

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Pankaj Kumar Bale	Client Name	HEALTHIUM MEDTECH LIMITED
Application ID	GQ-HMLN-190	Report Status	NA
Date of Birth	NA	Application Received	27-10-2025
Candidate Employee ID	0190	Insuff Cleared/Reopened	NA
Report Type	NA	Final Report Date	NA
Verification Purpose	EMPLOYMENT	Overall Report Status	NA

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
LATEST EMPLOYMENT 1	Rasika Narute - People Advisor for PCP-2	12-11-2025	GREEN
EX EMPLOYMENT 2	NIL	NIL	INSUFF
GRADUATION	Visvesvaraya Technological University	30-10-2025	GREEN
12TH STD	Secretary	30-10-2025	GREEN
DIGITAL ADDRESS	Poornima Bale	30-10-2025	GREEN
COURT VERIFICATION	Palav Agarwal-Advocate	27-10-2025	GREEN

End of summary report

Legend:	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Cummins Emission Solutions Division of Cummins Technologies India Private Limited (Formerly known as Cummins Technologies India Limited)	Cummins Emission Solutions Division of Cummins Technologies India Private Limited (Formerly known as Cummins Technologies India Limited)
Name Of The Candidate:	Pankaj Kumar Bale	Pankaj Kumar Bale
Emp Code:	WWID: UM765	WWID: UM765
From:	19-09-2022	19-09-2022
To:	30-10-2025	30-10-2025
Designation:	Supply Chain Leader- CES India	Supply Chain Leader- CES India
Last Drawn Salary:	Not Provided	8605075/-
Reason For Leaving:	Not Provided	Career Growth
Rehire Eligibility:	Not Applicable	Yes
Remarks:	Screen-shot of the Email confirmation received from Rasika Narute - People Advisor for PCP-2, Cummins Emission Solutions, found the employment as genuine. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Rasika Narute - People Advisor for PCP-2	
Report Verified Date:	12-11-2025	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)



Wed 12-Nov-25 11:55 AM

Rasika Narute <rasika.narute@cummins.com>

RE: Requesting for Ex-Employment Verification for Pankaj Kumar Bale GQ-HMLN-190

To Sharlin; Abishek Nair; Harshit Singh

Cc 'Jayakumar Velu - GoldQuest Global'; aarti@goldquestglobal.in

 Follow up.

Hi Team,

PFB comments in my trail mail

Thanks and Regards

Rasika Narute - **People Support Advisor- CBU Phaltan Plants (PCP 1,2 & 3)**

Contact No-8669661076

Annexure 1 (b)



Wed 12-Nov-25 11:55 AM

Rasika Narute <rasika.narute@cummins.com>

RE: Requesting for Ex-Employment Verification for Pankaj Kumar Bale GQ-HMLN-190 (1) Cummins Emission Solutions Division of

To: Sharlin; Abishek Nair; Harshit Singh

Cc: 'Jayakumar Velu - GoldQuest Global'; aarti@goldquestglobal.in

Follow up.

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Cummins Emission Solutions Division of Cummins Technologies India Private Limited (Formerly known as Cummins Technologies India Limited)	Yes
Candidate Name	Pankaj Bale	Yes
Employee Code/ID/No	WWID: UM765	Yes
From (Date of Joining)	19-Sep-2022	Yes
To (Date of Exit/Relieving)	30-Oct-2025	Yes
Designation (At the time of leaving the company):	Supply Chain Leader- CES India	Yes
Salary/CTC:	Please Provide	8605075/-
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanent
Supervisor's Name	Please Provide	Rakesh Bhosale
Reason for Leaving	Please Provide	Carrier Growth
Rehire Eligibility	(Please fill in the relevant information)	Yes
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Done
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide- Relieving letter will be issue after FnF- Have shared resignation acceptance letter	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly-No	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly-No	
DATA – BREACH of any kind	No	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	Please Provide-NA	
Verified By (Name, Contact Number & Designation)	People Support Advisor- CBU Phaltan Plants (PCP 1,2 & 3) - Rasika Narute- People Advisor for PCP-2 plant-8669661076	

EX EMPLOYMENT 2		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Pankaj Kumar Bale	Pankaj Kumar Bale
Emp Code:	0190	0190
Last Drawn Salary:	Not Provided	
Reason For Leaving:	Not Provided	
Rehire Eligibility:	Not Applicable	

No annexure images available.

GRADUATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Visvesvaraya Technological University	Visvesvaraya Technological University
Name Of The Candidate:	Pankaj Kumar Bale	Pankaj Kumar Bale
Enroll No:	1NT04ME033	1NT04ME033
Degree:	Bachelor of Engineering	Bachelor of Engineering
Major:	Mechanical Engineering	Mechanical Engineering
Month And Year Of Passing:	Not Provided	Not Provided
Certification Issued Date:	2010-01	2010-01
SI No:	D09 038663	D09 038663
Remarks:	The following applicant details were verified by Visvesvaraya Technological University found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Visvesvaraya Technological University	
Report Verified Date:	30-10-2025	
Verification Status(Color Code):	GREEN	

ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ
VISVESWARAIAH TECHNOLOGICAL UNIVERSITY, BELGAUM
KARNATAKA, INDIA



Certifies that

PANKAJ KUMAR BALE

ಬ್ಯಾಚಲರ್ ಆಫ್ ಇಂಜಿನಿಯರಿಂಗ್

ಪದವಿಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆಗಳನ್ನು ಪೂರೈಸಿ ಪರಿಗಣಿತವಾಗಿರುವ ಕಾರಣ
ಮೇಲೆ ಕಾಣಿಸಿದ ಪದವಿಗೆ ಅವರನ್ನು ಅಂಗೀಕರಿಸಲಾಗಿದೆ.

has been duly admitted to the Degree of

Bachelor of Engineering

*in recognition of the fulfilment of requirements
for the said degree*



ಪರೀಕ್ಷಾ ಕ್ರಮ ಸಂಖ್ಯೆ

University Seat Number : **1NT04ME033**

ವಿಷಯ

Subject : **Mechanical Engineering**

ಶ್ರೇಣಿ

Class : **Second Class**



D 038663

ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮುದ್ರೆಯೊಂದಿಗೆ ಕೊಡಲ್ಪಟ್ಟಿದೆ
Given under the seal of the University

ಬೆಳಗಾವಿ
Belgaum

ದಿನಾಂಕ

Date : **JAN 07, 2010**

H.P. Khinchu

ಕುಲಪತಿ

VICE CHANCELLOR

12TH STD		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Karnataka School Examination and Assessment Board	Karnataka School Examination and Assessment Board
Name Of The Candidate:	Pankaj Kumar Bale	Pankaj Kumar Bale
Enroll No:	109703	109703
Degree:	12th	12th
Major:	Intermediate	Intermediate
Month And Year Of Passing:	Not Provided	Not Provided
SI No:	814324	814324
Remarks:	The following applicant details were verified by Secretary-Karnataka School Examination and Assessment Board found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Secretary	
Report Verified Date:	30-10-2025	
Verification Status(Color Code):	GREEN	

Annexure 4 (a)

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

814324 GOVERNMENT OF KARNATAKA



ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ

DEPARTMENT OF PRE-UNIVERSITY EDUCATION

ಪ್ರಮಾಣ ಪತ್ರ, CERTIFICATE

ಈ ಕೆಳಗೆ ನಮೂದಿಸಿದ ಅಭ್ಯರ್ಥಿಯು ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣದ ದ್ವಿತೀಯ ವರ್ಷದ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಕೆಳಗಿನ ವಿವರಗಳೊಂದಿಗೆ ತೇರ್ಗಡೆಯಾಗಿ ಪೂರ್ಣಗೊಳಿಸಿರುತ್ತಾರೆ ಎಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ :

This is to certify that the candidate mentioned below has passed the second year pre-university examination and completed the course with the following details :

ಅಭ್ಯರ್ಥಿ ಹೆಸರು } PANKAJ KUMAR BALE
Candidate's Name

ಫಲಿತಾಂಶ ದಿನಾಂಕ } 08.11.2004
Date of result

ತಾಯಿಯ ಹೆಸರು } PDDRNIMA BALE
Mother's Name

ನೋಂದಣ ಸಂಖ್ಯೆ } 109703
Register No.

