



MLS/Offer/07/16

18th July 2016

Mr. Dhiraj Tiwari
Mumbai

OFFER LETTER

Dear Mr. Dhiraj,

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "**Manager – International Sales**" in our organization on the terms and conditions discussed during the interview.

You will be stationed at **Mumbai**.

Your remuneration as discussed and finalized is **Rs. 9,96,000/- Per Annum**, the detail breakup of the same is attached as Annexure-A along with this letter.

You are eligible for incentive as per company's Incentive policy.

A detailed appointment letter will be given to you after you join us.

Kindly bring along with you 3 recent passport size photographs and all original testimonials, Past Organization's Relieving / Experience Letter, Last Salary Slip, Date of Birth Proof, PAN card copy at the time of joining.

You are required to join the company on or before **16th August 2016**.

You have been selected because we believe you have the potential and the desire to meet the high standards of excellence that are the hall marks of **MERIL LIFE SCIENCES PVT. LTD.** We know you have hopes and aspirations of your own. & surely, expectations from us as well. We consider it our obligation on our part to:

- treat you fairly & with respect
- provide open two way channels of communication
- offer suitable recognition for your dedication and excellence of performance

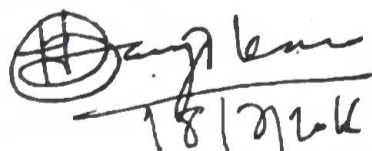
Ours is a growing company, continuously improving and expanding.

We wish to see you grow along with us.

Looking forward to your joining our organization.

Thanking you,

For, Meril Life Sciences Pvt. Ltd.


18/7/2016

H. C. Panjekar
Group Head - Human Capital & Administration

PS :- Please revert with your confirmation of acceptance of this offer letter within two weeks time from date of issue; failing to which the offer letter will be deemed withdrawn. P-1K

Meril Life Sciences Private Limited
Bilakhia House, Survey No. 135/139, Muktanand Marg, Chala, Vapi – 396191, Gujarat India
T – 91 260 3052100 F + 91 260 3052125 W www.merillife.com
CIN : U24239GJ2007PTC051137

Meril

More to Life

Annexure - A

Meril Life Sciences Pvt. Ltd.		
	CTC	
Mr. Dhiraj Tiwari	996000	
Gross Salary Per Year	Monthly - INR	Yearly - INR
Cost to Company Per Month	83000	996000
Basic Salary	29050	348600
House Rent Allowance	14525	174300
Conveyance Allowance	1600	19200
Education Allowance	600	7200
Hostel Allowance	600	7200
Professional Pursuit Allowance	400	4800
Uniform Allowance	1200	14400
Special Allowance	21898	262776
Annual Reimbursement	1250	15000
Medical Allowance	2000	24000
Leave Travel Expense Reimbursement		
Paid On An Annual Basis	6391	76692
Bonus / Ex - Gratia		
Statutory Deduction, Company's Contribution	3486	41832
Provident Fund	83000	996000
Gross Cost To Company		

* You are eligible for incentive as per company's Incentive policy.

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