

**Private & Confidential**

Date : 14-08-2025

To,  
Ms. Tejaswini B B  
Employee Code: 61111

**Dear Ms. Tejaswini B B,**

We have pleasure in advising you that with effect from April 01<sup>st</sup> 2025, your Salary will be revised and restructured.

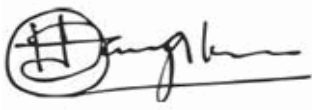
The details on the revision of terms and conditions of service including revision of your remuneration is herewith set out in ANNEXURE A.

All current service conditions that have not been modified by this remuneration revision exercise will continue to be the same till specifically modified through any future communication or the remuneration revision exercise for next year.

Wishing you all the best.

Yours sincerely,

For Meril Healthcare Pvt. Ltd.



Digitally signed by  
HEMCHANDRA  
YADUNANDAN  
PANJIKAR  
Date: 2025.08.14  
09:48:09 +05'30'

Dr. H. C. Panjekar  
Group Head - Human Capital & Administration

**Meril Healthcare Pvt. Ltd. | CIN : U24230GJ2011PTC065022**

Factory Address :H1-H3,Meril Park, No. 135/139, Muktanand Marg, Chala, Vapi - 396191, Gujarat, India.

T: +91 260 3052100 | F: +91 260 3052125 | E : askinfo@merillife.com | W: [www.merillife.com](http://www.merillife.com)

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**REMUNERATION REVISION 2025**  
MERIL HEALTHCARE PVT. LTD.

**ANNEXURE A**

**Remuneration Revision Effective 1<sup>st</sup> April 2025**

<b>Name:</b>	Tejaswini B B
<b>Employee Code:</b>	61111
<b>Department:</b>	Sales & Marketing
<b>Designation:</b>	Product Executive

<b>Component</b>	<b>Existing Per Month</b>	<b>Revised Per Month w.e.f. 1<sup>st</sup> April 2025</b>
Basic Salary	17,500	20,300
House Rent Allowance	8,750	20,000
Uniform Allowance	1,250	1,250
Travel to Work Allowance as per Distance Factor Index (DFI)	5,000	5,000
House Electrical Equipment Maintenance Allowance	11,900	4,954
Bonus	3,500	4,060
Provident Fund (Company's contribution)	2,100	2,436
<b>Total CTC Per Month</b>	<b>50,000</b>	<b>58,000</b>

  
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 YADUNANDAN  
 PANIKAR  
 Date: 2025.08.14  
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