

## CONFIDENTIAL BACKGROUND VERIFICATION REPORT

|                              |                           |                                |                           |
|------------------------------|---------------------------|--------------------------------|---------------------------|
| <b>Name of the Candidate</b> | SUBHAM SHREECHANDAN NAYAK | <b>Client Name</b>             | HEALTHIUM MEDTECH LIMITED |
| <b>Application ID</b>        | GQ-HMLN-14                | <b>Report Status</b>           | Open                      |
| <b>Date of Birth</b>         | NA                        | <b>Application Received</b>    | 03-04-2025                |
| <b>Candidate Employee ID</b> | NA                        | <b>Insuff Cleared/Reopened</b> | NA                        |
| <b>Report Type</b>           | INTERIM                   | <b>Final Report Date</b>       | 28-04-2025                |
| <b>Verification Purpose</b>  | NA                        | <b>Overall Report Status</b>   | <b>GREEN</b>              |

| REPORT COMPONENT    | INFORMATION SOURCE     | COMPONENT STATUS |                     |
|---------------------|------------------------|------------------|---------------------|
|                     |                        | COMPLETED DATE   | VERIFICATION STATUS |
| LATEST EMPLOYMENT 1 | PF PORTAL              | 04-04-2025       | <b>GREEN</b>        |
| EX EMPLOYMENT 2     | PF PORTAL              | 04-04-2025       | <b>GREEN</b>        |
| GRADUATION          | NIL                    | NIL              | <b>GREEN</b>        |
| COURT VERIFICATION  | Palav Agarwal-Advocate | 24-09-2025       | <b>GREEN</b>        |
| DIGITAL ADDRESS     | Susanta Kumar Nayak    | 19-08-2025       | <b>GREEN</b>        |
| 12TH STD            | NIL                    | NIL              | <b>GREEN</b>        |

### End of summary report

|                |  |  |   |  |  |
|----------------|--|--|---|--|--|
| <b>Legend:</b> |  -Major discrepancy |  -Minor discrepancy |  -Unable to verify |  -Pending from source |  -All clear |
|----------------|--|--|---|--|--|

| LATEST EMPLOYMENT 1              |   |                           |
|----------------------------------|---|---------------------------|
| PARTICULARS                      | APPLICATION DETAILS   | REPORT DETAILS            |
| Name Of The Company:             | Medi Transcare Pvt. Ltd   | Medi Transcare Pvt. Ltd   |
| Name Of The Candidate:           | Subham Shreechandan Nayak   | Subham Shreechandan Nayak |
| Emp Code:                        | 2194  | Not Disclosed             |
| From:                            | 15-07-2022  | 15-07-2022                |
| To:                              | 07-08-2024  | 07-08-2024                |
| Designation:                     | Area Business Executive   | Not Disclosed             |
| Last Drawn Salary:               | Not Provided  | Not Disclosed             |
| Reason For Leaving:              | Not Provided  | Not Disclosed             |
| Rehire Eligibility:              | Not Applicable  | Not Disclosed             |
| Remarks:                         | The following applicant details were verified through PF Portal & found the name of the Candidate, Father Name, Name of the Organisation, DOJ & Date of Exit. Hence closing the check as GREEN and the same is furnished as annexure. |                           |
| Information Source Name:         | PF PORTAL   |                           |
| Report Verified Date:            | 04-04-2025  |                           |
| Verification Status(Color Code): | GREEN   |                           |