ತಂದೆಯ ಹೆಸರು } PARAS KUMAR BALE
Father's Name

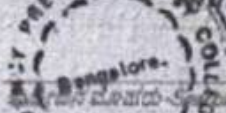
ವಿಷಯಗಳು Subjects	ರಜಿಸ್ಟ್ರೇಷನ್ ಸಂಖ್ಯೆ Register No.	ತಿಂಗಳು/ವರ್ಷ Month/Year	ಗರಿಷ್ಠ ಅಂಕ Max. Marks	ಪಡೆದ ಅಂಕಗಳು Marks Obtained	
ಭಾಗ - I ಭಾಷೆಗಳು Part - I Languages				ಅಂಕಗಳು In figures	ಅಕ್ಷರದಲ್ಲಿ In words
ENGLISH	278410	APR2004	100	66	SIX SIX
HINDI	278410	APR2004	100	71	SEVEN ONE
ಭಾಗ - II ಆಯ್ಕೆ ವಿಷಯಗಳು Part - II Optional					
PHYSICS	278410	APR2004	100	56	FIVE SIX
CHEMISTRY	278410	APR2004	100	68	SIX EIGHT
MATHEMATICS	109703	SEP2004	100	77	SEVEN SEVEN
BIOLOGY	278410	APR2004	100	54	FIVE FOUR
ಕಾಲೇಜು ಸಂಕೇತ ಸಂಖ್ಯೆ College Code No.	AN316	ಒಟ್ಟು ಅಂಕಗಳು Total Marks	600	392	ಪಡೆದ ವರ್ಗ Class Obtained
ಅಂಕಗಳು ಅಕ್ಷರದಲ್ಲಿ Marks in words	THREE HUNDRED AND NINETY TWO ONLY				PASS
ಕಾಲೇಜು College	PRESIDENCY PU COLLEGE 33/2C&D KEMPAPURA HEBBAL, BANGALORE 560024				

