

New Employee ID	: 10052322	Location	: Chennai	Payslip for the month	: October-2025
Old Employee ID	: 52322	Head Quarter	: Salem	Present Days	: 31.00
Joining Date	: 14/11/2023	Division	: Main force 2	LWP Days	: 0.00
Name	: HARIZ R	Department	: Sales and marketing	Retro LWP Days	: 0.00
UAN No.	: 101821661384	Designation	: Medical representative	Leave Encashment	:
PF ID	: KDMAL00130890001021249	Grade	: FMR	Society Loan Balance	:
Pension Scheme	: Yes	Status	: Active		
ESIC No.	: 5133182361	Bank A/C No.	: 33311374617		

Emoluments		Earnings	Arrears	Deductions	
Heads	Amount	Amount	Amount	Heads	Amount
Basic	9230.00	9230.00	0.00	Ee PF contribution	1800.00
Education allowance	100.00	100.00	0.00		
House Rent Allowance	4332.00	4332.00	0.00		
Special Incentive	7670.00	7670.00	0.00		
Medical allowance	200.00	200.00	0.00		
Personal Pay	1600.00	1600.00	0.00		
Vehicle allowance	250.00	250.00	0.00		
Total Earnings	23382.00	23382.00	0.00	Total Deductions	1800.00
Net Pay : Rs. 21582.00					
Net Pay (in Words) : (RUPEES TWENTY ONE THOUSAND FIVE HUNDRED EIGHTY TWO ONLY)					

LWP Dates :	Retro LWP Dates :
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Additional Comments :

Income Tax Summary						
Form 16 Summary (Provision)						
Tax Regime : New Tax Regime			Earnings	YTD	Projected	Total
Gross Salary :	Rs.	299853.00	Basic	57770.00	46150.00	103920.00
Less : Exemption U/s 10 :	Rs.		Education allowance	500.00	500.00	1000.00
Less : Deduction U/s 16 :	Rs.	75000.00	House Rent Allowance	27388.00	21660.00	49048.00
Income under Head Salary :	Rs.	224853.00	Special Incentive	46550.00	38350.00	84900.00
Less : Home Loan Interest :	Rs.		Medical allowance	1400.00	1000.00	2400.00
Less : Deduction Under VI-A :	Rs.		Personal Pay	10700.00	8000.00	18700.00
Total Taxable Income :	Rs.	224853.00	Vehicle allowance	1750.00	1250.00	3000.00
Tax On Total Income :	Rs.		Bonus Payment	16800.00	0.00	16800.00
Rebate U/s 87A :	Rs.		Product Incentive	20085.00	0.00	20085.00
Surcharge :	Rs.					
4% Health & Education Cess :	Rs.		Total	182943.00	116910.00	299853.00
Income Tax Payable :	Rs.					
Income Tax Deducted :	Rs.					
Income Tax Balance :	Rs.					

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