

**MLS/Offer/09-19**

**28<sup>th</sup> September 2019**

**Mr. Swapnil Subhash Mandole  
Mumbai**

**OFFER LETTER**

**Dear Mr. Swapnil Subhash Mandole,**

**Congratulations!**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **“Manager – International Sales”** in our organization on the terms and conditions discussed during the interview.

You will be stationed at **Mumbai**.

Your remuneration as discussed and finalized is **Rs. 8,50,000/- Per Annum**, the detail breakup of the same is attached as Annexure-A along with this letter.

You are eligible for an incentive as per company's Incentive policy.

A detailed appointment letter will be given to you after you join us.

Kindly bring along with you 3 recent passport size photographs and all original testimonials, Past Organization's Relieving / Experience Letter, Last Salary Slip, Date of Birth Proof, PAN card copy at the time of joining.

You are required to join the company on or before **10<sup>th</sup> October 2019**.

You have been selected because we believe you have the potential and the desire to meet the high standards of excellence that are the hall marks of **MERIL LIFE SCIENCES PVT. LTD.** We know you have hopes and aspirations of your own, & surely, expectations from us as well. We consider it our obligation on our part to:

- treat you fairly & with respect
- provide open two way channels of communication
- offer suitable recognition for your dedication and excellence of performance

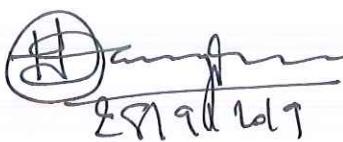
Ours is a growing company, continuously improving and expanding.

We wish to see you grow along with us.

Looking forward to your joining our organization.

Thanking you,

**For, Meril Life Sciences Pvt. Ltd.**



8/19/2019

**H. C. Panjikar**  
**Group Head - Human Capital & Administration**

PS :- Please revert with your confirmation of acceptance of this offer letter within two weeks time from date of issue; failing to which the offer letter will be deemed withdrawn.

P-HD

**Meril Life Sciences Pvt. Ltd. | CIN: U24239GJ2007PTC051137**

Registered Office : M1-M2, Meril Park, No. 135/139, Muktanand Marg, Chala, Vapi - 396191. Gujarat. India

T : +91 260 3052100 | F : +91 260 3052125 | E: [askinfo@merillife.com](mailto:askinfo@merillife.com) | W: [www.merillife.com](http://www.merillife.com)

**Cardiovascular | Orthopedic | Diagnostics | Endo-Surgery**

Annexure – A

<b><u>Meril Life Sciences Pvt. Ltd.</u></b>		
<b>Mr. Swapnil Subhash Mandole</b>	<b>CTC</b>	
<b>Cost To Company Per Annum</b>	<b>850000</b>	
	<b>Monthly - INR</b>	<b>Yearly - INR</b>
<b>Cost to Company Per Month</b>	<b>70833</b>	<b>850000</b>
<b>Basic Salary</b>	<b>24792</b>	<b>297504</b>
<b>House Rent Allowance</b>	<b>20000</b>	<b>240000</b>
<b>Uniform Allowance</b>	<b>1250</b>	<b>15000</b>
<b>Travel to Work as per Distance Factor Index</b>	<b>8000</b>	<b>96000</b>
<b>House and Electronic Equipment Maintenance Allowance</b>	<b>5858</b>	<b>70300</b>
<b>Annual Reimbursement</b>		
<b>Leave Travel Expense Reimbursement</b>	<b>3000</b>	<b>36000</b>
<b>Paid On An Annual Basis</b>		
<b>Bonus / Ex - Gratia</b>	<b>4958</b>	<b>59496</b>
<b>Statutory Deduction, Company's Contribution</b>		
<b>Provident Fund</b>	<b>2975</b>	<b>35700</b>
<b>Cost To Company</b>	<b>70833</b>	<b>850000</b>

\* You are eligible for an incentive as per company's Incentive policy.

  
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