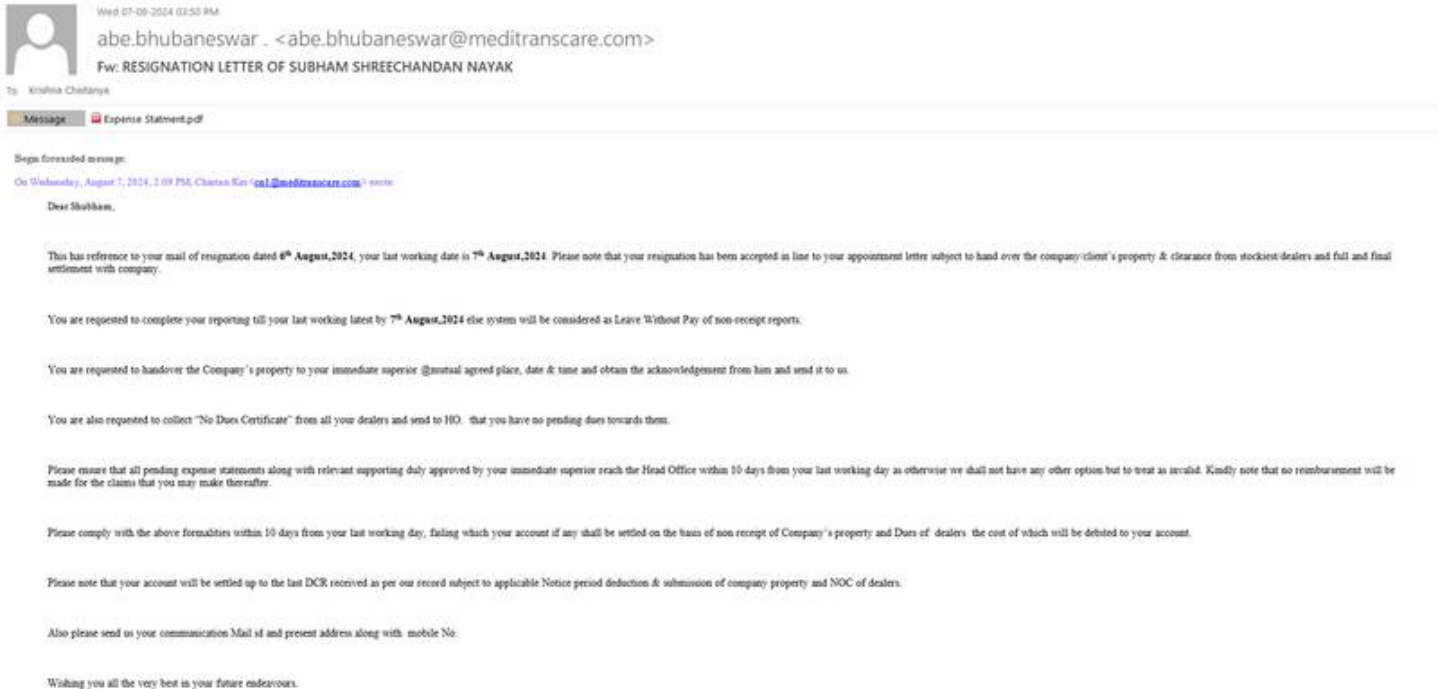
## Annexure 1 (a)

### Employment History Report


| UAN NUMBER   | MEMBER ID              | ESTABLISHMENT DETAILS          | CANDIDATE NAME             | FATHER'S NAME       | DATE OF JOIN | DATE OF EXIT PF |
|--------------|------------------------|--------------------------------|----------------------------|---------------------|--------------|-----------------|
| 101287521369 | PYPNY00197300000013462 | HEALTHIUM MEDTECH LIMITED      | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2024-08-08   | NA              |
| 101287521369 | GJAHD00559140000012181 | MEDI TRANSCARE PRIVATE LIMITED | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2022-07-15   | 2024-08-07      |
| 101287521369 | PYPNY00197300000012629 | HEALTHIUM MEDTECH LIMITED      | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2021-01-05   | 2022-02-19      |
| 101287521369 | GJAHD00559140000011921 | MEDI TRANSCARE PRIVATE LIMITED | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2019-10-01   | 2021-01-04      |
| 101287521369 | DSNHP00066000000071977 | WIN MEADICARE P LTD            | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2018-04-10   | 2019-09-30      |

