

**Cummins Technologies India Private Ltd. Salary Payslip**

Employee ID : UM765	Pay Period : July 2025
Employee Name : Pankaj Kumar Bale	Pay Date : 31.07.2025
Location : Phaltan	Emp PF Number : PUPUN03028720001015442
SA Id & Policy:	PAN : AWWPB0963H
Department : 824.8244419	DOJ : 19.09.2022
UAN Number : 100233975344	

EARNINGS & ALLOWANCES	PERIOD	UNITS	INR	DEDUCTIONS	PERIOD	INR
Basic			207,174.00	Monthly Cess		6,522.00
House Rent Allowance			103,587.00	Monthly Surcharge		14,822.00
Exempt Exgratia			2,100.00	Monthly Tax payable		148224.00
Megasite Allowance_2			14,286.00	Employee PF Contribution		24,861.00
Special Allowance Payout			250,589.00	Professional tax		200.00
SA Allowance			31,076.10	Hostel Rent Ded		8,000.00
ESPP ER Contribution			21,235.00	ESPP EE Contribution		84,938.00
				ESPP ER Contribution Ded.		21,235.00
				Round Off		0.90-

(*)denotes back pay adjustment

OTHER BENEFITS	INR	PAY SUMMARY	INR
		Total Earnings	630,047.10
		Less: Dedns	308,801.10
		NET PAY	321,246.00

EMPLOYER CONTRIBUTIONS	INR		
Employer Provident fund	24,861.00	YTD Gross (incl. Reimb.)	2,520,188.40
		YTD TAX	673,722.00
		YTD Employee PF	99,444.00
		YTD Employer PF	99,444.00
BANK ACCOUNTS	A/C No.		
Salary	645501503039	Master Basic :	207,174.00
Reimbursement		DA Index :	0.00

Leave Records	EL	SL	CL	Attendance Days	
Open Balance	38.25	0.00	0.00	Work Days - Prev.Month	0.00
Consumed	1.75	0.00	0.00	Attendance Days	31.00
Balance	40.00	0.00	0.00	Oct to Sep	
				Jan to Dec	

LTA Current Year Eligibility	0.00	LTA C/F Eligibility	0.00
LTA Claimed	0.00	LTA C/F Claimed	0.00
LTA Balance	0.00	LTA C/F Balance	0.00