3M India Limited
Plot No 48-51, Electronics City, Hosur Road, Bangalore
Payslip for the Month of December 2022

FORM VI, RULE 29 (2)

EMP.CODE :	01194551	NAME	Sanat Gupta
DEPARTMENT	HCBG Reg&Ctry MSD Mk	BANK NAME	CITI BANK
BANK A/C NO.	5570495226	DESIGNATION	India MSD Activation Mark
PF ACCOUNT NO.	100330406366	ESI NO.	
PAN/GIR NO.(TDS)	AKCPG2895H	DATE OF JOINING	01.10.2010
Payable Days	31.00		

EARNINGS & ALLOWANCES	UNITS	INR
Basic Salary		161,853.41
House Rent Allowance		64,741.36
Flexible Comp Plan		85,140.24
Superannuation in Cash		24,278.01
Car cash in lieu		55,416.67
Sales Incentive Plan		636,963.00

(*) denotes arrears

DEDUCTIONS	INR
3M CLUB	250.00
Income Tax	345,102.00
Ee PF contribution	19,422.00
PTAX	200.00

EMPLOYER CONTRIBUTIONS	INR
Er PF contribution	18,172.00
Er Pension contribution	1,250.00
Er NPS Contrib Amount	16,185.34

BANK ACCOUNTS

CITI000000	5570495226	663,419.00

PAY SUMMARY	INR
Total Gross	1,028,392.69
Reimbursements	0.00
Less: Dedns	19,872.00
Less: Tax	345,102.00
NET PAY	663,419.00
Annual Taxable Gross	5,224,510.00
YTD Tax	1,199,063.00
YTD Employee PF	174,798.00
YTD Employer PF	163,548.00
YTD Employer Pension	11,250.00