



3M India Limited
Plot No 48-51, Electronics City, Hosur Road, Bangalore
Payslip for the Month of January 2023

FORM VI, RULE 29 (2)

EMP.CODE :	01194551	NAME	Sanat Gupta
DEPARTMENT	HCBG Reg&Ctry MSD Mk	BANK NAME	CITI BANK
BANK A/C NO.	5570495226	DESIGNATION	India MSD Activation Mark
PF ACCOUNT NO.	100330406366	ESI NO.	
PAN/GIR NO.(TDS)	AKCPG2895H	DATE OF JOINING	01.10.2010
Payable Days	31.00		

EARNINGS & ALLOWANCES	UNITS	INR	DEDUCTIONS	INR
Basic Salary		161,853.41	3M CLUB	250.00
House Rent Allowance		64,741.36	Income Tax	127,068.00
Flexible Comp Plan		85,140.24	Ee PF contribution	19,422.00
Superannuation in Cash		24,278.01	PTAX	200.00
Car cash in lieu		55,416.67		

(*) denotes arrears

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er PF contribution	18,172.00	Total Gross	391,429.69
Er Pension contribution	1,250.00	Reimbursements	0.00
Er NPS Contrib Amount	16,185.34	Less: Dedns	19,872.00
		Less: Tax	127,068.00
		NET PAY	244,490.00

		Annual Taxable Gross	5,229,510.00
		YTD Tax	1,326,131.00
		YTD Employee PF	194,220.00
		YTD Employer PF	181,720.00
		YTD Employer Pension	12,500.00

BANK ACCOUNTS		
CITI000000	5570495226	244,490.00