

Wuerth Elektronik India Private Limited  
 Circuit Board Technology  
 5th Floor, North Block - Stock Exchange Towers - # 51, J.C. Road, Bangalore - 560 027- Karnataka, India  
 Phone : +91 80 4260 1999 - Fax : +91 80 4260 1911  
 Mysore Office : Plot No. 27, III Phase, Koorgally Industrial Area, Koorgally Village.  
 Off Hunsur Road, Mysore - 570 018, Karnataka, India.  
 Phone : +91 821 2408 006 - Fax +91 821 2408 017  
 cbt-india@we-online.com - www.we-online.com



## OFFER LETTER

25.06.2014

Mr. Ashok L  
 #271 2<sup>nd</sup> Stage 2<sup>nd</sup> Main  
 Gokulam V.V Mohalla  
 MYSORE 570002

Dear Mr. Ashok

This is in reference to the interview you had with us as on 17<sup>th</sup> June 2014, we are pleased to inform you that, you have been selected for the post of "Trainee - Commercial & Logistics"

A copy of your compensation package is enclosed. Detailed Employment Order along with the Terms & Conditions of the Training and Training Commitment letter as agreed will be issued after you report for duty.

You are required to report for duty on or before 28<sup>th</sup> July 2014.

You are required to confirm the acceptance of this letter on or before 30<sup>th</sup> June 2014, based on which a pre Employment medical test will be scheduled.

*We look forward to have you join Wuerth Elektronik India Team!*

Sincerely,  
 M/s.Wuerth Elektronik India Pvt Ltd.,

  
 Gopal Krishna Sastry  
 General Manager - HR & Admin

25/6/2014

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## CTC Sheet



Ashok L			25.06.2014
Value in INR			
Particulars	Per Month	Per Year	
Basic	₹ 4,000	₹ 48,000	
H. R. A.	₹ 1,600	₹ 19,200	
Conveyance Allowance	₹ 800	₹ 9,600	
Medical Reimbursement	₹ 1,250	₹ 15,000	
Leave Travel Reimbursement	₹ 680	₹ 8,160	
Other Allowances	₹ 1,670	₹ 20,040	
<b>Provisional performance linked</b>			
Bonus	₹ -	₹ -	
Incentive	₹ -	₹ -	
<b>Total - Salary</b>	<b>₹ 10,000</b>	<b>₹ 120,000</b>	
<b>Additional Benefits</b>			
ESI Employer Contribution	₹ 475	₹ 5,700	
PF Employer contribution	₹ 480	₹ 5,760	
Medical Insurance	₹ 487	₹ 5,846	
Personal Accident	₹ 56	₹ 674	
Transport Facility	₹ 3,175	₹ 38,095	
Canteen Facility	₹ 2,830	₹ 33,962	
Gratuity	₹ 192	₹ 2,308	
<b>Total - Non Cash Benefits</b>	<b>₹ 7,695</b>	<b>₹ 92,346</b>	
<b>Total CTC</b>	<b>₹ 17,695</b>	<b>₹ 212,346</b>	

**Note:**

1. Gratuity: Based on completion of continual service of 5 years.  
(Last drawn salary x (15 / 26) x Every completed years of service)
2. Incentives: Performance Incentives payable based on performance.
3. Retirement pension plan option is available on personal contribution.