

1st April 2024

Name: Bhavana T C
Employee Code: Bio/Med/4462
Designation: Officer
Department: Finance & Accounts

Dear Bhavana T C,

This year has been full of achievements and excitement. It has been a stimulating and thought-provoking journey for all of us at Biorad Medisys Pvt Ltd. The Organization has grown to a different level with the addition of new verticals. We have reincarnated our history with resilience and strength. ***You have been a part of this "Reawakening" and we extend our sincere appreciation towards your contribution to the Organization.***

Consequent to the review of your performance during the period of April 2023 to March 2024, we take great pleasure in sharing your revised annual salary of **Rs. 382683/- (Rupees Three Lakh Eighty Two Thousand Six Hundred Eighty Three Only) Per Annum**. This Revision is effective from 1st April 2024.

We request you to maintain confidentiality and discretion with regards to the salary revision details.

We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

*****You are requested to refer the Salary Annexure I to get further details on the Compensation Structure. All the other terms and conditions remain unchanged as per the Appointment letter/ previous Increment letter.***

Please acknowledge your acceptance by signing the duplicate copy of this letter.

For Biorad Medisys Pvt Ltd



Saika Mhate
Manager – Human Resource

Name: Bhavana T C
Designation: Officer
Employee Code: Bio/Med/4462
Department: Finance & Accounts

Salary Annexure I

Salary Head	Monthly in INR	Yearly in INR
Basic Salary+ DA	17,382.00	208,584.00
Dearness Allowance	1,795.00	21,540.00
House Rent Allowance	9,283.25	111,399.00
Conveyance & Medical	0.00	0.00
Gross Salary (A)	28,460.25	341,523.00
Annual Benefits		
PF (Company Contribution)	1,800.00	21,600.00
ESIC (Company Contribution)	0.00	0.00
Total Annual Benefits (B)	1,800.00	21,600.00
Annual Paid Components		
Bonus / Ex-Gratia	1,630.00	19,560.00
Total Annual Components (C)	1,630.00	19,560.00
Cost To Company (A+B+C)	31,890.25	382,683.00

Revised CTC: Rupees Three Lakh Eighty Two Thousand Six Hundred Eighty Three Only

****Confidentiality Clause:** - We request you to maintain utmost confidentiality and discretion with regards to the Salary Revision. Any Employee breaching the Confidentiality Clause shall be liable for Disciplinary Action.

For Biorad Medisys Pvt Ltd



Saika Mhate
Manager – Human Resource