

PRIVATE AND CONFIDENTIAL

QMPL/HR/INCR/2023

3rd November 2023

Mr. Praful Ramesh Rao Ashtankar
Emp Id: QM-164
Desig: Sr. Business Development Executive
HQ: Nagpur

Dear Mr. Praful Ramesh Rao Ashtankar,

We take this opportunity to express our sincere appreciation for your valuable contribution during November 2022 to October 2023.

Based on your performance as **Sr. Business Development Executive** your remuneration is revised from **Rs. 4,80,000/- to Rs. 5,28,000/-** with effect from 3rd November 2023. Your next increment will be on 3rd November 2024.

The coming years are more eventful and challenging for all of us at Qubix Medicare Private Limited. The kind of vision we have taken with respect to the organizational growth and your individual growth, we are sure that you will continue contributing towards achieving organization Vision and Mission.

All the terms and conditions of your appointment letter will remain unchanged.

We wish you all the best and happy earnings!!!!

For Qubix Medicare Private Limited.

Ashwini N
HR Department

| ANNEXURE - A | | |
|--|------------------------------------|-----------|
| Name of the Candidate : | Prafull Rameshrao Ashtankar | |
| Designation: | Sr. Business Development Executive | |
| Head Quarters: | Nagpur | |
| DOB: | 27/08/1984 | |
| Education: | MBA | |
| Salary Offered | | |
| Components | Per Annum | Per Month |
| Basic | 316,800 | 26,400 |
| HRA | 126,720 | 10,560 |
| Conveyance | 84,480 | 7,040 |
| Gross Salary | 528,000 | 44,000 |
| PF Employer | 21,600 | 1,800 |
| ESI Employer | 0 | 0 |
| Total CTC | 549,600 | 45,800 |
| Deductions | | |
| Components | Per Annum | Per Month |
| PF | 21,600 | 1,800 |
| PT | 2,400 | 200 |
| ESI | 0 | 0 |
| TDS | | |
| Total deductions | 24,000 | 2,000 |
| Net Pay | 504,000 | 42,000 |
| Note: You will be covered with a PAD - Personal Accident Policy Cover for yourself only by the company Please note that PF, PT & TDS will be deducted as applicable. | | |
| Please keep salary and other perks information strictly confidential | | |