

Wuerth Elektronik India Private Limited

Circuit Board Technology

5th Floor, North Block - Stock Exchange Towers - # 51, J.C. Road, Bangalore - 560 027- Karnataka, India
Phone : +91 80 4260 1999 - Fax : +91 80 4260 1911

Mysore Office : Plot No. 27, III Phase, Koorgally Industrial Area, Koorgally Village,
Off Hunsur Road, Mysore - 570 018, Karnataka, India
Phone : +91 821 2408 006 - Fax +91 821 2408 017
cbi-india@we-online.com - www.we-online.com



OFFER LETTER

25.06.2014

Mr. Ashok L
#271 2nd Stage 2nd Main
Gokulam V.V Mohalla
MYSORE 570002

Dear Mr. Ashok

This is in reference to the interview you had with us as on 17th June 2014, we are pleased to inform you that, you have been selected for the post of "Trainee – Commercial & Logistics"

A copy of your compensation package is enclosed. Detailed Employment Order along with the Terms & Conditions of the Training and Training Commitment letter as agreed will be issued after you report for duty.

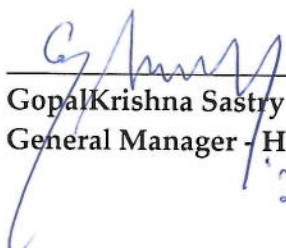
You are required to report for duty on or before 28th July 2014.

You are required to confirm the acceptance of this letter on or before 30th June 2014, based on which a pre Employment medical test will be scheduled.

We look forward to have you join Wuerth Elektronik India Team!

Sincerely,

M/s.Wuerth Elektronik India Pvt Ltd.,


Gopal Krishna Sastry
General Manager - HR & Admin

25/6/2014

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CTC Sheet

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Ashok L		
		25.06.2014
		Value in INR
Particulars	Per Month	Per Year
Basic	₹ 4,000	₹ 48,000
H. R. A.	₹ 1,600	₹ 19,200
Conveyance Allowance	₹ 800	₹ 9,600
Medical Reimbursement	₹ 1,250	₹ 15,000
Leave Travel Reimbursement	₹ 680	₹ 8,160
Other Allowances	₹ 1,670	₹ 20,040
Provisional performance linked		
Bonus	₹ -	₹ -
Incentive	₹ -	₹ -
Total - Salary	₹ 10,000	₹ 120,000
Additional Benefits		
ESI Employer Contribution	₹ 475	₹ 5,700
PF Employer contribution	₹ 480	₹ 5,760
Medical Insurance	₹ 487	₹ 5,846
Personal Accident	₹ 56	₹ 674
Transport Facility	₹ 3,175	₹ 38,095
Canteen Facility	₹ 2,830	₹ 33,962
Gratuity	₹ 192	₹ 2,308
Total - Non Cash Benefits	₹ 7,695	₹ 92,346
Total CTC	₹ 17,695	₹ 212,346

Note:

1. Gratuity: Based on completion of continual service of 5 years.
(Last drawn salary x (15 / 26) x Every completed years of service)
2. Incentives: Performance Incentives payable based on performance.
3. Retirement pension plan option is available on personal contribution.