

Name of the Candidate: Gowtham. K

Position/Role: ASST OFFICER

Recruitment Source: Southern

Interviewers:

	Name	Designation
1)	<u>Prabalan V S</u>	<u>Sr. Manager AC, QA</u>
2)	<u>Balan T M</u>	<u>Sr. Manager HR</u>
3)		
4)		

[*: Rating Scale: 1: Low; 2: Average; 3: Good; 4: Very Good]

Job Knowledge	<u>3</u>	
Relevance of Experience	<u>4</u>	
Level of Expertise	<u>3</u>	
Ability to learn new things and do things differently	<u>3</u>	
Other's	<u>4</u>	
Career Aspirations -	<u>3</u>	
A) Individual's visualization of his/her career path.	<u>4</u>	
B) Level of compatibility with the organization's growth and structure.	<u>4</u>	

Part II (A) Technical Skills	Rating	Remarks

Part II (B) Behavioural Skill	Rating	Remarks
Communication- Clarity of communication, Body Language, Ability to converse confidently	<u>3</u>	
Present ability- Is the candidate presentable? Was he/she On Time for the conversation	<u>4</u>	
Collaboration- Values others opinion. Build rapport, form alliances and negotiate effectively	<u>4</u>	
Team Player- Ability to get along with others and work in a team towards achieving common goal	<u>3</u>	
Critical Thinking- Logical approach to problem solving. Avoid biases and focus on meaningful data to draw right conclusions	<u>3</u>	

Strengths	Areas of Improvement

Expected Emoluments:	Location Preference:
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Selection Decision (Please Ö (tick) the relevant box)

☐ Offer
 ☐ Waitlist
 ☒ Call for 2nd Interview
 ☐ Reject

Signatures of Panel Members

Name :	<u>V.S. Prabalan</u>	<u>T.M. Balan</u>		
Sign :	<u>[Signature]</u>	<u>[Signature]</u>		