

**Private & Confidential**

Date : 20-09-2024

To,  
Ms. Tejaswini B B  
Employee Code: 61111

**Dear Ms. Tejaswini B B,**

We have pleasure in advising you that with effect from April 01<sup>st</sup> 2024, your Salary will be revised and restructured.

The details on the revision of terms and conditions of service including revision of your remuneration is herewith set out in ANNEXURE A.

All current service conditions that have not been modified by this remuneration revision exercise will continue to be the same till specifically modified through any future communication or the remuneration revision exercise for next year.

Wishing you all the best.

Yours sincerely,

For Meril Healthcare Pvt. Ltd.



HEMCHANDRA  
YADUNANDA  
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HEMCHANDRA  
YADUNANDAN PANJIKAR  
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Dr. H. C. Panjikar  
Group Head - Human Capital & Administration

**Meril Healthcare Pvt. Ltd. | CIN : U24230GJ2011PTC065022**

Factory Address :H1-H3,Meril Park, No. 135/139, Muktanand Marg, Chala, Vapi - 396191, Gujarat, India.

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**REMUNERATION REVISION 2024**  
MERIL HEALTHCARE PVT. LTD.

**ANNEXURE A**

**Remuneration Revision Effective 1<sup>st</sup> April 2024**

<b>Name:</b>	Tejaswini B B
<b>Employee Code:</b>	61111
<b>Department:</b>	Sales & Marketing
<b>Designation:</b>	Product Executive

<b>Component</b>	<b>Existing Per Month</b>	<b>Revised Per Month w.e.f. 1<sup>st</sup> April 2024</b>
Basic Salary	13,125	17,500
House Rent Allowance	13,125	8,750
Uniform Allowance	1,250	1,250
Travel to Work Allowance as per Distance Factor Index (DFI)	3,500	5,000
House Electrical Equipment Maintenance Allowance	2,300	11,900
Bonus (To be paid Annually)	2,625	3,500
Provident Fund (Company's contribution)	1,575	2,100
<b>Total CTC Per Month</b>	<b>37,500</b>	<b>50,000</b>

  
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