



18-Jul-2025

Gowtham.R

Carenow Lifesciences Private Ltd

Dear Gowtham.R,

This is in reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization as Asst Officer-QC-Quality based at Carenow Lifesciences Private Ltd.

Please note that this is merely an Offer Letter. The Company's Standard Appointment Letter containing complete terms and conditions of employment will be issued to you on your joining the company.

Your appointment and placement on the rolls of the Company is based on the understanding that all the information given in your letters, in your Application Form and during interviews/discussions is correct, true and complete. Reference/Background check will be done within a week's time of you joining us. If it is found at any time that the information given by you is not correct, true and complete, the Company has the right to either withdraw and cancel this offer or terminate your appointment with us at any time without any notice or compensation whatsoever, after you have taken up employment with us.

You are requested to communicate your date of joining at the earliest.

You are required to submit the following documents at the time of joining:

- Joining confirmation e-mail
- Passport size color Photograph – 2 nos.
- Cancelled cheque / Passbook front page copy
- Copy of PAN card & Aadhar
- Photocopy of Educational Certificates: Proof of examination/s passed, indicating the name of the institute and percentage of marks obtained etc.
- Copy of Resignation acceptance & Relieving letter from last employer
- Last Drawn Salary Slip
- Provisional Income & Tax deducted certificate from the last employer (if applicable)

As a process, your Background Verification will be conducted post your joining. If it is found at any time, that the information given by you is not correct, true or complete, the Company has the right to take appropriate action.

You agree to cooperate fully in these procedures and your employment is subject to the company approving the outcome of those checks, at the discretion of the organization

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours Faithfully,

For Healthium Medtech Limited

Sudeep Dhariwal

Group Chief Financial Officer

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CareNow LifeSciences Private Limited

Registered office: #3/272-5-1, Neelambur Road, Muthugounden Pudur, Coimbatore - 641 402, Tamil Nadu, India

Phone: 0422-2628949, E-Mail: info@carenowlifesciences.com, Website: www.carenowlifesciences.com

CIN : U20237TZ2023FTC029603 | GSTIN - 33AALCC3614N1Z



**Annexure : Gowtham.R**

<b>Name of the Candidate</b>	Gowtham.R
<b>Designation Offered</b>	Asst Officer-QC
<b>Qualification</b>	B.E Bio Medical
<b>Grade</b>	Band 1
<b>Previous Employer</b>	NA
<b>Experience in Years</b>	NA
<b>Branch / HQ</b>	Carenow Lifesciences Private Ltd

Sl.No	Salary Components	Per Annum	Per Month
1	Basic Pay	1,38,900	11,575
2	House Rent Allowance	55,560	4,630
3	Flexi Pay	27,544	2,295
( A )	<b>Total Fixed Gross</b>	<b>2,22,004</b>	<b>18,500</b>
1	Provident Fund (Employer)	23,400	1,950
2	ESIC	7,215	601
3	Gratuity *	6,681	557
( B )	<b>Total Retirals</b>	<b>37,296</b>	<b>3,108</b>
1	Variable Pay **	-	-
( C )	<b>Total Compensation</b>	<b>18,500</b>	<b>1,542</b>
( D )	<b>Total Fixed Pay (A+B+C)</b>	<b>2,77,800</b>	<b>23,150</b>
( E )	<b>Other Benefits (GMC, GTL, GPA)</b>	<b>2,550</b>	<b>213</b>
( F )	<b>Cost To Company (D+E)</b>	<b>2,80,350</b>	<b>23,362</b>

**Note :** Income Tax deduction is subject to Declaration/Investment Submission

**\* Gratuity** - Payable as per Gratuity Act

**Benefits:**

- Group Personal Accident Policy coverage for self of 3 times the annual CTC.

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