in official dairy – immediately. The said dairy should be produced for inspection as and when called for.
  - All letters from the office must be acknowledged and replied to immediately.
- That, during the tenure of your employment you will fully and exclusively devote yourself to the duties entrusted to you and will not engage yourself to work for any other organization, person or competitors in any capacity whatsoever, nor will you do any private business without obtaining any prior sanction of the company in writing.
- That, during the tenure of employment you are not authorized to collect any cash or saleable goods from consignee agents, distributors, stockiest, semi-wholesalers, institutions or retailers unless advised in writing. If you do so, the management shall have the right to deduct the value of such items from your dues and / or take such other legal action, which includes termination of your services too.
- That, during the course of your employment with the company, you shall not borrow, with or without interest – money – from any of the stockiest, dealers, chemist, doctors, hospitals or from the person you meet during the course of the sales promotion work of the company.
- You will carry out the duties of your employment honestly, with due diligence and will promote the interests of the Company to the best of your skills and ability.
- You will not undertake any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as share-holder or debenture-holder) in any other trade or business, during your employment with the Company, without permission in writing.






- Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your employment and conduct yourself accordingly. In view of your position, you must effectively perform to ensure results and you may be required to work outside the office hours
- You will perform all acts, duties and obligations and comply with such orders as may be designated by the Company and which are reasonably consistent with your job title. You will perform your duties to the best of your ability and experience, and devote your whole working time, attention and energies to the business of the Company as may be necessary and shall use your best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from your work and effort including assignment of any intellectual property created during your employment.
- The Company reserves the right to amend your job description from time to time and you may be required to undertake any additional duties appropriate to your skills and experience as may be necessary to meet the needs of the business of the Company from time to time.
- You will comply with all requirements and restrictions pertaining to your position, duties and conduct thereof, under all applicable laws and rules of India and policies of the Company

## 5. CONFIDENTIAL INFORMATION

You will not during the tenure of your employment with the Company or at any time thereafter, use or disclose to any other Company, firm or person any of the secrets/business or affairs of the Company, which may be confided to you or become known to you in the course of your service or otherwise. You will not, without the previous consent of the Company, publish any book, booklet, brochure or pamphlet or contribute any article to any newspaper or other publication relating to the affairs or business of the Company or your work in the Company.

In the event you are required to disclose any Confidential Information due to the requirement of such disclosure under the laws of India, then you shall notify the Company of such requirement at the earliest and do everything in your powers and capacity to allow the Company to minimize any disclosure required therefrom.

During your term of employment, you will not remove from the Company's premises any documents, records, files, notebooks, correspondence, computer printouts, computer programs, computer software, price lists, microfilm, or other similar documents containing Confidential Information, including copies thereof, whether prepared by you or others, except as your duties shall require, and in such cases, you will promptly return such items to the Company without duplicating or making copies thereof. Upon termination of your services/employment, you will return all documents, copies, lists and other client related material, identity cards and any other property or material belonging to the Company given to or which may have come to your hands.



PT	200
NET SALARY	52000

For effective and satisfactory working days, you will be entitled to the following allowances:

City Working	Rs. 325.00 per day
Out of City Limits	Rs. 350.00 per day
Touring Allowance	Rs. 1200.00 per day

Allowances mentioned above are meant to meet your expenses of local conveyance and travelling at head quarters or from head quarters or from your station place. It includes lodging, boarding, conveyance and travelling when you are on tour.

Any expenditure in excess of the expense policies and budgets adopted from time to time by the Company must be approved in writing in advance and provided further that no expenses will be reimbursed unless accompanied by supporting invoices and/or receipts


The Company shall be entitled to deduct such statutory deductions from your salary, as may be required by the Company under any law for the time being in force.

### 3. ROLE

- You will be responsible for achieving and exceeding sales targets and managing Distributors, Retailers & Consignee Agents in your assigned area.
- You will be given annual value-wise targets divided in 12 months along with product wise target every year. Your failure to reach these targets and/or failure to arrange timely payments from stockiest of your territory will constitute to unsatisfactory performance and in such situation too, your services will be terminated irrespective of your employment status whether it is on probation or you have a confirm service.
- Only at the stage of confirm service your termination will be made by payment of one month's wages in lieu of notice pay towards such termination. Similar criteria will be observed by you too, at the time of leaving the confirm service.

### 4. DUTIES AND RESPONSIBILITIES

- You will meet with surgeons, consignees, dealers and any other customers as per the suggested frequency and follow the approved tour programme/travel schedule. Prior written permission of your senior must be obtained before deviating from the tour programme/travel schedule.





