



FRESENIUS KABI INDIA PVT.LTD.
MIDC RANJANGAON GANPATI TALUKA SHIRUR,
PUNE - 412220
Maharashtra
Pay Slip for the month of October 2025
All amounts are in INR

Emp Code : 40885523	Location : Motihari
Emp Name : Awanish Kumar Dwivedi	IFSC Code : HDFC0001650
Department : Broad Market - India	Bank A/c No. : 50100618359119 (HDFC BANK LIMITED)
Designation : Therapy Manager	Cost Center : 42BMSLG-NU
Gender : M	PAN : BLLPD4916R
DOB : 10 Mar 1993	PF No. : MH/31359/PUPUN00313590000021226
DOJ : 17 Apr 2023	PF UAN. : PUPUN00313590000021226
Payable Days : 31.00	ESI No. :
LWP : 0.00	
Arrear Days : 0.00	

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC ALL	15110.00	15110.00	0.00	15110.00	PF	1813.00
PERSONAL ALL	2180.00	2180.00	0.00	2180.00	PROF. TAX	200.00
HRA ALL	6044.00	6044.00	0.00	6044.00	GIFT VOUCHER_DED	7500.00
EDUCATION ALL	200.00	200.00	0.00	200.00		
INCENTIVE	12000.00	12000.00	0.00	12000.00		
TELEPHONE PAY		1250.00	0.00	1250.00		
NEWSPAPER BOOKS AND PERIODICAL	1000.00	1000.00	0.00	1000.00		
Gift Voucher		7500.00	0.00	7500.00		
Festival Allowance	1259.00	1259.00	0.00	1259.00		
GROSS EARNINGS	37793.00	46543.00	0.00	46543.00	GROSS DEDUCTIONS	9513.00

Net Pay : 37030.00 (THIRTY SEVEN THOUSAND THIRTY ONLY)

Income Tax Worksheet for the Period April 2025 - March 2026

*You have opted for New Tax Regime

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation
BASIC ALL	180345.00	0.00	180345.00	Investments u/s 80C	Rent Paid 0.00
PERSONAL ALL	26019.00	0.00	26019.00		From 0.00
HRA ALL	72138.00	0.00	72138.00		To 0.00
EDUCATION ALL	2387.00	0.00	2387.00		1. Actual HRA 0.00
INCENTIVE	103089.00	0.00	103089.00		2. 40% or 50% of Basic 0.00
TELEPHONE PAY	8750.00	0.00	8750.00		3. Rent - 10% Basic 0.00
NEWSPAPER BOOKS AND PERIODICAL	11935.00	0.00	11935.00		Least of above is exempt 0.00
Gift Voucher	12500.00	0.00	12500.00		Taxable HRA 0.00
Festival Allowance	15027.00	0.00	15027.00		
Remuneration paid on	87027.00	0.00	87027.00		
Gross	519217.00	0.00	519217.00	Total Ded Under Chapter VI-A 0.00	TDS Deducted Monthly
Tax Working				Perq Detail	Month
Standard Deduction			75000.00	Remuneration paid on behalf of employee	April-2025 0.00
Previous Employer Taxable Income			0.00		May-2025 0.00
Previous Employer Professional Tax			0		June-2025 0.00
Professional Tax			0		July-2025 0.00
Under Chapter VI-A			0.00		August-2025 0.00
Any Other Income			0.00		September-2025 0.00
Taxable Income			444217.00		October-2025 0.00
Total Tax			2211.00		Tax Deducted on Perq. 0.00
Tax Rebate u/s 87A			2211.00		Total 0.00
Surcharge			0.00		
Tax Due			0.00		
Health and Education Cess			0.00		
Net Tax 0.00					
Tax Deducted (Previous Employer)			0.00		
Tax Deducted on Perq.			0.00		
Tax Deducted on Any Other Income.			0.00		
Tax Deducted Till Date			0.00		
Tax to be Deducted			0.00		
Tax per month			0.00		
Tax on Non-Recurring Earnings			0.00		
Tax Deduction for this month 0.00				Total 87027.00	
				Total Any Other Income	

Disclaimer: This is a system generated payslip, does not require any signature.