



06<sup>th</sup> March 2023

Mr. Ashwin Gopalakrishnan  
Bangalore

Dear Ashwin

It was nice interacting with you over last few weeks. Based on our discussion we are pleased to offer you the position of Senior Supplier Development Engineer in our organization. Your appointment will be effective 3<sup>rd</sup> April 2023 and your base location will be in Bangalore. The compensation and benefit package offered to you is attached as annexure.

We hope this is in line with your expectation and as per the industry standard. Kindly send us a copy of this letter duly signed by you as acceptance of the offer.

Thanking you

For Chronos Imaging India Pvt Ltd.,

Lijo Jacob  
AME Manager





Annexure

Compensation and Benefits

Name of the employee **Ashwin Gopalakrishnan**  
Band **Lead Professional**  
Designation **Senior Supplier Development Engineer**  
Location **Bangalore**

		INR	
A	Fixed Compensation	Annual	Monthly
	Basic	4,80,000	40,000
	HRA	2,40,000	20,000
	Flexible Benefits	4,80,000	40,000
B	Gross Salary	12,00,000	1,00,000
	Employer's Contribution to PF - 12%	57,600	4,800
	Gratuity - 4.83%	23,136	
C	Total Salary	12,80,736	1,06,728
D	Variable Compensation	1,28,074	
E	Total CTC	14,08,810	1,17,401

**Other Benefits**

Medical Health Insurance (Self, Spouse , Kids)  
Mobile/Broadband Reimbursement upto INR 2000/Month  
Flexible benefits to cover LTA, Transport and Conveyance/Fuel, Maintenance, etc  
Travel per diem as per Domestic and International Travel policy guideline

  
Manager  
Date 06<sup>th</sup> Mar 2023

  
Employee  
Date 6/mar/2023

\* Statutory deductions in terms of PF, Gratuity, Professional tax, Income tax will be applicable as per the law of the land.