



SARV HEALTHCARE PVT. LTD.

Date: 01/07-2025.

To,

Mr. Vaibhav Ravindra Telure.
Kulgoan, Badlapur-421503.

OFFER - LETTER

Reference to your application and subsequent interview you had with us, we are pleased to appoint you as **"Territory Business Manager"** with effect from 07th July, 2025. under following terms and conditions.

1. You will be presently based at **'MUMBAI'**
2. Your consolidated remuneration will be composed of the following (effective from the day of joining duty):- .

Fixed Salary details are as follows:

Component	Monthly Amount (Rs)	Annually (CTC)
Basic	33,000/-	3,96,000/-
HRA	16,500/-	1,98,000/-
Transport Allowance	1,600/-	19,200/-
Other Allowance	17,150/-	2,05,800/-
Bonus payable(Monthly)	2,750/-	33,000/-
TOTAL	71,000/-	8,52,000/-

Daily Allowance	300/-	Per/day
Lunch Allowance	100/-	Per/day

3. You will be on probation for six months during this probation period your services can be terminated without any notice or compensation in lieu thereof. During the probation period, you will not be entitled to any leave or other benefits. Further if you have not received the confirmation letter then the confirmation period is extended till further information.



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A Professional Approach

4. In case we will find you are suitable for the post, you will be issued the letter of confirmation at the end of the probationary period. If however, no such letter is issued to you confirming your services, it should be considered that the period of probation has been extended.
5. After confirmation, your services are can be terminated with one-month notice on either side or salary in lieu thereof. In case you resign without notice period then one month salary will be deducted further your reliving will be subject to completion of the assigned responsibilities.
6. Your duties will be defined separately. However, you shall carry out all works and duties entrusted you by your superiors whether defined or otherwise from time to time in any department or division of the company.
7. In the event of the employee being found incapacitated at any time during the continuance of his employment with company, by reason of illness or accident or any other cause beyond his control precluding him from attending his duties for period of 2 Consecutive months, the company will be entitled to terminate his services without any notice or any payment in lieu of notice.
8. In case of any dispute arising from this contract of employment, it shall be solved amicably between the parties, if however matter must betaken to a court of law, jurisdiction shall lie in court of law situated in the city of Mumbai.
9. A leave circular will be issued along with the confirmation letter on successful completion of probation period. And also we will issued Medical insurance policy completion of probation period.
10. Reimbursement of Mobile Bill of Rs.500/- per month on submission of original bill & Conveyance (Bus/ Train Pass to be submitted at the end of the month).

You are requested to return the duplicate copy of this appointment letter duly signed by you as an acceptance of the same.

We wish you a very happy and prosperous career.

Yours truly,

For Sarv Healthcare Pvt. Ltd.