Any change in your personal particulars, viz. qualification, residential and postal address, marital status, involvement in any Police FIR or court case must be communicated to the Head Office.

#### 10. TERMINATION

During the probationary period, either Party may terminate the employment by giving one (1) weeks' notice or salary in lieu of notice. Upon completion of your probationary period, the Company may terminate your employment at any time without cause by giving thirty (30) days prior written notice or payment of salary in lieu of such notice. In the event, you wish to resign from the Company, you will give the Company, thirty (30) days prior written notice of your intention to leave the Company, upon which the Company may, at its discretion, decide to waive the said notice period and pay you salary in lieu of the notice period and relieve you immediately. In such an event, your employment will automatically end on the date your employment with the Company is terminated or on the effective date of your resignation.

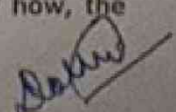
The Company reserves the right to terminate your contract/employment without any notice if it has reasonable grounds to believe you are guilty of gross misconduct, persistent unpunctuality, neglect of duty, material breach of any of the terms of your employment or on any other ground within the applicable laws of India.

Without prejudice to Company's other rights and remedies, Company shall be entitled to deduct from your emoluments, the amount of any settled monetary claims, if any, which Company may have against you.

Upon termination, any materials provided to you by the Company shall be returned to the Company within such time as may be specified by the Company without any demur or protest. Further, any provision of this Letter which by its very nature survives the termination of your services will survive after termination of your service/ employment.

#### 11. GENERAL

- You shall conform to and observe the rules and regulations of the Company which may be in force from time to time.
- You will hold as the Company's property all material handed over to you or collected by you during the course of your employment including correspondence, tenders, quotations, price-lists, and all communications in any way relating to the business of the Company whether prepared by you or coming in your possession and on termination of your employment or on demand at any time prior thereto, will deliver the same to the Company.
- You shall not at any time hereafter without the consent of the Company in writing disclose, divulge or make public any of the secrets regarding accounts, transactions, processes, records, formulae, specifications, technical and patent information and know how, the





Your obligations under this Paragraph shall survive after this employment is terminated for any reason.

#### 6. PROTECTION OF INTEREST

If you conceive or come to know of any new method/strategy for improving the business or operations of the Company including information of competitors' activities and stockists such developments should be fully communicated to your seniors and the Head Office and you will not, without the written consent of the Company disclose them or allow access, to any third party.

#### 7. CHANGE IN KIND/PLACE OF WORK

- The management reserves the right to assign you duties other than/in addition to those originally foreseen without a written amendment to the present term of employment being necessary.
- You will operate in the areas allotted to you by the management and will be liable to be transferred to any part of the country as may be determined by the management for working purpose on the same terms and conditions.

#### 8. MEDICAL FITNESS

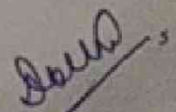
You are expected to keep yourself medically fit to ensure effective performance. If, at any time, you are prevented by ill-health or accident or any other physical or mental disability from performing your duties, you will inform your seniors and the Head Office and submit all details with supporting medical investigation reports to HO within the fifth day of such illness or accident proceeded by a telegraphic communication on the first day. If called upon by the Company, you will submit yourself for examination by a medical practitioner appointed by the Company.

#### 9. PAST RECORDS

You are required to submit copies of supporting documents / proofs as under, preferably prior to the date of joining duties or immediately after joining duties but before the end of the probation period:

Proof of Past employment (all past appt. letters), education (S.S.C. onwards), emoluments (salary slip/allowances/perks etc), residence proof (passport/ration card/electricity bill/voting card/telephone bill etc), age proof (school leaving certificate/S.S.C. certificate/birth certificate), reference letters (preferably from past employers), resignation letter & acceptance thereof of past employers, three colour photographs (passport size).

If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such case, you will be liable to be removed from service without any notice.





## 16. RETIREMENT

That, the age of retirement is fixed by the company at 58 years. This means you have to retire upon completion of your 58 years of age from the date of your birth. No notice pay or retrenchment compensation will be paid at the time of retirement.

## 17. JURISDICTION

Any dispute arising with respect to your terms of employment will be subject to the jurisdiction of the Mumbai Courts only.

We are confident that you will make every effort to improve your productivity and effectiveness in the dynamic marketing environment leading to progressive contribution towards the organization's growth.

Kindly sign and return the duplicate copy of this letter as a token of acknowledgement for our records at HO.

