

PRIVATE AND CONFIDENTIAL

QMPL/HR/INCR/2023

3<sup>rd</sup> November 2023

**Mr. Praful Rameshrao Ashtankar**  
**Emp Id: QM-164**  
**Desig: Sr. Business Development Executive**  
**HQ: Nagpur**

Dear Mr. Praful Rameshrao Ashtankar,

We take this opportunity to express our sincere appreciation for your valuable contribution during November 2022 to October 2023.

Based on your performance as **Sr. Business Development Executive** your remuneration is revised from **Rs. 4,80,000/- to Rs. 5,28,000/-** with effect from 3<sup>rd</sup> November 2023. Your next increment will be on 3<sup>rd</sup> November 2024.

The coming years are more eventful and challenging for all of us at Qubix Medicare Private Limited. The kind of vision we have taken with respect to the organizational growth and your individual growth, we are sure that you will continue contributing towards achieving organization Vision and Mission.

All the terms and conditions of your appointment letter will remain unchanged.

We wish you all the best and happy earnings!!!!

For Qubix Medicare Private Limited.

Ashwini N  
HR Department

**ANNEXURE - A**

|  |   |                  |
|--|---|------------------|
| <b>Name of the Candidate :</b>   | <b>Prafull Rameshrao Ashtankar</b>        |                  |
| <b>Designation:</b>  | <b>Sr. Business Development Executive</b> |                  |
| <b>Head Quarters:</b>  | <b>Nagpur</b>                             |                  |
| <b>DOB:</b>  | <b>27/08/1984</b>                         |                  |
| <b>Education:</b>  | <b>MBA</b>                                |                  |
| <b>Salary Offered</b>  |   |                  |
| <b>Components</b>  | <b>Per Annum</b>                          | <b>Per Month</b> |
| Basic  | 316,800                                   | 26,400           |
| HRA  | 126,720                                   | 10,560           |
| Conveyance   | 84,480                                    | 7,040            |
| <b>Gross Salary</b>  | <b>528,000</b>                            | <b>44,000</b>    |
| PF Employer  | 21,600                                    | 1,800            |
| ESI Employer   | 0   | 0                |
| <b>Total CTC</b>   | <b>549,600</b>                            | <b>45,800</b>    |
| <b>Deductions</b>  |   |                  |
| <b>Components</b>  | <b>Per Annum</b>                          | <b>Per Month</b> |
| PF   | 21,600                                    | 1,800            |
| PT   | 2,400                                     | 200              |
| ESI  | 0   | 0                |
| TDS  |   |                  |
| <b>Total deductions</b>  | <b>24,000</b>                             | <b>2,000</b>     |
| <b>Net Pay</b>   | <b>504,000</b>                            | <b>42,000</b>    |
| <p>Note: You will be covered with a PAD - Personal Accident Policy Cover for yourself only by the company Please note that PF, PT &amp; TDS will be deducted as applicable.</p> <p><b>Please keep salary and other perks information strictly confidential</b></p> |   |                  |