<https://unifiedportal-emp.epfindia.gov.in>

## Annexure 1 (b)



## Annexure 1 (c)



**MEDI TRANS CARE PRIVATE LIMITED**  
PRIVATE LIMITED

**MEDI TRANS CARE PRIVATE LIMITED (AN ISO 9001-2015 CERTIFIED COMPANY)**

**Pay slip for the month of Apr - 2024**

|                        |                |                          |                          |                      |            |
|------------------------|----------------|--------------------------|--------------------------|----------------------|------------|
| <b>Employee Code</b> : | 2194           | <b>Employee Name</b> :   | Mr. SUBHAM SHREE CHANDAN | <b>Father Name</b> : |            |
| <b>Department</b> :    | Ethicon        | <b>Designation</b> :     | Area Business Executive  | <b>Branch</b> :      | JJ         |
| <b>Date of Birth</b> : | 20-May-1996    | <b>Date of Joining</b> : | 15-Jul-2022              | <b>PF No</b> :       | 12181      |
| <b>Bank A/c No</b> :   | 50100206751897 | <b>Bank Name</b> :       | HDFC                     | <b>PAN No</b> :      | AXYPN9273D |
| <b>UAN No</b> :        | 101287521369   | <b>ESIC No</b> :         |                          |                      |            |

|                      |      |                     |     |                   |     |                  |     |                   |     |                 |      |                        |      |                         |      |
|----------------------|------|---------------------|-----|-------------------|-----|------------------|-----|-------------------|-----|-----------------|------|------------------------|------|-------------------------|------|
| <b>Present Day</b> : | 30.0 | <b>Paid Leave</b> : | 0.0 | <b>Out Duty</b> : | 0.0 | <b>Holiday</b> : | 0.0 | <b>Week off</b> : | 0.0 | <b>Absent</b> : | 0.00 | <b>Total Sal Day</b> : | 30.0 | <b>Gate Pass Days</b> : | 0.00 |
|----------------------|------|---------------------|-----|-------------------|-----|------------------|-----|-------------------|-----|-----------------|------|------------------------|------|-------------------------|------|

| Particulars                 | Rate     | Earnings  | YTD(AMT)  | Particulars                      | Rate  | Deduction | YTD (AMT) |
|-----------------------------|----------|-----------|-----------|----------------------------------|-------|-----------|-----------|
| Basic Salary                | 14413.00 | 14,413.00 | 14,413.00 | Professional tax                 |       | 200.00    | 200.00    |
| Medical Allowance (AMT)     | 1250.00  | 1,250.00  | 1,250.00  | Employee Provident Fund (12.00%) | 12.00 | 1,800.00  | 1,800.00  |
| Conveyance Allowance (AMT)  | 1600.00  | 1,600.00  | 1,600.00  |                                  |       |           |           |
| House Rent Allowance (AMT)  | 7045.00  | 7,045.00  | 7,045.00  |                                  |       |           |           |
| Education Allowance (AMT)   | 721.00   | 721.00    | 721.00    |                                  |       |           |           |
| Other Allowance (AMT)       | 2915.00  | 2915.00   | 2915.00   |                                  |       |           |           |
| Current Month Expense (AMT) | 0.00     | 17,154.00 | 17,154.00 |                                  |       |           |           |
| <b>Total Earnings</b>       |          | 45,098.00 | 45,098.00 | <b>Total Deduction</b>           |       | 2,000.00  | 2,000.00  |

**Employee Net Pay** : **43,098.00 ( Forty Three Thousand Ninty Eight Only)**

| Leave Status |         |         |         |         |
|--------------|---------|---------|---------|---------|
| Leave        | Opening | Availed | Penalty | Closing |
| ML           | 0.00    | 0.00    | 0.00    | 0.00    |
| CL           | 9.00    | 0.00    | 0.00    | 9.00    |
| SL           | 10.00   | 0.00    | 0.00    | 10.00   |
| PL           | 23.75   | 0.00    | 0.00    | 2.75    |