Yours sincerely,  
For Lotus Surgicals Pvt. Ltd.

Authorised Signatory

I confirm having gone through the contents of this letter and accept the terms and conditions without any reservation and I will comply with them fully.

Place: Delhi

Signature: [Handwritten Signature]

Date: 10/Dec/23

[Handwritten Signature]

process and plants in current use or such as may be in the initial stage of technical development or any of the secrets regarding plant facilities, machinery and equipment, information on organization of production, of dealings of the Company which in the opinion of the Company are deemed to be kept confidential and which may be confided to you or become known to you as such or otherwise during the course of your duties.

- You shall do no damage to the assets of the Company, but shall use all means to prevent such damage.
- You will not engage in any obstructive, destructive, or disruptive activity, singly or in collusion with others, which prevents any other employee of the Company, inside or outside the Company's office, from discharging their normal duties or from conducting conferences or meetings.
- You shall use your utmost endeavor to promote the interest of the Company and shall in respects conform to and act in accordance with all the directions which may be given by the Company through its, accredited officers, and shall execute and perform with all due dispatch and punctuality and according to the best of your skill and ability and such works as the Company may require you to do so.

## 12. EXCLUSIVITY

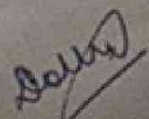
You are required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of the Company.

You must not, without the written consent of the Company, in any way directly or indirectly (i) be engaged or employed in, or (ii) concerned with (in any capacity whatsoever) or (iii) provide services to, any other business or organization where this is, or is likely to be, in conflict with the interests of the Company or where this may adversely affect the efficient discharge of your duties.

You shall not engage in any business, financial, or other conduct where your personal interests conflict or have the appearance of conflicting with those of the Company and its shareholders. You should consult with the management of the Company if you need advice on what constitutes a conflict of interest. Examples where you should consult with the management of the Company before acting include, but are not limited to, the following:

Investing with a direct competitor (other than investments in public companies, not exceeding 5% in nominal value), or accepting payments, loans or offers of employment from persons or companies trying to do business with or gain information from the Company.

Permitting an immediate family member to accept compensation or benefits from any competitor of the Company, except in the case of ordinary course of employment.







## TI Medical Pvt. Ltd.

Unit No. 3B, 21-22, Third Floor, Paragon Plaza,  
Phoenix Market City, LBS Marg,  
Kurla (West), Mumbai - 400 07

### Pay Slip for the month of April 2025

EMPLOYEE CODE	DL073	BANK NAME	HDFC BANK
NAME	DOLLY VERMA	BANK ACCOUNT NUMBER	50100343551988
DATE OF JOINING	16-AUG-2023	PAN/GIR NO.(TDS)	AVJPV6958Q
DESIGNATION	DISTRICT MANAGER	PF ACCOUNT NO.	MHBAN01271760000011085
DEPARTMENT	SALES	LOSS OF PAY DAYS	0.00
LOCATION	GURGAON	PAID DAYS	30.00
AADHAR NO	935288896953	ARREAR DAYS	
		UAN ACCOUNT NO	100600433841

EARNINGS	RATE	EARNED	ARREAR	DEDUCTIONS	AMOUNT
BASIC PAY	21,600.00	21,600.00	0.00	PF AMOUNT	1,800.00
HOUSE RENT ALLOWANCE	21,600.00	21,600.00	0.00	LABOUR WELFARE FUND	34.00
SPECIAL ALLOWANCE	4,990.00	4,990.00	0.00		
MEDICAL	1,250.00	1,250.00	0.00		
CHILDREN EDUCATION ALLOWANCE	200.00	200.00	0.00		
CONVEYANCE	1,600.00	1,600.00	0.00		
LTA	2,160.00	2,160.00	0.00		
HOSTEL ALLOWANCE	600.00	600.00	0.00		
GROSS TOTAL	54,000.00	54,000.00	0.00	DEDUCTION TOTAL	1,834.00

**NET PAY 52,166.00**

(Fifty-two Thousand One Hundred And Sixty-six only).

