

1<sup>st</sup> April 2024

**Name: Bhavana T C**  
**Employee Code: Bio/Med/4462**  
**Designation: Officer**  
**Department: Finance & Accounts**

**Dear Bhavana T C,**

This year has been full of achievements and excitement. It has been a stimulating and thought-provoking journey for all of us at Biorad Medisys Pvt Ltd. The Organization has grown to a different level with the addition of new verticals. We have reincarnated our history with resilience and strength. ***You have been a part of this "Reawakening" and we extend our sincere appreciation towards your contribution to the Organization.***

Consequent to the review of your performance during the period of April 2023 to March 2024, we take great pleasure in sharing your revised annual salary of **Rs. 382683/- (Rupees Three Lakh Eighty Two Thousand Six Hundred Eighty Three Only) Per Annum**. This Revision is effective from 1st April 2024.

**We request you to maintain confidentiality and discretion with regards to the salary revision details.**

We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

***\*\*You are requested to refer the Salary Annexure I to get further details on the Compensation Structure. All the other terms and conditions remain unchanged as per the Appointment letter/ previous Increment letter.***

*Please acknowledge your acceptance by signing the duplicate copy of this letter.*

**For Biorad Medisys Pvt Ltd**



**Saika Mhate**  
**Manager – Human Resource**

 **ORTHOVASIC**<sup>TM</sup>  
Freedom to move

 **INDOVASIC**<sup>TM</sup>  
Precision that empowers

**Corporate Office & Manufacturing Facility:**  
Survey No. 4B/3 & 4B/7, Pashan Sus Rd, Sus Village, Taluka Mulshi,  
Pune - 411021. MH. India.  
E: pune@bioradmedisys.com

**Bangalore Office & Manufacturing Facility:**  
Biorad House, #660, Eshwari Industrial Estate, Hulimavu,  
Bannerghatta Rd, Bangalore - 560076. KA. India.  
T: + 91-80-2648 0683 / 6565 8007 | F: + 91-80-2648 0684  
E: biorad@bioradmedisys.com

[bioradmedisys.com](http://bioradmedisys.com)

Biorad Medisys Pvt. Ltd.

Registered Office:

221, Damji Shamji Industrial Complex, 9 L.B.S. Marg,  
Kurla (West), Mumbai - 400070. MH. India.  
T: + 91-22-4263 7000 | F: + 91-22-2512 9294  
E: info@bioradmedisys.com

CIN#: U33111MH2000PTC265335

**Name: Bhavana T C**  
**Designation: Officer**  
**Employee Code: Bio/Med/4462**  
**Department: Finance & Accounts**

**Salary Annexure I**

<b>Salary Head</b>	<b>Monthly in INR</b>	<b>Yearly in INR</b>
Basic Salary+ DA	17,382.00	208,584.00
Dearness Allowance	1,795.00	21,540.00
House Rent Allowance	9,283.25	111,399.00
Conveyance & Medical	0.00	0.00
<b>Gross Salary (A)</b>	<b>28,460.25</b>	<b>341,523.00</b>
<b>Annual Benefits</b>		
PF (Company Contribution)	1,800.00	21,600.00
ESIC (Company Contribution)	0.00	0.00
<b>Total Annual Benefits (B)</b>	<b>1,800.00</b>	<b>21,600.00</b>
<b>Annual Paid Components</b>		
Bonus / Ex-Gratia	1,630.00	19,560.00
<b>Total Annual Components (C)</b>	<b>1,630.00</b>	<b>19,560.00</b>
<b>Cost To Company (A+B+C)</b>	<b>31,890.25</b>	<b>382,683.00</b>

**Revised CTC: Rupees Three Lakh Eighty Two Thousand Six Hundred Eighty Three Only**

**\*\*Confidentiality Clause: - We request you to maintain utmost confidentiality and discretion with regards to the Salary Revision. Any Employee breaching the Confidentiality Clause shall be liable for Disciplinary Action.**

**For Biorad Medisys Pvt Ltd**



**Saika Mhate**  
**Manager – Human Resource**

 **ORTHOVASIVE™**  
 Freedom to move

Corporate Office & Manufacturing Facility:  
 Survey No. 4B/3 & 4B/7, Pashan Sus Rd, Sus Village, Taluka Mulshi,  
 Pune - 411021. MH. India.  
 E: pune@bioradmedisys.com

[bioradmedisys.com](http://bioradmedisys.com)

Biorad Medisys Pvt. Ltd.

Registered Office:  
 221, Damji Shamji Industrial Complex, 9 L.B.S. Marg,  
 Kurla (West), Mumbai - 400070. MH. India.  
 T: + 91-22-4263 7000 | F: + 91-22-2512 9294  
 E: info@bioradmedisys.com

CIN#: U33111MH2000PTC265335

 **INDOVASIVE™**  
 Precision that empowers

Bangalore Office & Manufacturing Facility:  
 Biorad House, #660, Eshwari Industrial Estate, Hulimavu,  
 Bannerghatta Rd, Bangalore - 560076. KA. India.  
 T: + 91-80-2648 0683 / 6565 8007 | F: + 91-80-2648 0684  
 E: biorad@bioradmedisys.com