

08th August 2024

Mr. Murali B R
S/o B Rindappa
H. No 1313, 09th Ward,
01st Main, Teachers Colony
M P Prakash Nagar,
Ananthashayan Gudi
Hospet, Bellary
Karnataka - 583201

Dear Mr. Murali,

Sub: Employment Offer Letter

In continuation of our discussions, we are pleased to offer you the position of "Senior Engineer - EHS" and you're going to be placed in the Grade of "L6" in our Company. Congratulations on your selection and we extend a warm welcome to the "Hical Family".

This offer of appointment is subject to a **probationary period of One Year**.

We offer you a remuneration package of **9,75,000/- (Rupees Nine Lakhs Seventy-Five Thousand Only)** per annum on Cost to Company basis. This is inclusive of all benefits.

This offer is subject to confirmation on/before **12th August 2024** that all information provided by you in the interviews and during the verification of documents are correct. You shall report at our office for joining duty with due relieving letter from your current employer and all original documents pertaining to your Education, Qualification, Experience and proof of salary drawn in the current employment.

This offer stands automatically withdrawn without further notice if you do not report to duty on or before **14th October 2024**.

This Offer is subject to condition that:

- a) You're not being a partner relation of a Director of the Company within the meaning of section 314 of the Companies Act, 1956. A list of Directors is available in the Office of the Company.
- b) You're being found medically fit. You are required to produce a Medical Fitness Certificate from a Registered Medical Practitioner at the time of reporting to duty.



Hical Technologies Private Limited

Sy No 46 & 47, Electronics City, Phase 2, Bangalore 560100, India. T: +91 080 66189600 CIN: U31900KA2011PTC060176

Hical

The detailed Terms and Conditions of your employment with us shall be as per the following documents:

- a) Service Agreement.
- b) Non-Disclosure Agreement

The copies of the above two documents original will be signed and issued to you while your reporting to duty.

We once again welcome you to "Hical" and look forward for a happy and long association with you.

This offer is subject to the condition that, we shall receive positive and good feedback about you from the references given by you and as well as your Ex-Employer. This offer shall stand withdrawn with notice even after your acceptance/joining the Organization in case the feedbacks from the references are negative.

Best Regards,

For Hical Technologies Private Limited



Authorized Signatory

Acceptance:

I hereby accept this offer letter as per the terms and condition enumerated. I shall be reporting for duty on 29-09-2024