

21-Feb-2025
Satish Kumar S
Peenya Office

Dear Satish Kumar S ,

This is in reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization as Executive-Domestic Sales - Tender based at Peenya Office .

Please note that this is merely an Offer Letter. The Company's Standard Appointment Letter containing complete terms and conditions of employment will be issued to you on your joining the company.

Your appointment and placement on the rolls of the Company is based on the understanding that all the information given in your letters, in your Application Form and during interviews/discussions is correct, true and complete. Reference/Background check will be done within a week's time of you joining us. If it is found at any time that the information given by you is not correct, true and complete, the Company has the right to either withdraw and cancel this offer or terminate your appointment with us at any time without any notice or compensation whatsoever, after you have taken up employment with us.

You are requested to communicate your date of joining at the earliest.

You are required to submit the following documents at the time of joining:

- Joining confirmation e-mail
- Passport size color Photograph – 2 nos.
- Cancelled cheque / Passbook front page copy
- Copy of PAN card & Aadhar
- Photocopy of Educational Certificates: Proof of examination/s passed, indicating the name of the institute and percentage of marks obtained etc.
- Copy of Resignation acceptance & Relieving letter from last employer
- Last Drawn Salary Slip
- Provisional Income & Tax deducted certificate from the last employer (if applicable)

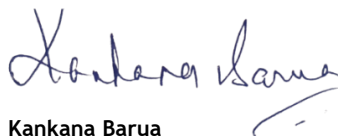
As a process, your Background Verification will be conducted post your joining. If it is found at any time, that the information given by you is not correct, true or complete, the Company has the right to take appropriate action.

You agree to cooperate fully in these procedures and your employment is subject to the company approving the outcome of those checks, at the discretion of the organization

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours Faithfully,

For Healthium Medtech Limited



Kankana Barua
Group CHRO

Healthium Medtech Limited

Annexure : Satish Kumar S

Name of the Candidate	Satish Kumar S
Designation Offered	Executive
Qualification	B.Com
Grade	BAND 3
Previous Employer	KK Allianz
Experience in Years	7 Years
Branch / HQ	Peenya Office

Sl.No	Salary Components	Per Annum	Per Month
1	Basic Pay	2,67,500	22,292
2	House Rent Allowance	1,07,000	8,917
3	Flexi Pay	94,233	7,853
(A)	Total Fixed Gross	4,68,733	39,062
1	Provident Fund (Employer)	23,400	1,950
2	Gratuity *	12,867	1,072
(B)	Total Retirals	36,267	3,022
1	Ex-gratia	30,000	2,500
(C)	Total Compensation	30,000	2,500
(D)	Total Fixed Pay (A+B+C)	5,35,000	44,584
(E)	Other Benefits (GMC,GTL,GPA)	22,500	1,875
(F)	Cost To Company (D+E)	5,57,500	46,459

Note : Income Tax deduction is subject to Declaration/Investment Submission

* **Gratuity** - Payable as per Gratuity Act

** Variable - As per Company's Variable Pay Policy, subject to change as per management's discretion.

* Any amount paid or reimbursed in lieu of Notice period or Relocation assistance, at the time of joining, shall be recovered fully incase of a voluntary exit before completion of 1 year. After completion of 1 year and before 2 years , the recovery will be prorated as applicable.

Benefits:

- In addition to the above you and your family (spouse + 2 kids) will be covered under Group Mediclaim Policy of Rs. 5,00,000/-.
- Group Personal Accident Policy coverage for self of 3 times the annual CTC.
- Group Term Life Insurance for self - Minimum coverage Rs. 10,00,000/- (Max - 1 time of your Fixed salary)

Healthium Medtech Limited

Corporate Office: Healthium Medtech Ltd, 8th Floor, Incubex Workspaces, Brigade Triumph, Dasarahalli Main Road, Sector - B, Hebbal, Bengaluru, Karnataka - 560092, India.

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