

**December 05, 2025**

**Pavankumar P Lakshmanaiah Palamkota**  
Lead Product Manager –Product Management

**Acceptance of Resignation**

With reference to your resignation letter dated **Nov 05, 2025**, we hereby accept your resignation as per your request and you are relieved from closing hours of **Dec 05, 2025**.

You are advised to hand over all company property and documents which are in your possession to your Reporting Manager or an authorized person as designated by HR before the relieving date.

As per terms and condition of your employment you are required to give **60 Days'** notice prior to your resignation or pay compensation in lieu of notice period thereof.

We wish you all the best in your future endeavors.

**For Accumax Lab Devices Pvt. Ltd.**

  
**Kairav Vadgama**  
AGM – Human Resources

**December 05, 2025**

**Pavankumar P Lakshmanaiah Palamkota**  
Lead Product Manager –Product Management

**Employment Certificate**

This is to certify that **Mr. Pavankumar P Lakshmanaiah Palamkota** was associated with our organization as **Lead Product Manager –Product Management** from **July 08, 2024** to **Dec 05, 2025**.

During his tenure we found him sincere, honest and hardworking. He possesses good moral character.

We wish you all the best in your future endeavors.

**For Accumax Lab Devices Pvt. Ltd.**

  
**Kairav Vadgama**  
AGM – Human Resources