This is a computer generated salary slip. Signature not required

| EX EMPLOYMENT 2                  |   |                           |
|----------------------------------|---|---------------------------|
| PARTICULARS                      | APPLICATION DETAILS   | REPORT DETAILS            |
| Name Of The Company:             | Healthium Medtech Limited   | Healthium Medtech Limited |
| Name Of The Candidate:           | Subham Shreechandan Nayak   | Subham Shreechandan Nayak |
| Emp Code:                        | Not Provided  | Not Disclosed             |
| From:                            | 05-01-2021  | 05-01-2021                |
| To:                              | 19-02-2022  | 19-02-2022                |
| Designation:                     | Not Provided  | Not Disclosed             |
| Last Drawn Salary:               | Not Provided  | Not Disclosed             |
| Reason For Leaving:              | Not Provided  | Not Disclosed             |
| Rehire Eligibility:              | Not Applicable  | Not Disclosed             |
| Remarks:                         | The following applicant details were verified through PF Portal & found the name of the Candidate, Father Name, Name of the Organisation, DOJ & Date of Exit. Hence closing the check as GREEN and the same is furnished as annexure. |                           |
| Information Source Name:         | PF PORTAL   |                           |
| Report Verified Date:            | 04-04-2025  |                           |
| Verification Status(Color Code): | GREEN   |                           |

## Annexure 2 (a)

### Employment History Report

| UAN NUMBER   | MEMBER ID              | ESTABLISHMENT DETAILS          | CANDIDATE NAME             | FATHER'S NAME       | DATE OF JOIN | DATE OF EXIT PF |
|--------------|------------------------|--------------------------------|----------------------------|---------------------|--------------|-----------------|
| 101287521369 | PYPNY00197300000013462 | HEALTHIUM MEDTECH LIMITED      | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2024-08-08   | NA              |
| 101287521369 | GJAHD00559140000012181 | MEDI TRANSCARE PRIVATE LIMITED | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2022-07-15   | 2024-08-07      |
| 101287521369 | PYPNY00197300000012629 | HEALTHIUM MEDTECH LIMITED      | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2021-01-05   | 2022-02-19      |
| 101287521369 | GJAHD00559140000011921 | MEDI TRANSCARE PRIVATE LIMITED | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2019-10-01   | 2021-01-04      |
| 101287521369 | DSNHP00066000000071977 | WIN MEADICARE P LTD            | SUBHAM SHREE CHANDAN NAYAK | SUSANTA KUMAR NAYAK | 2018-04-10   | 2019-09-30      |

<https://unifiedportal-emp.epfindia.gov.in>

| GRADUATION             |   |                           |
|------------------------|---|---------------------------|
| PARTICULARS            | APPLICATION DETAILS   | REPORT DETAILS            |
| Name Of The Candidate: | Subham Shreechandan Nayak   | Subham Shreechandan Nayak |
| Remarks:               | The following applicant details were verified by found genuine, hence closing the check as GREEN and the same is furnished as annexure. |                           |



*No annexure images available.*

| COURT VERIFICATION               |  |  |
|----------------------------------|--|--|
| PARTICULARS                      | APPLICATION DETAILS  | REPORT DETAILS   |
| Reference Number:                | GQ-HML-14  | GQ-HML-14  |
| Candidate Name:                  | Subham Shreechandan Nayak  | Subham Shreechandan Nayak  |
| Date Of Birth:                   | 20-05-1996   | 20-05-1996   |
| Father Name:                     | Susanta Kumar Nayak  | Susanta Kumar Nayak  |
| Address1:                        | At/-Amalapada,near bus stand,M.I Colony,QR no -2RA-3,<br>Dhenkanal,Odisha pin 759001   | At/-Amalapada,near bus stand,M.I Colony,QR no -2RA-3,<br>Dhenkanal,Odisha pin 759001 |
| Remarks:                         | Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure. |  |
| Information Source Name:         | Palav Agarwal-Advocate   |  |
| Report Verified Date:            | 24-09-2025   |  |
| Verification Status(Color Code): | GREEN  |  |

## Annexure 4 (a)

PALAV AGARWAL  
ADVOCATE AND LEGAL CONSULTANT  
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

### COURT VERIFICATION REPORT

|                          |   |
|--------------------------|---|
| APPLICATION ID           | GQ-HMLN-14  |
| NAME OF THE APPLICANT    | Subham Shreechandan Nayak   |
| FATHER NAME              | Susanta Kumar Nayak   |
| DATE OF BIRTH            | 20-May-1996   |
| ADDRESS OF THE APPLICANT | At/-Amalapada,near bus stand,M.I Colony,QR no -2RA-3, Dhenkanal,Odisha pin-759001 |
| VERIFICATION STATUS      | Verified Clear  |
| VERIFIED DATE            | 24-September-2025   |

