

Date: 14.03.2025

EMP NO : 20241048
EMP Name : RAHUL S
EMP Designation : EXECUTIVE
EMP Department : MICROBIOLOGY
DOJ : 10.04.2024

Dear Mr. RAHUL S,

Congratulations! We are pleased to revise your compensation, effective from 10.04.2024, as per the details provided below. All other terms and conditions of your appointment remain unchanged.

We appreciate your dedication and valuable contributions to the organization and look forward to your continued success at STPL. Wishing you a fulfilling and rewarding career with us.

Revised Compensation Details:

SL. NO.	COMPONENTS	2024-2025		2024 - 2025		DIFFERENCE	
		EXISTING		REVISED			
		CTC Per Month	CTC Per Annum	CTC Per Month	CTC Per Annum	CTC Per Month	CTC Per Annum
	MONTHLY BENEFITS						
1	BASIC SALARY	15000	180000	15000	180000	0	0
2	HRA	5229	62748	5229	62748	0	0
3	CONVEYANCE	0	0	0	0	0	0
	TOTAL (A)	20229	242748	20229	242748	0	0
	ANNUAL BENEFITS						
1	LTA	0	0		0	0	0
2	P. F	1800	21600	1800	21600	0	0
3	BONUS*	1000	12000	1000	12000	0	0
4	GRATUITY*	722	8664	722	8664	0	0
	TOTAL (B)	3522	42264	3522	42264	0	0
1	RETENTION AMOUNT (C)						
	TOTAL (A) + (B)	23751	285012	23751	285012	0	0

Note: Your next Increment will be in April – 2025.

Your's faithfully

For Somerset Therapeutics Private Limited


Karuppannan Murali
Vice President – Corporate Affairs.