

Jul 01, 2025

Private & Confidential

Mr. SUNIL KUMAR
RTIM000616

Dear Mr. Sunil,

Sub: Performance Based Salary Increment

I am happy to inform you that your contribution for the year 2024-25 has been reviewed & assessed as **Good**.

Management is pleased to inform you that based on your performance during the review period from April 2024 to March 2025, you will receive an increment of **Rs 2335/-** in your gross Salary per Month effective **1st July 2025**.

Your monthly gross salary has been revised from **Rs 50000/-** to **Rs 52335/- w.e.f 1st July 2025**

Terms and Conditions:

Appraisal Amount:

The revised compensation package has been customized for you taking into consideration your performance, company policies and related factors.

Confidentiality:

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company.

All the other terms and conditions remain unchanged as per your appointment letter.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

At TI Medical, we have laid a strong foundation for creating quality products, attracting the best talent in the industry, putting together good processes. In FY26 we should use this foundation to deliver spectacular results, ensure that you make the maximum incentives and together we take this company forward to new heights.

Wishing you and your family well!

Yours Sincerely,
For TI Medical Pvt. Ltd.

Accepted



Prashant Krishnan
Chief Executive Officer

Signature & Date