Presidency Pre-University College

2320
Karnataka School Examination and Assessment Board
Bengaluru, Karnataka 560003

Secretary

Signature of the Principal



Pankaj Bale

ಅಭ್ಯರ್ಥಿಯ ಸಹಿ - Signature of the Candidate

Director

Department of Pre-University Education
Bengaluru - Bangalore

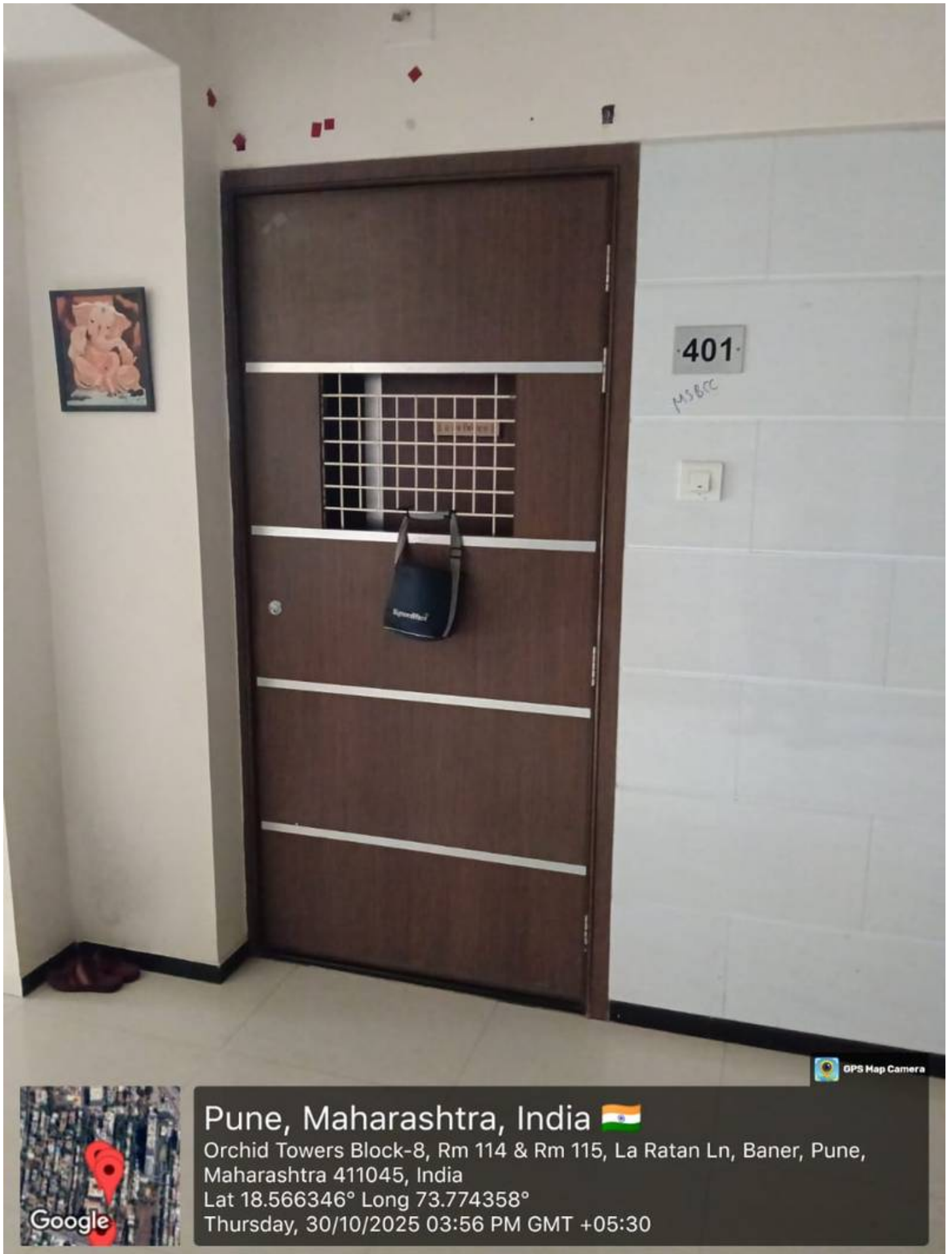
DIGITAL ADDRESS		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Applicant Name:	Pankaj Kumar Bale	Pankaj Kumar Bale
Application Id:	GQ-HMLN-190	GQ-HMLN-190
Employee Id:	0190	0190
Remarks:	Visited the given address, Met Poornima Bale (Mother), who confirmed that the candidate is residing at the provided address since 3 years to till date, hence closing the check as green and the same is furnished as Annexure.	
Information Source Name:	Poornima Bale	
Report Verified Date:	30-10-2025	
Verification Status(Color Code):	GREEN	

Annexure 5 (a)



Full Name of The Candidate	Pankaj Kumar Bale
Date of Verification	30-10-25
Address as provided by the candidate	Orchid Towers, Flat no A-401, 4th Floor Lane Opp to KFC, Baner, Pune, Maharashtra-411045
Does physically verified address match with the above? (Yes or No)	Yes
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written)	Written
Name of the Respondent	Poornima bale
Relationship with the candidate	Mother
Number of Years at present residence	Last 3 years To Till Date
Status (Ownership/Rental/Hostel/PG)	Rented
Details of Address proof Verified	NA
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No)	NA
Nature of Location	Middle Class
Prominent Landmark in 1KM radius (Mandatory)	IndusInd Bank
Nearby Police Station (Mandatory)	Balewadi Police Chowki
Any Comment regarding the verification	Verified
Name and signature of representative with date	Devidas, 30-10-25
Signature of Respondent	Poornima bale

