

October 18, 2024

Ms. Pasupula Pranathi

4/255, Thuraiyur main road, Sellipalayam,
Devarayapuram post, Senthamangalam
taluk, Namakkal District. Pin: 637013

Career Offer

Dear Pranathi,

This has reference to the interview you had with us and discussion held thereafter, we are pleased to offer you a position of **Area Sales Manager**, based out of **Bengaluru**, on the following terms:

1. You are requested to join us on **November 04, 2024** or an earlier date as mutually agreed. This offer stands to be canceled in case you do not join on the date unless mutually agreed on the date change, prior to the above-mentioned joining date.
2. Salary:
You shall be entitled to a compensation (cost to company) of **INR 9,15,000/- (Rupees Nine Lakh Fifteen Thousand Only)** per annum. Compensation structure is mentioned in Annexure A. The compensation will be subject to usual deductions for tax and other statutory deductions. The variable pay is based on the achievement of target performance indicators and can be higher or lower as per policy based on your individual achievement and organization performance.
3. This offer letter is being issued on the understanding that all information given by you in the application form/during the interview are true. If it is found at any time that the information given by you is not correct or true or you have knowingly suppressed any information, this offer would stand cancelled. This offer is also subject to satisfactory medical reports, background verification and reference checks.
4. Documents:
Please carry copies of the following documents along with originals on the date of joining.
 - a. Relieving letter or resignation acceptance letter from your previous employer
 - b. Educational certificates (from secondary to highest)
 - c. Identity proof- Aadhaar card / Pan card
 - d. Four passport size photographs
5. Appointment Letter:
A detailed appointment letter will be issued to you after your joining and submission of all the documents.

With best wishes!

For Peters Surgical India Private Limited**Kanika**
Lead HR - Hub India**Peters Surgical India Private Limited**Registered Office: B-21, 3rd Floor, Lajpat Nagar-1, Near Park, New Delhi - 110 024

Corporate Office: Unit No - 508, 510 & 511, Fifth Floor, Emaar Digital Green Tower A, Bharampur Naya, Sector - 61, Ghata Golf Course Ext. Road, Gurgaon - 122 102, Haryana. T. +91-124-4150450 • F. +91-124-4609500 • salesindia@peters-surgical.com • www.peters-surgical.com

Formerly: Stericat Gutstrings (P) Ltd.

Works: Plot No. 169, Sector - 4, IMT Manesar, Gurgaon, Haryana - 122 050, INDIA

• CIN: U74899DL1983PTC015846

Accepted
Pasupula Pranathi

Annexure A			
Compensation Structure			
Name	Pasupula Pranathi	Designation	Area Sales Manager
Location	Bengaluru	Grade	A1
Department	Sales		
Components		Monthly	Annual
Basic		32,292	3,87,500
House Rent Allowance		16,146	1,93,750
Conveyance Allowance		1,600	19,200
Uniform Allowance		3,500	42,000
Any Other Allowance		7,631	91,567
Total Gross Salary (A)		61,168	7,34,017
Employee Contributions			
Provident Fund – PF		1,800	21,600
LWF		31	372
Total Deduction (B)		1,831	21,972
Statutory Benefits - Company Contributions			
Provident Fund – PF		1,800	21,600
LWF		62	744
Gratuity		1,553	18,639
Total (C)		3,415	40,983
Fixed CTC (D=A+C)		64,583	7,75,000
Performance Linked Variable Pay (E)			1,40,000
Total Cost to Company (CTC) [F=D+E]		64,583	9,15,000
Net Take Home (G=A-B), subject to applicable tax		59,337	7,12,045
Standard Employee Benefits:- a) Mediclaim - Self + (Spouse + 2 Children) + Parents (Mother & Father) for 3 Lacs b) Personal Accident Policy - Coverage (3 times of CTC)			
Note:- a) The above are subject to deduction of Income Tax; if any b) Annual Performance Linked Variable Pay is subject to Individual and company performance			

Lanika