



3M India Limited
Plot No 48-51, Electronics City, Hosur Road, Bangalore
Payslip for the Month of February 2023

FORM VI, RULE 29 (2)

EMP.CODE : 01194551
DEPARTMENT HCBG Reg&Ctry MSD Mk
BANK A/C NO. 5570495226
PF ACCOUNT NO. 100330406366
PAN/GIR NO.(TDS) AKCPG2895H
Payable Days 28.00

NAME Sanat Gupta
BANK NAME CITI BANK
DESIGNATION India MSD Activation Mark
ESI NO.
DATE OF JOINING 01.10.2010

EARNINGS & ALLOWANCES	UNITS	INR
Basic Salary		161,853.41
House Rent Allowance		64,741.36
Flexible Comp Plan		85,140.24
Superannuation in Cash		24,278.01
Car cash in lieu		55,416.67
Sales Incentive Plan		127,779.00

DEDUCTIONS	INR
3M CLUB	250.00
Income Tax	176,814.00
Ee PF contribution	19,422.00
PTAX	200.00

(*) denotes arrears

EMPLOYER CONTRIBUTIONS	INR
Er PF contribution	18,172.00
Er Pension contribution	1,250.00
Er NPS Contrib Amount	16,185.34

PAY SUMMARY	INR
Total Gross	519,208.69
Reimbursements	0.00
Less: Dedns	19,872.00
Less: Tax	176,814.00
NET PAY	322,523.00

BANK ACCOUNTS		
CITI000000	5570495226	322,523.00

Annual Taxable Gross	5,391,623.00
YTD Tax	1,502,945.00
YTD Employee PF	213,642.00
YTD Employer PF	199,892.00
YTD Employer Pension	13,750.00