### EXECUTIVE SUMMARY

|                                     |                                   |
|-------------------------------------|-----------------------------------|
| CIVIL COURT VERIFICATION            | Verified Clear - No Records Found |
| SESSIONS COURT VERIFICATION         | Verified Clear - No Records Found |
| MAGISTRATE COURT VERIFICATION       | Verified Clear - No Records Found |
| HIGH COURT VERIFICATION             | Verified Clear - No Records Found |
| SUPREME COURT OF INDIA VERIFICATION | Verified Clear - No Records Found |

### CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

### LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

### DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)  
BAR COUNCIL DELHI ID D/1432/14

| DIGITAL ADDRESS                  |  |                           |
|----------------------------------|--|---------------------------|
| PARTICULARS                      | APPLICATION DETAILS  | REPORT DETAILS            |
| Applicant Name:                  | Subham Shreechandan Nayak  | Subham Shreechandan Nayak |
| Application Id:                  | GQ-HML-14  | GQ-HML-14                 |
| Employee Id:                     | NA   | NA                        |
| Remarks:                         | Visited the given address, Met Susanta Kumar Nayak (Father), who confirmed that the candidate is residing at the provided address since 12 years to till date, hence closing the check as green and the same is furnished as Annexure. |                           |
| Information Source Name:         | Susanta Kumar Nayak  |                           |
| Report Verified Date:            | 19-08-2025   |                           |
| Verification Status(Color Code): | GREEN  |                           |

# Annexure 5 (a)



## ADDRESS VERIFICATION TEMPLATE

|   |   |
|---|---|
| Full Name of The Candidate  | Subham Shreechandan Nayak   |
| Date of Verification  | 19/08/2025  |
| Address as provided by the candidate  | At 1 - Amalabada, Near bus stand, M.I colony, QR no-24-3, Dhankamal, Odisha<br>Pin - 759001 |
| Does physically verified address match with the above? (Yes or No)                                | Yes   |
| Verifier remarks if the address does not match (Leave the column blank if the address matches)    | NA  |
| Mode of communication (Verbal / Written)  | written   |
| Name of the Respondent  | Susanta Kumar Nayak   |
| Relationship with the candidate   | father  |
| Number of Years at present residence  | 12 years to till now  |
| Status (Ownership/Rental/Hostel/PG)   | Govt. Q to C  |
| Details of Address proof Verified   | NA  |
| If the candidate's residence is locked, has the address been confirmed with neighbors? (Yes / No) | NO  |
| Nature of Location  | NA  |
| Prominent Landmark in 1KM radius (Mandatory)  | Near Post office  |
| Nearby Police Station (Mandatory)   | Amalabada   |
| Any Comment regarding the verification  | Nil   |
| Signature of Respondent   | Refused   |
| Contact Number of Respondent  | NA  |
| Name of the Field Executive /Representative   | Mohit   |
| Signature of the Field Executive /Representative & Date   | Mohit & 19/08/2025  |

**Kind Attention:** Dear Applicant or Respondent, please be informed that all charges associated with address verification are covered by the employer. You are not required to pay any fees to the Field Executive conducting the verification. If the Field Executive requests any payment for this service, please report this immediately to us at 8754562623.



Annexure 5 (b)