Annexure 5 (b)



Annexure 5 (c)

Orchid Towers 'A'

FIRST FLOOR <ul style="list-style-type: none"> 101 Dhananjay & Nivedita Kulkarni 102 Rohini & Ravindra Gokhale 103 Mr. Madhavrao B. Patil 104 Mr. Darshan K. Mehta 	SECOND FLOOR <ul style="list-style-type: none"> 201 Mr. V. Ramani 202 Mr. Anup M. Pimpalkhare 203 Mrs. Shubhalaxmi A. Gokhale 204 Mr & Mrs. Phadnis 	THIRD FLOOR <ul style="list-style-type: none"> 301 Preeti & Rohit Naik 302 Mr. Nitin S. Kulkarni 303 Mr. Siddesh Bhobe 304 Mr. Pravin Ikhe
FOURTH FLOOR <ul style="list-style-type: none"> 401 Dineel & Sheetal Sule 402 Mr. Harsha B. Mangalmurti 403 Mr. Sarang D. Admane 404 Vikas & Rashmi Jain 	FIFTH FLOOR <ul style="list-style-type: none"> 501 Sharvari & Sameer Deodhar 502 Mr. Niranjan A. Gadkari 503 Shruti & Chandan Gupta 504 Parag & Gauri Gurjar 	SIXTH FLOOR <ul style="list-style-type: none"> 601 Lokendra & Suchita Singh 602 Suchita & Lokendra Singh 603 Mr. Mihir N. Trivedi 604 Sonali & Aniket Palkar
SEVENTH FLOOR <ul style="list-style-type: none"> 701 Saroja Venkatesan 702 Mr. & Mrs. Dilip R. Yewale 703 Madhuri & Sushant Hulsurkar 704 Yogita & Sushil Hulsurkar 	EIGHTH FLOOR <ul style="list-style-type: none"> 801 Isha & Rohan Chitambar 802 Manish & Swati Sinha 803 Mr. Ravindra & Mrs. Veena Limaye 804 Mrs. Swapna Bhatawadekar 	NINTH FLOOR <ul style="list-style-type: none"> 901 Ajit & Seemantini Agashe 902 Vandana & Jitendra Ladkat 903 Dr. H. V. Borgaonkar 904 Mrs. Sangita S. Murthy



