



Cummins Technologies India Private Ltd. Salary Payslip

Employee ID : UM765	Pay Period : August 2025
Employee Name : Pankaj Kumar Bale	Pay Date : 31.08.2025
Location : Phaltan	Emp PF Number : PUPUN03028720001015442
SA Id & Policy:	PAN : AWWPB0963H
Department : 824.8244419	DOJ : 19.09.2022
UAN Number : 100233975344	

EARNINGS & ALLOWANCES	PERIOD UNITS	INR	DEDUCTIONS	PERIOD	INR
Basic		207,174.00	Monthly Cess		6,557.00
House Rent Allowance		103,587.00	Monthly Surcharge		14,902.00
Exempt Exgratia		2,100.00	Monthly Tax payable		149020.00
Megasite Allowance_2		14,286.00	Employee PF Contribution		24,861.00
Special Allowance Payout		250,589.00	Professional tax		200.00
SA Allowance		31,076.10	Monthly Life Ins. Premium		1,961.67
ESPP ER Contribution		21,235.00	Hostel Rent Ded		8,000.00
			ESPP EE Contribution		84,938.00
			ESPP ER Contribution Ded.		21,235.00
			Monthly Hosp. Premium		10,226.67
			Round Off		0.76

(*)denotes back pay adjustment

OTHER BENEFITS	INR	PAY SUMMARY	INR
		Total Earnings	630,047.10
		Less: Dedns	321,902.10
		NET PAY	308,145.00

EMPLOYER CONTRIBUTIONS	INR	YTD Gross (incl. Reimb.)	3,150,235.50
Employer Provident fund	24,861.00	YTD TAX	844,201.00
		YTD Employee PF	124,305.00
		YTD Employer PF	124,305.00
BANK ACCOUNTS	A/C No.	Master Basic :	207,174.00
Salary	645501503039	DA Index :	0.00
Reimbursement			

Leave Records	EL	SL	CL	Attendance Days	
Open Balance	40.00	0.00	0.00	Work Days - Prev.Month	0.00
Consumed	0.75	0.00	0.00	Attendance Days	31.00
Balance	40.75	0.00	0.00	Oct to Sep	
				Jan to Dec	

LTA Current Year Eligibility	0.00	LTA C/F Eligibility	0.00
LTA Claimed	0.00	LTA C/F Claimed	0.00
LTA Balance	0.00	LTA C/F Balance	0.00