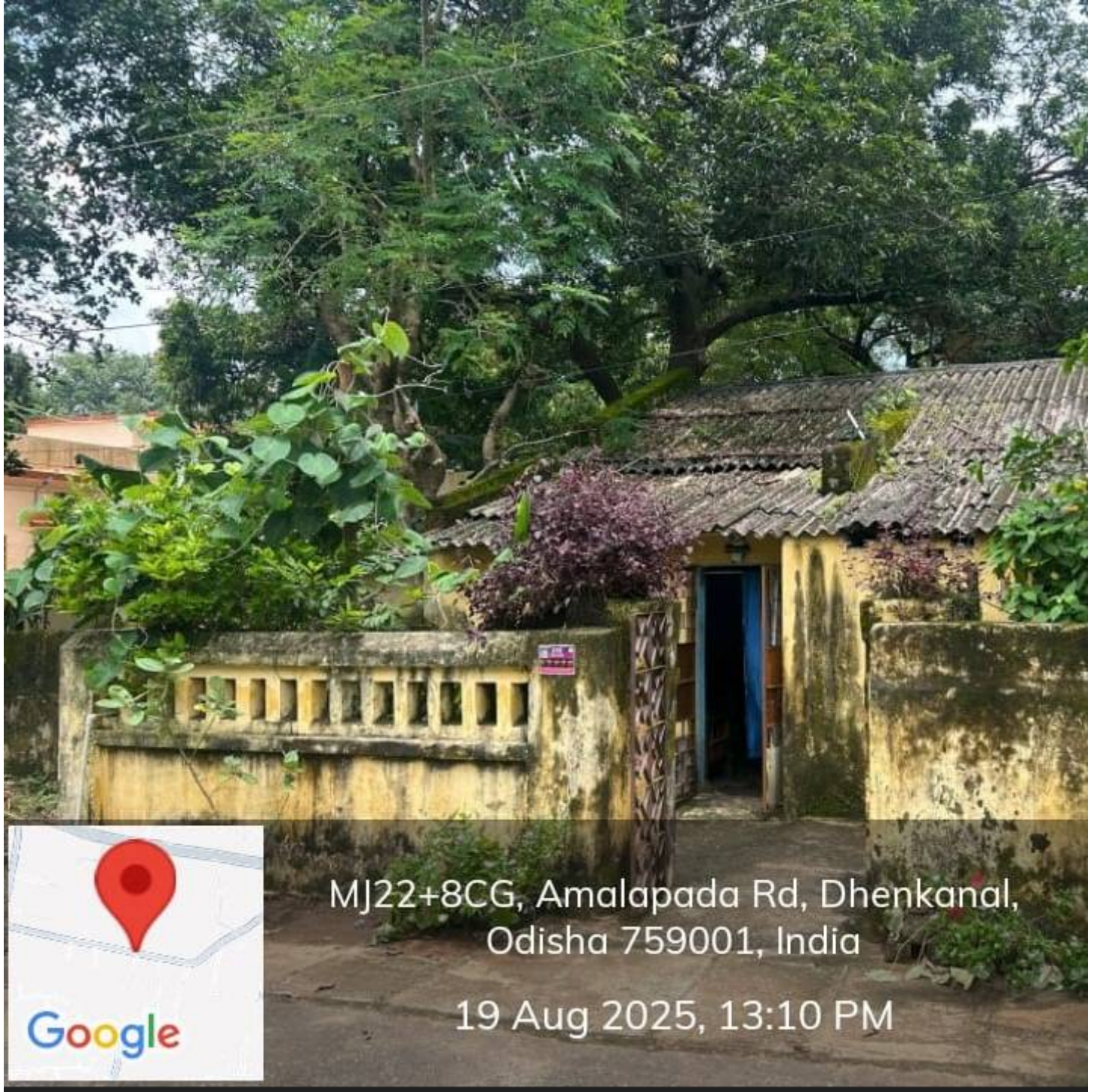


MJ22+8CG, Amalapada Rd, Dhenkanal,  
Odisha 759001, India

19 Aug 2025, 13:10 PM



Annexure 5 (c)





Annexure 5 (d)