Google

GPS Map Camera

Pune, Maharashtra, India 🇮🇳

114 & Rm, Rm, 115, Baner, Pune, Maharashtra 411045, India

Lat 18.566348° Long 73.774591°

Thursday, 30/10/2025 03:53 PM GMT +05:30

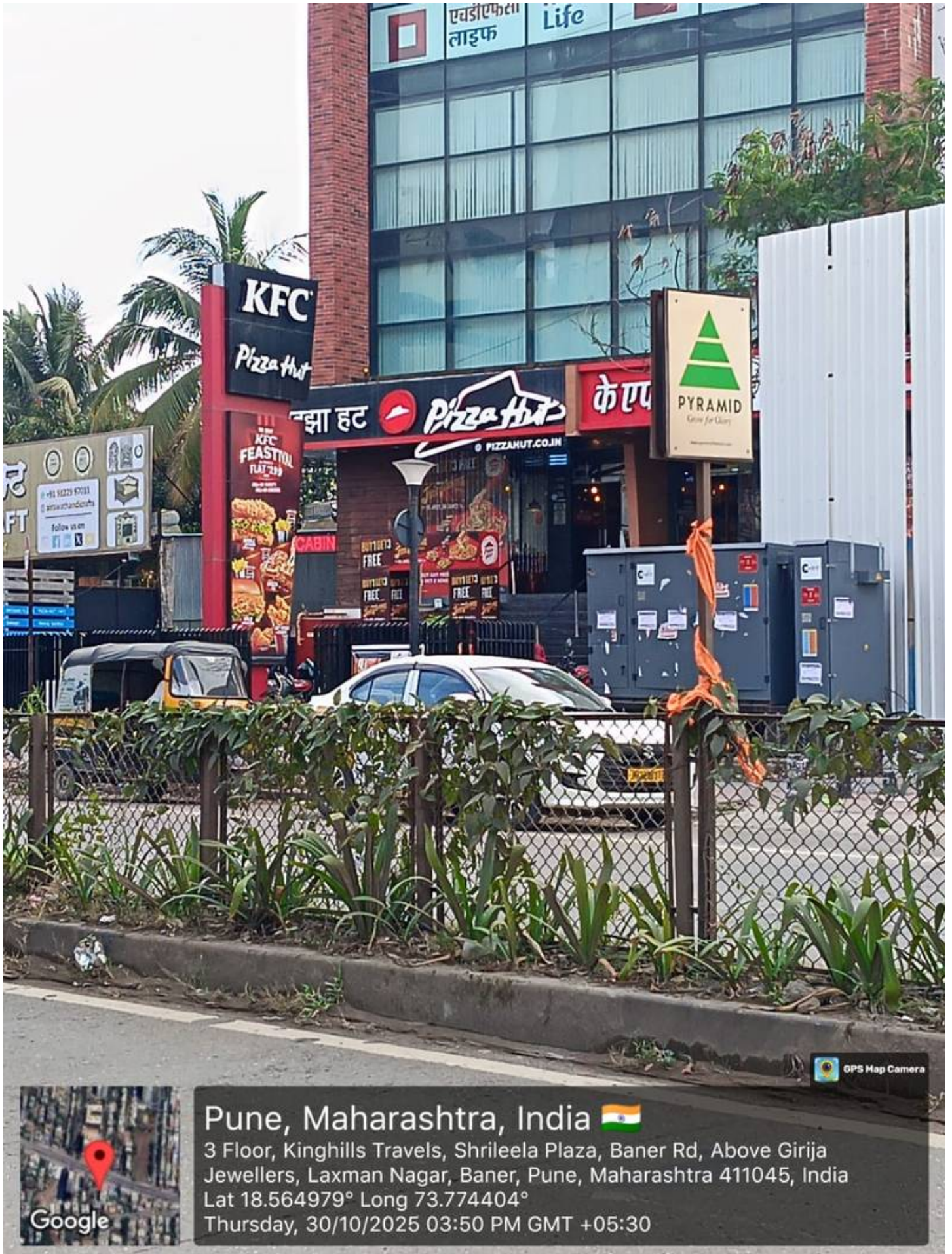
Annexure 5 (d)



