

Date: 05th August, 2024

Sub: Performance Based Salary Increment

Dear NAVEEN,

Management is pleased to inform you that based on your performance during the review period from April 2023 to March 2024, you will receive an increment of **Rs. 7466/-** in your Gross Salary per Month effective 1st July 2024.

You have been rated as **Good** and based on the rating you are eligible for **9%** increment in your gross salary on pro-rata basis.

Your monthly Gross Salary has been revised from **Rs. 110600/-** to **Rs. 118066/-** w.e.f 1st July, 2024.

Terms and Conditions:

Appraisal Amount:

The revised compensation package has been customized for you taking into consideration your performance, company policies and related factors.

Confidentiality:

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

Your compensation package is unique to you and not for comparison with other employees of the company.

All the other terms and conditions remain unchanged as per your appointment letter.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We appreciate the efforts put in by you and look forward to your continued support and efforts to make the year ahead even better in terms of our shared vision.

Wish you all the success!

Yours Sincerely,

For TI Medical Pvt. Ltd.

Accepted


Dinesh Lodha

Group CEO

Signature & Date