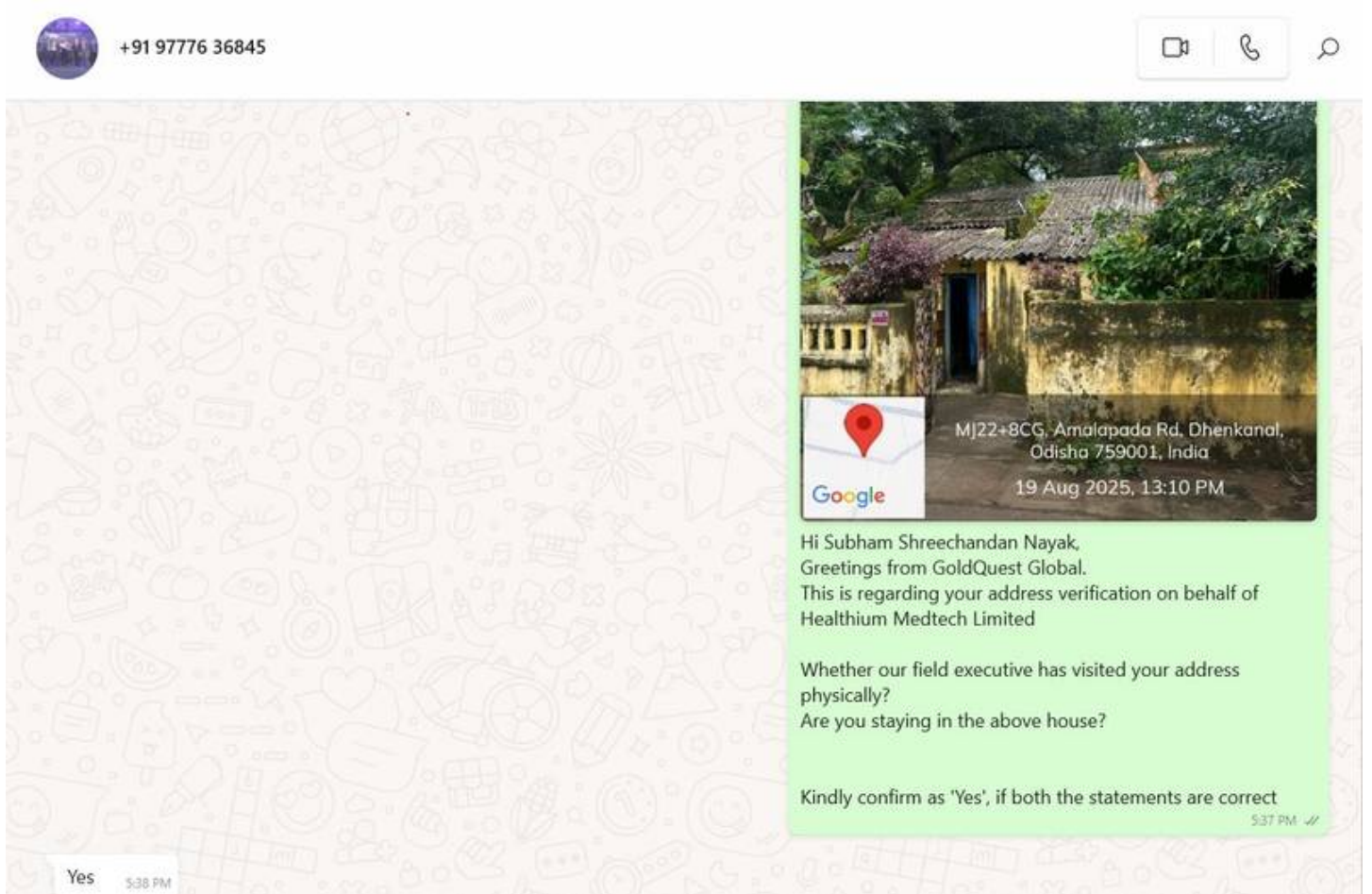




Annexure 5 (e)



## Annexure 5 (f)



| 12TH STD               |   |                           |
|------------------------|---|---------------------------|
| PARTICULARS            | APPLICATION DETAILS   | REPORT DETAILS            |
| Name Of The Candidate: | SUBHAM SHREECHANDAN NAYAK   | SUBHAM SHREECHANDAN NAYAK |
| Degree:                | 12TH STD  | 12TH STD                  |
| Major:                 | Intermediate  | Intermediate              |
| Remarks:               | The following applicant details were verified by found genuine, hence closing the check as GREEN and the same is furnished as annexure. |                           |

*No annexure images available.*

### Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

### End of detail report