This is a system generated pay slip. Hence, signature is not needed

For any clarification on salary please write to [lotus-surgical@talentproindia.com](mailto:lotus-surgical@talentproindia.com)



## TI Medical Pvt. Ltd.

Unit No. 3B, 21-22, Third Floor, Paragon Plaza,  
Phoenix Market City, LBS Marg,  
Kurla (West), Mumbai - 400 07

### Pay Slip for the month of May 2025

EMPLOYEE CODE	DL073	BANK NAME	HDFC BANK
NAME	DOLLY VERMA	BANK ACCOUNT NUMBER	50100343551988
DATE OF JOINING	16-AUG-2023	PAN/GIR NO.(TDS)	AVJPV6958Q
DESIGNATION	DISTRICT MANAGER	PF ACCOUNT NO.	MHBAN01271760000011085
DEPARTMENT	SALES	LOSS OF PAY DAYS	2.00
LOCATION	GURGAON	PAID DAYS	28.00
AADHAR NO	935288896953	ARREAR DAYS	
		UAN ACCOUNT NO	100600433841

EARNINGS	RATE	EARNED	ARREAR	DEDUCTIONS	AMOUNT
BASIC PAY	21,600.00	20,160.00	0.00	PF AMOUNT	1,800.00
HOUSE RENT ALLOWANCE	21,600.00	20,160.00	0.00	LABOUR WELFARE FUND	34.00
SPECIAL ALLOWANCE	4,990.00	4,657.00	0.00		
MEDICAL	1,250.00	1,167.00	0.00		
CHILDREN EDUCATION ALLOWANCE	200.00	187.00	0.00		
CONVEYANCE	1,600.00	1,493.00	0.00		
LTA	2,160.00	2,016.00	0.00		
HOSTEL ALLOWANCE	600.00	560.00	0.00		
GROSS TOTAL	54,000.00	50,400.00	0.00	DEDUCTION TOTAL	1,834.00

**NET PAY 48,566.00**

(Forty-eight Thousand Five Hundred And Sixty-six only).

This is a system generated pay slip. Hence, signature is not needed

For any clarification on salary please write to [lotus-surgicals@talentproindia.com](mailto:lotus-surgicals@talentproindia.com)



## TI Medical Pvt. Ltd.

Unit No. 3B, 21-22, Third Floor, Paragon Plaza,  
Phoenix Market City, LBS Marg,  
Kurla (West), Mumbai - 400 07

### Pay Slip for the month of June 2025

EMPLOYEE CODE	DL073	BANK NAME	HDFC BANK
NAME	DOLLY VERMA	BANK ACCOUNT NUMBER	50100343551988
DATE OF JOINING	16-AUG-2023	PAN/GIR NO.(TDS)	AVJPV6958Q
DESIGNATION	DISTRICT MANAGER	PF ACCOUNT NO.	MHBAN01271760000011085
DEPARTMENT	SALES	LOSS OF PAY DAYS	0.00
LOCATION	GURGAON	PAID DAYS	30.00
AADHAR NO	935288896953	ARREAR DAYS	
		UAN ACCOUNT NO	100600433841

EARNINGS	RATE	EARNED	ARREAR	DEDUCTIONS	AMOUNT
BASIC PAY	21,600.00	21,600.00	1,440.00	PF AMOUNT	1,800.00
HOUSE RENT ALLOWANCE	21,600.00	21,600.00	1,440.00	LABOUR WELFARE FUND	34.00
SPECIAL ALLOWANCE	4,990.00	4,990.00	333.00		
MEDICAL	1,250.00	1,250.00	83.00		
CHILDREN EDUCATION ALLOWANCE	200.00	200.00	13.00		
CONVEYANCE	1,600.00	1,600.00	107.00		
LTA	2,160.00	2,160.00	144.00		
HOSTEL ALLOWANCE	600.00	600.00	40.00		
GROSS TOTAL	54,000.00	54,000.00	3,600.00	DEDUCTION TOTAL	1,834.00

**NET PAY 55,766.00**

(Fifty-five Thousand Seven Hundred And Sixty-six only).

This is a system generated pay slip. Hence, signature is not needed

For any clarification on salary please write to [lotus-surgicals@talentproindia.com](mailto:lotus-surgicals@talentproindia.com)





**Dheeraj Kansal** 4 days ago

to me, Rajiv, George, Mo... ▾



Show pictures

Dear Dolly,

Accepted, wishing you all the very best for your future endeavours.

Please speak with HR for the further process.

Thanks & Regards



signatureImage Mail Sent From Android Mobile

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**From:** dolly.verma@lotus.timedical.com  
<dolly.verma@lotus.timedical.com>

**Sent:** Wednesday, July 30, 2025 9:08:19 am

**To:** Dheeraj Kansal

<dheeraj.kansal@timedical.murugappa.com>

**Subject:** Fwd: Designation letter

↩ Reply

➦ Forward