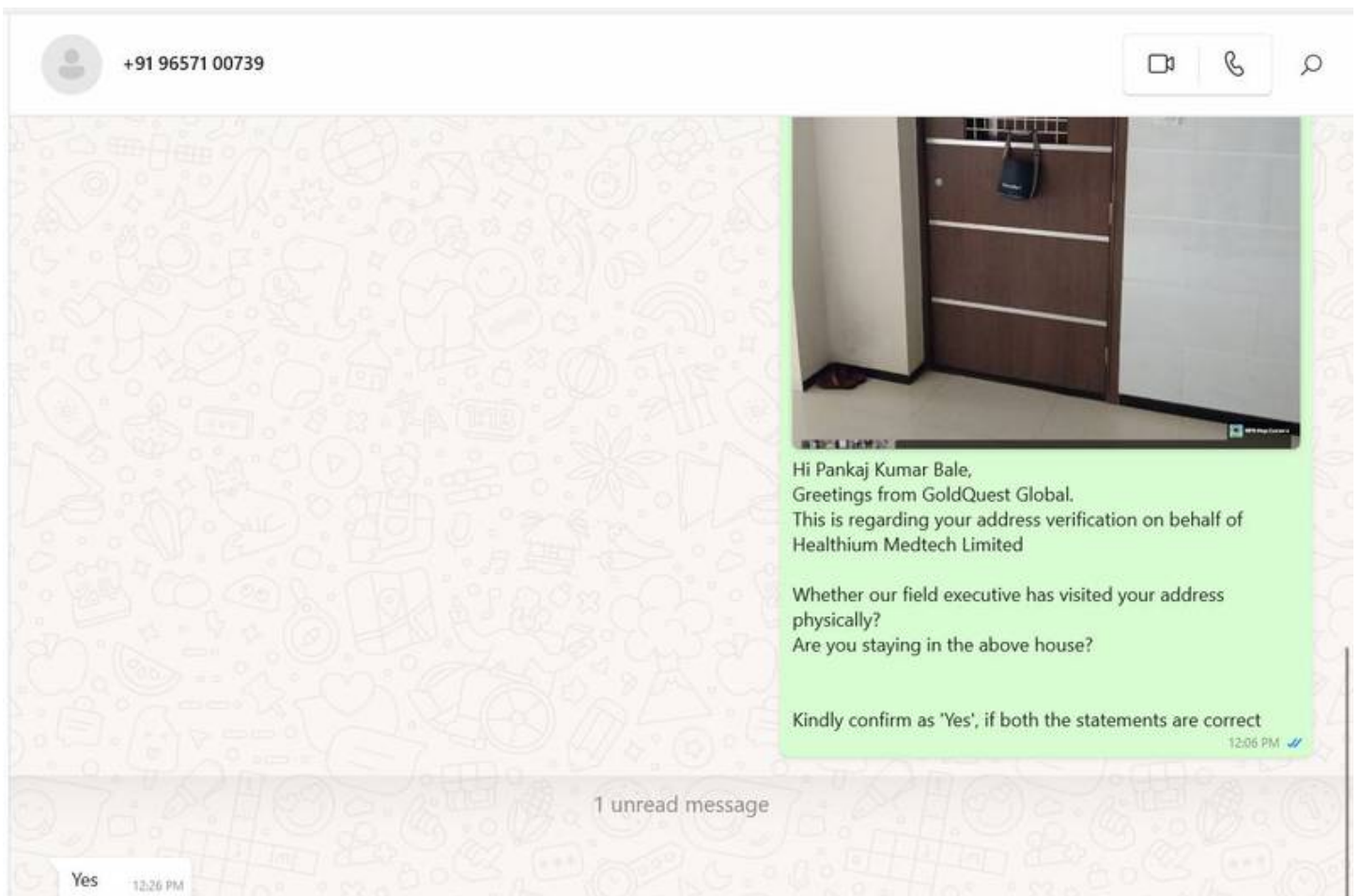
Annexure 5 (e)



Annexure 5 (f)



Annexure 5 (g)



COURT VERIFICATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-HMLN-190	GQ-HMLN-190
Candidate Name:	Pankaj Kumar Bale	Pankaj Kumar Bale
Date Of Birth:	15-10-1986	15-10-1986
Father Name:	Paras Kumar Bale	Paras Kumar Bale
Address1:	Orchid Tower Flat No A 401, 4th Floor Opp KFC Baner Pune Maharashtra - 411045	Orchid Tower Flat No A 401, 4th Floor Opp KFC Baner Pune Maharashtra - 411045
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal-Advocate	
Report Verified Date:	27-10-2025	
Verification Status(Color Code):	GREEN	

Annexure 6 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

APPLICATION ID	GQ-HMLN-190
NAME OF THE APPLICANT	Pankaj Kumar Bale
FATHER NAME	Paras Kumar Bale
DATE OF BIRTH	15-October-1986
ADDRESS OF THE APPLICANT	Orchid Tower Flat No A 401, 4th Floor Opp KFC Baner Pune Maharashtra - 411045
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	27-October-2025

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYER'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

